



## CITY OF BUNKER HILL VILLAGE

**NOTICE IS HEREBY GIVEN OF A MEETING OF THE BUNKER HILL VILLAGE CITY COUNCIL TO BE HELD ON TUESDAY, FEBRUARY 17, 2026, AT 5:00 P.M. IN THE CITY HALL COUNCIL CHAMBERS AT 11977 MEMORIAL DRIVE, HOUSTON, TEXAS, FOR THE PURPOSE OF DISCUSSION, AND IF DEEMED ADVISABLE BY THE CITY COUNCIL, ACTION ON THE FOLLOWING:**

*“The Mayor, City Council and Staff of Bunker Hill Village are committed to governing with integrity and fiscal responsibility. We are dedicated to creating a sense of community, ensuring the safety and well-being of our citizens, and preserving our unique character and quality of life so that we can pass on a greater and more beautiful city to future generations.”*

**This meeting agenda, and the agenda packet, are posted online at [www.bunkerhilltx.gov](http://www.bunkerhilltx.gov)**

### **NOTICE OF MEETING BY TELEPHONE AND VIDEO CONFERENCE:**

In accordance with Texas Government Code, Sec. 551.127, on a regular, non-emergency basis, Councilmembers may attend and participate in a meeting remotely by video conference. Should such attendance transpire, a quorum of the Council will be physically present at the location noted above on this agenda.

#### **Join Zoom Meeting**

<https://us06web.zoom.us/j/89865988718?pwd=nFHQ97f0sPrAwiY0s8bZhPQtFyhadA.1>

**Meeting ID:** 898 6598 8718

**Passcode:** 667282

**Dial by your location:** +1 346 248 7799 US (Houston)

The public will be permitted to offer public comments by video conference as provided by the agenda and as permitted by the presiding officer during the meeting. A recording of the meeting will be made, and will be available to the public in accordance with the Open Meetings Act upon written request.

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. CITIZENS' COMMENTS**

This is an opportunity for citizens to speak to council relating to agenda and non-agenda items. Comments are limited to three minutes. If the topic the speaker wishes to address is on the agenda, the speaker can either speak at this time or defer comments until such time the item is discussed. Speakers are required to address council at the microphone and give their name and address prior to voicing their concerns.

Note: To comply with provisions of the Open Meetings Act, the City Council may not deliberate on items discussed under this agenda item. Items that cannot be referred to the city staff for action may be placed on the agenda of a future City Council meeting.

**IV. MEMORIAL VILLAGES POLICE DEPARTMENT REPORT**

- A. Update on Activities
- B. Consideration and Possible Action Regarding 2025 Racial Profiling Report
- C. Update, Consideration, and Possible Action Regarding Employee Insurance Coverage for the Time Period of April 1, 2026, through March 31, 2027, Contracting for Health, Vision, and Dental Insurance in Partnership with the Memorial Villages Police Department and the City of Piney Point Village, Texas

**V. VILLAGE FIRE DEPARTMENT REPORT**

- A. Update on Activities

**VI. MAYOR'S REPORT**

- A. Report on Activities and Upcoming Events
  - Mayors' Meetings

**VII. CITY ADMINISTRATOR'S REPORT**

- A. Report on Activities and Upcoming Events
  - May 2, 2026, General Election
- B. Public Works Director Report
  - Development Report
  - CIP Project Update
- C. Finance Director Report
  - Investments and Opportunities
  - Annual Audit
  - 2025 Financial Update
  - Draft of December 2025 Financials
  - FY 2024 ACFR Award

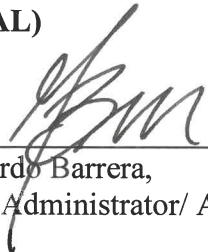
- VIII. CONSIDERATION AND POSSIBLE ACTION TO APPROVE AN ORDINANCE OF THE CITY OF BUNKER HILL VILLAGE, TEXAS, BY AMENDING ARTICLE IV, CONSTRUCTION CODES, OF CHAPTER 4, DEVELOPMENT, BUILDING AND CONSTRUCTION, TO ADOPT THE 2024 EDITIONS OF THE INTERNATIONAL BUILDING CODE, INTERNATIONAL MECHANICAL CODE, INTERNATIONAL PLUMBING CODE, INTERNATIONAL ELECTRICAL CODE, INTERNATIONAL RESIDENTIAL CODE FOR ONE- AND TWO-FAMILY DWELLINGS, INTERNATIONAL ENERGY CONSERVATION CODE, INTERNATIONAL SWIMMING POOL AND SPA CODE, INTERNATIONAL EXISTING BUILDING CODE, INTERNATIONAL PROPERTY MAINTENANCE CODE AND THE INTERNATIONAL FUEL GAS CODE ALL AS PUBLISHED BY THE INTERNATIONAL CODE CORPORATION, AND TO ADOPT THE 2023 EDITION OF THE NATIONAL ELECTRICAL CODE AS PUBLISHED BY THE NATIONAL FIRE PROTECTION ASSOCIATION, INC., ALL WITH LOCAL AMENDMENTS; AMENDING ARTICLE IV, FIRE CODE, OF CHAPTER 6, FIRE PROTECTION AND PREVENTION, TO ADOPT THE 2021 EDITION OF THE INTERNATIONAL FIRE CODE AS PUBLISHED BY THE INTERNATIONAL CODE CORPORATION WITH LOCAL AMENDMENTS; PROVIDING FOR A PENALTY IN AN AMOUNT NOT TO EXCEED \$2,000.00 FOR ANY VIOLATION OF ANY PROVISION HEREOF WITH EACH DAY CONSTITUTING A NEW VIOLATION; AND PROVIDING FOR SEVERABILITY – *Elvin Hernandez, Public Works Director***
- IX. DISCUSSION AND FEEDBACK REGARDING THE MEMORIAL DRIVE PRESBYTERIAN CHURCH (MDPC) PROPOSED MASTER PLAN – *Gerardo Barrera, City Administrator***
- X. CONSIDERATION AND POSSIBLE ACTION TO RATIFY PAYMENTS EXCEEDING \$50,000.00**
- A. Baird Gilroy & Dixon, LLC, invoice no. 6163 in the amount of \$70,000.00 for the SCADA system repairs and upgrades project completed through January 2026.
  - B. City of Houston water bill dated January 19, 2026, in the amount of \$99,274.25 for December 2025 water purchase.
  - C. Helfman Ford, deal no. 84750 in the amount of \$45,059.00 for the purchase of a 2026 Ford Explorer vehicle.
  - D. Memorial Villages Water Authority, invoice no. 010 CIP-25-26 in the amount of \$1,156,400.00 for the City of Bunker Hill Village cost share for FY 2025-2026 capital improvement projects.
- XI. CONSENT AGENDA**
- “ALL MATTERS LISTED UNDER CONSENT AGENDA ARE CONSIDERED TO BE ROUTINE BY THE CITY COUNCIL AND WILL BE ENACTED BY ONE MOTION, THERE WILL NOT BE SEPARATE DISCUSSION OF THESE ITEMS. IF DISCUSSION IS DESIRED, THAT ITEM WILL BE REMOVED FROM THE CONSENT AGENDA AND CONSIDERED SEPARATELY.”**
- A. Minutes of the January 20, 2026, Regular City Council Meeting.
  - B. Check Register dated January 14, 2026, to February 3, 2026.
  - C. Agreement between the City of Bunker Hill Village, Texas, and Cypress Creek Mosquito Control, Inc. for mosquito spraying services beginning January 1, 2026, and ending December 31, 2028.

- D. Second amendment to the agreement between the City of Bunker Hill Village, Texas, and TX BBG Consulting, Inc., a wholly owned subsidiary of SAFEbuilt, LLC, for building plan review services and inspections on an as-needed basis beginning February 25, 2026, through February 24, 2027.
- E. Probstfeld & Associates, invoice no. 72688 in the amount of \$180.00 for drainage plan review services completed in December 2025.
- F. Probstfeld & Associates, invoice no. 72727 in the amount of \$180.00 for drainage plan review services completed in December 2025.
- G. Probstfeld & Associates, invoice no. 72728 in the amount of \$355.00 for drainage plan review services completed in December 2025.
- H. Probstfeld & Associates, invoice no. 72756 in the amount of \$355.00 for drainage plan review services completed in December 2025.
- I. Tetra Tech, invoice no. 52533336 in the amount of \$560.00 for engineering services completed through December 26, 2025, for the Bunker Hill Rd. and Taylorcrest Rd. improvement project.
- J. Tetra Tech, invoice no. 52533343 in the amount of \$4,874.85 for drainage impacts site development review services completed from November 24, 2025, to December 26, 2025.

## **XII. ADJOURN**

**I, Gerardo Barrera, City Administrator/ Acting City Secretary of the City of Bunker Hill Village, certify that the above notice of meeting was posted in a place convenient to the general public in compliance with Chapter 551, Texas Government Code, on February 10, 2026, by 5:00 p.m.**

(SEAL)

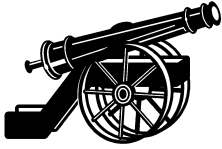


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Gerardo Barrera,  
City Administrator/ Acting City Secretary

This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive service must be made 48 hours prior to this meeting. Please contact the City Secretary's office at 713-467-9762 for further information.





**City of Bunker Hill Village**  
**City Council**  
**Agenda Request**

<b>Agenda Date:</b>	February 17, 2026
<b>Agenda Item:</b>	IV
<b>Subject:</b>	Memorial Villages Police Department Report
<b>Exhibits:</b>	Chief's Monthly Report – January 2026 2025 Racial Profiling Report 2026-2027 Employee Insurance Coverage Renewal Presentation
<b>Funding:</b>	N/A
<b>Presenter(s):</b>	Chief Schultz

**Executive Summary**

The Memorial Villages Police Department Report will include the following items:

- A. Update on Activities
- B. 2025 Racial Profiling Report
- C. Employee Insurance Coverage Renewal

**Recommended Action**

Staff recommends City Council take the following actions:

- A. Receive the Monthly Report for January 2026.
- B. Receive and approve the 2025 Racial Profiling Report.
- C. Receive and approve employee insurance coverage for the period of April 1, 2026, to March 31, 2027.



Memorial Villages Police Department  
11981 Memorial Drive  
Houston, Texas 77024  
Tel. (713) 365-3701

Raymond Schultz  
Chief of Police

February 9, 2026

TO: MVPD Police Commissioners

FROM: R. Schultz, Chief of Police

REF: January 2026 Monthly Report

During the month of January, MVPD responded/handled a total of 6,109 calls/incidents. 3,105 House watch checks were conducted. 888 traffic stops were initiated with 873 citations being issued for 1,279 violations. (Note: 17 Assists in Hedwig, 149 in Houston, 1 in Spring Valley and 0 in Hillshire)

*Calls/Events by Village were:*

Village	Calls/YTD	House Watches/YTD	Accidents	Citations	Response Time
Bunker Hill:	1960/1960	784/784	2	199/199/398	1@1:58
Piney Point:	1624/1624	896/896	3	147/217/364	4@3:23
Hunters Creek:	2292/2292	1424/1424	9	262/255/517	9@3:28
				Cites/Warn/Total	14@3:19

*Type and frequency of calls for service/citations include:*

Call Type	#	Call Type	#	Citations	#
False Alarms:	134	E-Bike Violations	7	Speeding:	226
Animal Calls:	48	Ord. Violation	13	Exp. Registration	373
ALPR Hits:	17	Information	15	Ins	125
Assist Fire:	33	Suspicious Situation	83	No License	64
Assist EMS:	27	Loud Party	6	Stop Sign	63
Construction Checks	818	Welfare Checks	8	Fake Plate	14

*This month the department generated a total of 73 police reports.  
BH-18, PP-19, HC-32, HOU-4, HED-0, SV-0*

Crimes Against of Persons (1)  
Assault 1

Crimes Against Property (8)  
Motor Vehicle Theft 1  
Burglary of a Motor Vehicle 2

ID Theft/Fraud 3  
Theft 2

Petty/Quality of Life Crimes/Events (64)  
ALPR Hits (valid) 7  
Accidents 14  
Warrants 7  
Towed vehicles 15

DWI 0  
UUMV 1  
Fake Plates 5  
Misc 7

Arrest Summary: Individuals Arrested (16)  
Warrants 7  
Class 3 Arrests 4

Public Intoxication 1  
Felony 4 2

Budget YTD:	Expense	Budget	%
• Personnel Expense:	501,765	7,200,278	7.0%
• Operating Expense:	333,459	1,336,216	24.9%
• Total M&O Expenditures:	835,224	8,536,494	9.8%
• Capital Expenses:	185,561	144,000	0%
• Net Expenses:	835,224	8,680,494	10.0%

#### Follow-up on Previous Month Items/Requests from Commission

Staff have been working on the 2025 budget clean-up amendment and started work on potential amendments to the 2026 budget based on higher-than-expected increases in multiple line-item categories to include, TMRS, TML, healthcare, renewing contracts and licensing.

#### Personnel Changes/Issues/Updates

The department has received 2 applications for the position of Policier Officer (one vacancy). The selection process has been initiated and is on-going.

#### Major/Significant Events/Updates

Multiple cases of mail theft and check washing from residents who mailed 2026 SBISD school tax payments have been received. V-linc messaging was sent out to residents with instructions on how to pay taxes directly in-person. Investigations are on-going.

On 1/5/26 officers investigated a package theft case from a Bunker Hill home. The on-duty supervisor notified the evening shift specifics about the case as he had a hunch the suspect(s) may return. The following evening officers performing directed patrols, located and stopped a suspect who admitted to the theft.

1/13/26 a vehicle was stolen from a home on Saddlewood Lane. The ALPR was instrumental in assisting officers in determining directions of travel, and that the suspects had removed the victims license plate. A new condor camera assisted in locating and identifying the accomplice vehicle and a primary suspect. (They left the area using a different route to avoid detection) The stolen car was quickly recovered by MVPD detectives.

On 1/4/26 officers stopped a vehicle on a traffic violation and located a juvenile female runaway who was in the presence of an adult male driver who was armed. The male was arrested and the female returned to her home.

Personnel conducted storm preparations the week of January 20<sup>th</sup> for expected freezing temperatures. Staff remained on call throughout the weekend.

#### Community Projects

Officers Boggus and King attended the annual BHE STEM Fair and conducted follow-up visits with Kinkaid and St. Francis Schools reviewing emergency alerts protocols and video surveillance access abilities.

#### V-LINC new registrations in January +24

BH – 1796(+4)  
PP – 1313 (+13)

HC – 1807 (+5)  
Out of Area – 656 (+2)

# MVPD – VFD Monthly Response Times Report

January 2026

## 911/Emergency Designated Calls - EMS and Fire

Total	7@3:29
Bunker Hill	0@0:00
Piney Point	2@4:05
Hunters Creek	5@3:15

## EMS Only

Total	3@3:24
Bunker Hill	0@0:00
Piney Point	0@0:00
Hunters Creek	3@3:24

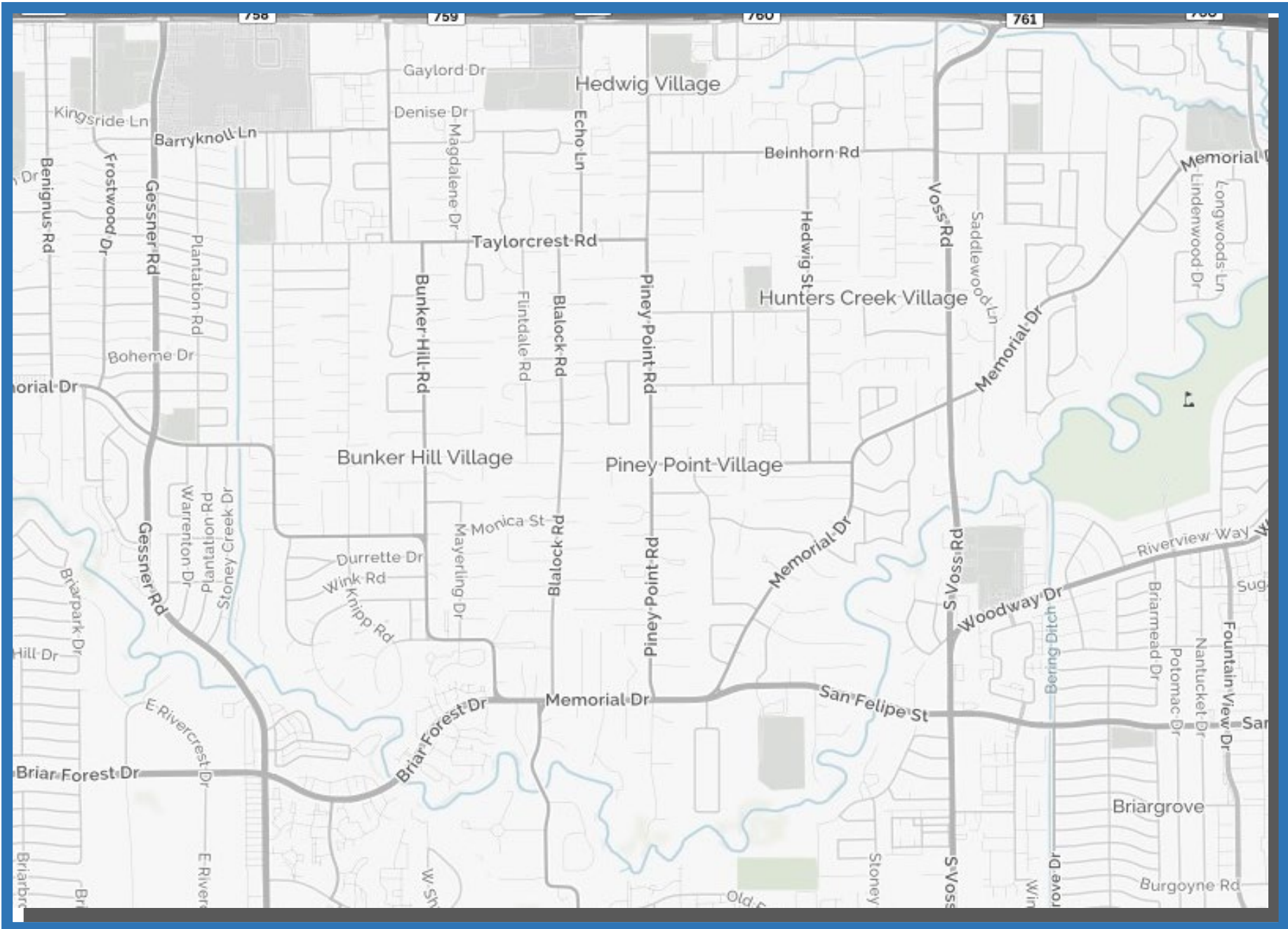
## Fire Only

Total	4@3:34
Bunker Hill	0@0:00
Piney Point	2@4:05
Hunters Creek	2@3:02

## Radio

Total	19@4:05
Bunker Hill	2@7:07*
Piney Point	4@3:23
Hunters Creek	13@3:45

\* Sick Call



## 2026 Burglary Map

Address      Alarm      POE

## 2026 Robberies

Address      MO



Daytime Burglary



Nighttime Burglary

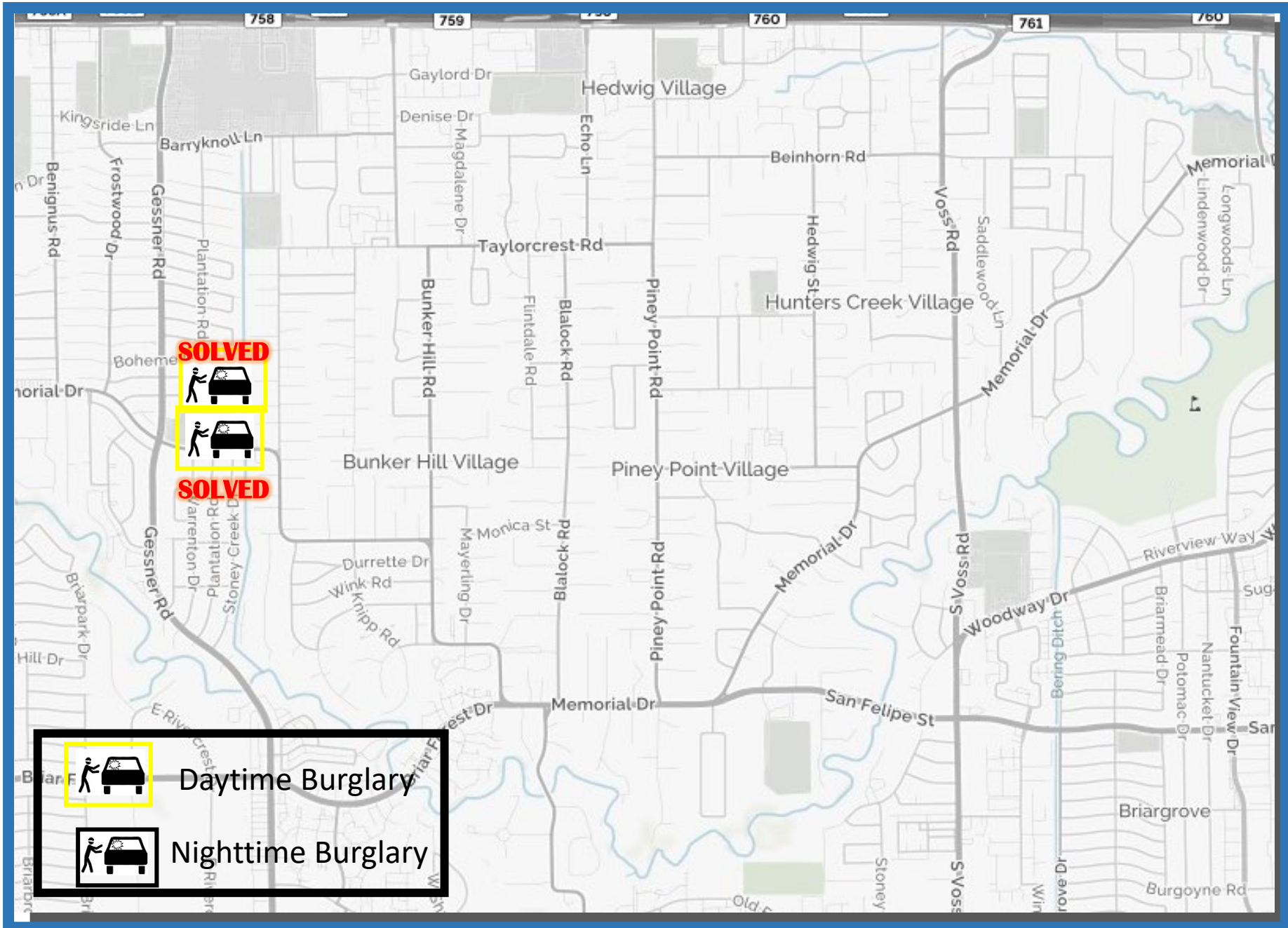


Robbery



2

3



# 2026 Auto Burglary Map

Address	POE
12122 Tara Dr.	UNL
12131 Rhett	UNL

Contractor

Lock/Win Punch

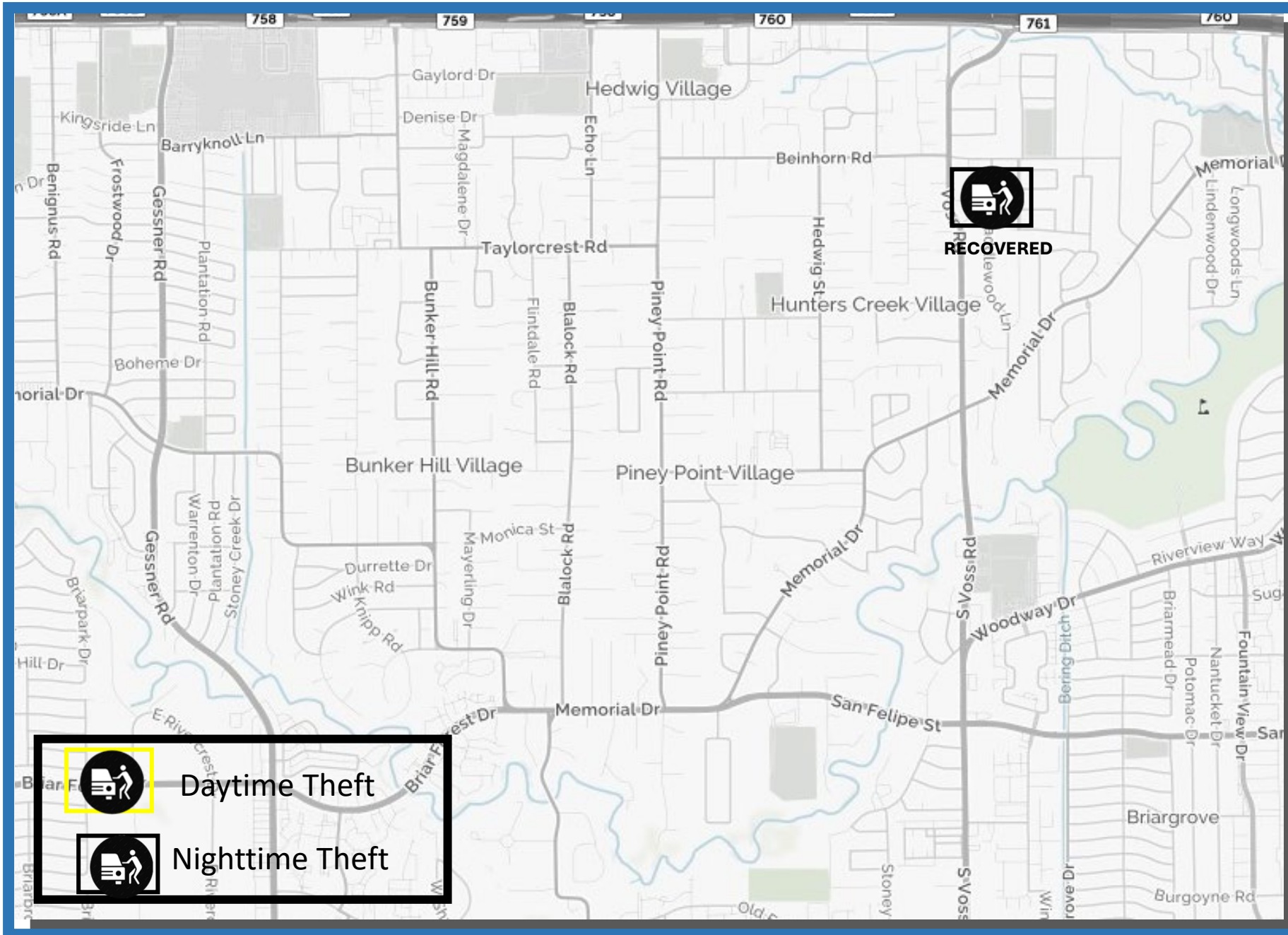
\* Jugging



Blue Entry = Actual Location Unknown

6 SOLVED





## 2026 Auto Theft Map

Address  
825b Saddlewood Ln

POE  
UNL

Burglary



Blue Entry = Actual  
Location Unknown

7 **SOLVED**

1/31/26



# JANUARY 2026 ALPR REPORT

Total Plate Reads, Incl's multiple reads of same plate  
Number of Unique Plates Read – Total without repeats  
Number of Hits/Alerts - All 14 possible categories  
Number of Hits/Alerts of the 6 monitored categories  
Number of Sex Offender Hits (not monitored live)  
Summary Report  
Total Hits-Reads/total vehicles passed by each camera





# 2025 ALPR Data Report

Total Reads 4,223,670

Cameras ⓘ

All

Networks ⓘ

All

Show Volume By ⓘ

Overall Total

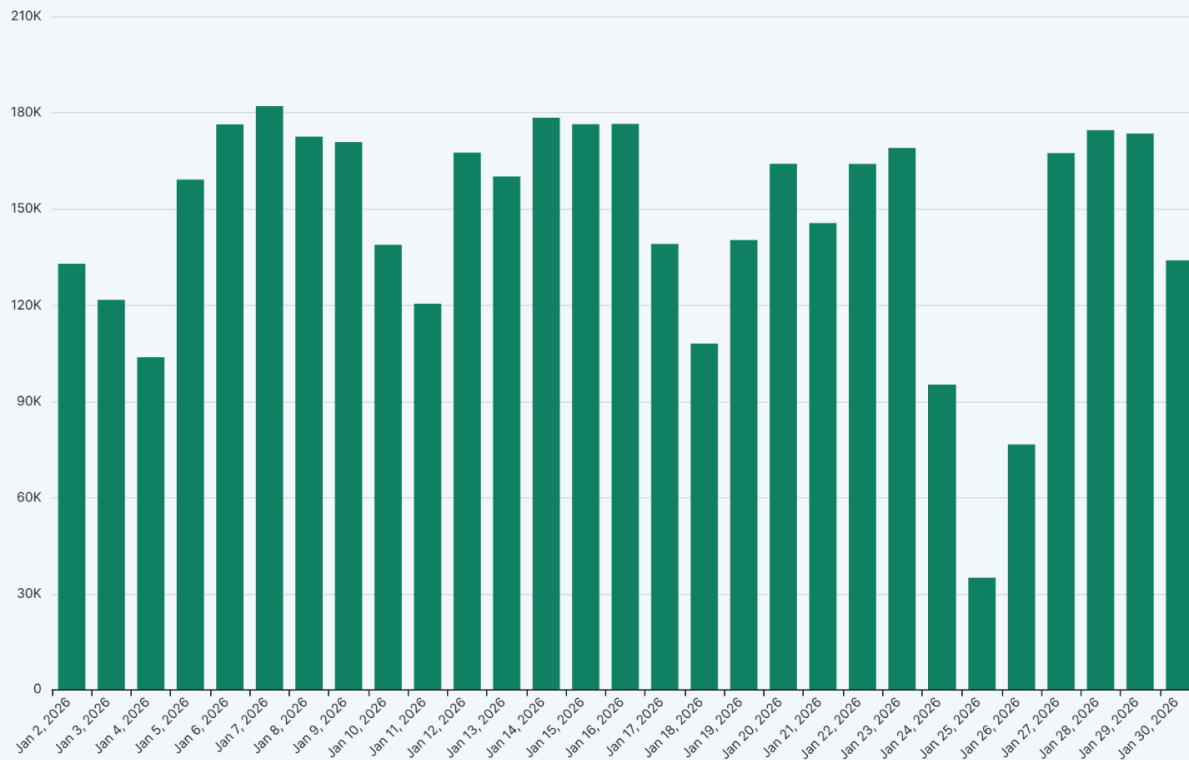
Total Vehicle Volume

4,223,670

Year to Date Volume

5,580,024

Total Vehicle Volume



Total Vehicle Volume

Date	Volume
Jan 2, 2026	133,002
Jan 3, 2026	121,728
Jan 4, 2026	103,796
Jan 5, 2026	159,057
Jan 6, 2026	176,310
Jan 7, 2026	182,019
Jan 8, 2026	172,481
Jan 9, 2026	170,758
Jan 10, 2026	138,921
Jan 11, 2026	120,551
Jan 12, 2026	167,457
Jan 13, 2026	160,030
Jan 14, 2026	178,368
Jan 15, 2026	176,356
Jan 16, 2026	176,440
Jan 17, 2026	139,224
Jan 18, 2026	108,100
Jan 19, 2026	140,434
Jan 20, 2026	164,003
Jan 21, 2026	145,714
Jan 22, 2026	163,962
Jan 23, 2026	168,920
Jan 24, 2026	95,244
Jan 25, 2026	34,929

Unique Reads 775,897

Networks

All Devices

Camera Or Network Level Data

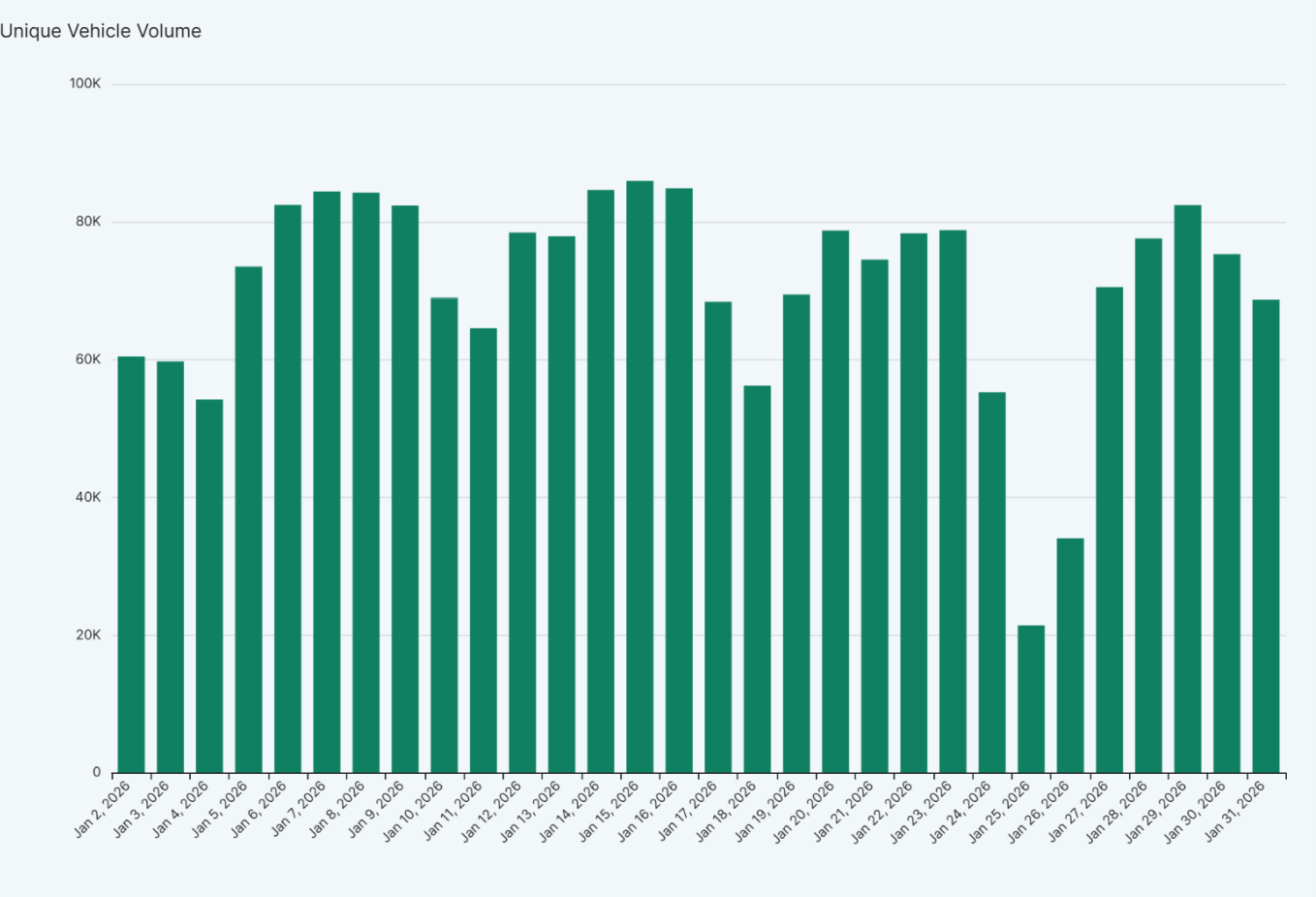
Network

Summary or Detailed View

Summary

Unique Vehicle Volume

775,897



Unique Vehicle Volume

Date	Total Unique Plates
Jan 2, 2026	60,515
Jan 3, 2026	59,775
Jan 4, 2026	54,256
Jan 5, 2026	73,442
Jan 6, 2026	82,400
Jan 7, 2026	84,364
Jan 8, 2026	84,183
Jan 9, 2026	82,305
Jan 10, 2026	68,924
Jan 11, 2026	64,623
Jan 12, 2026	78,387
Jan 13, 2026	77,844
Jan 14, 2026	84,568
Jan 15, 2026	85,890
Jan 16, 2026	84,831
Jan 17, 2026	68,453
Jan 18, 2026	56,259
Jan 19, 2026	69,387
Jan 20, 2026	78,672
Jan 21, 2026	74,464
Jan 22, 2026	78,267
Jan 23, 2026	78,728
Jan 24, 2026	55,293
Jan 25, 2026	21,425

All Categories – All Hotlists

Total Hotlist Alerts

2,608

Official Hotlist Alerts

201

Your Custom Hotlist Alerts

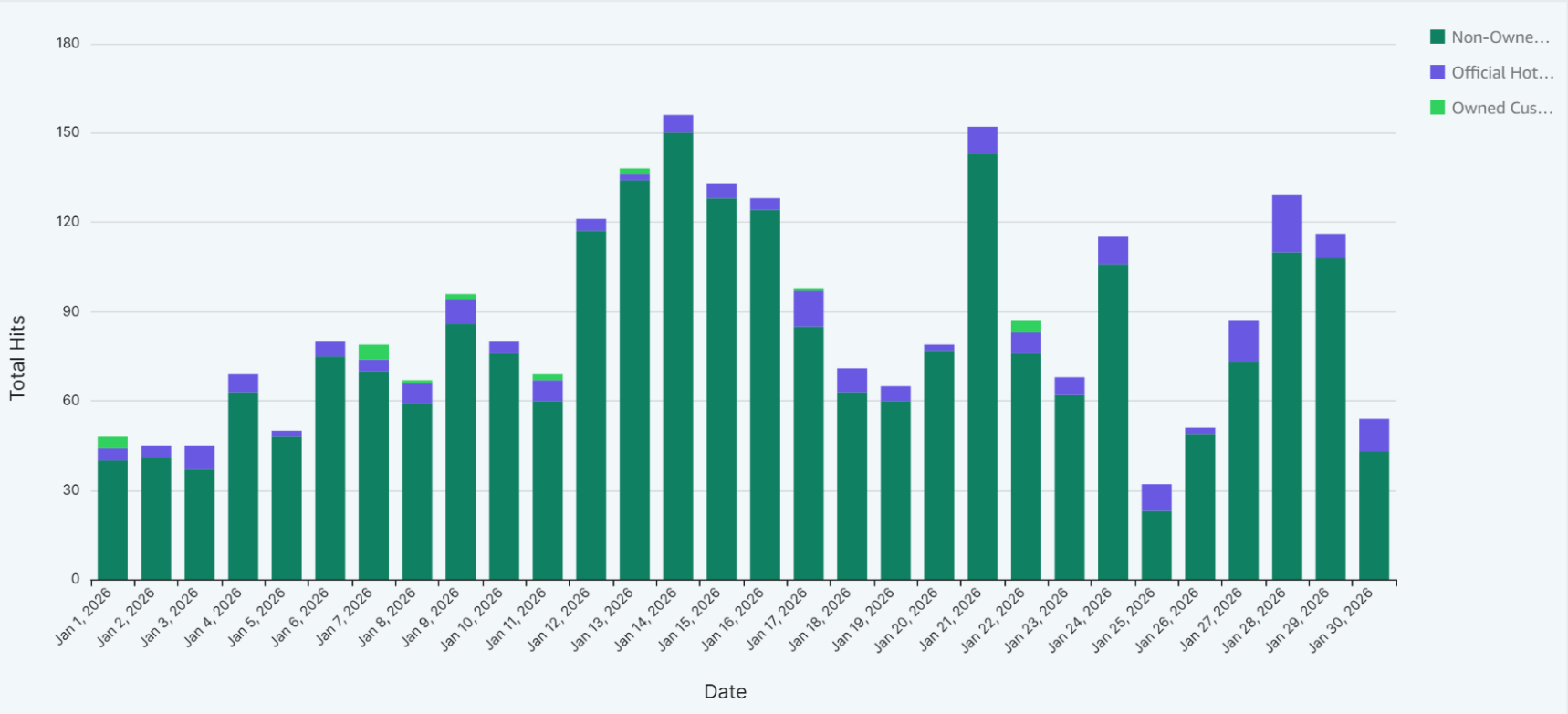
21

Other Custom Hotlist Alerts on  
Your Networks

2,386

Total Alerts by Topic

Topic	Alerts
Non Owned Custom Hotlist Alert	2,386
Sex Offender	132
Protection Order	31
Custom Hotlist Alert	21
Stolen Vehicle	13
Gang or Suspected Terrorist	10
Warrants	8
Stolen Plate	6
Missing Person	1



Top 6 Categories

Total Hotlist Alerts

51

Official Hotlist Alerts

30

Your Custom Hotlist Alerts

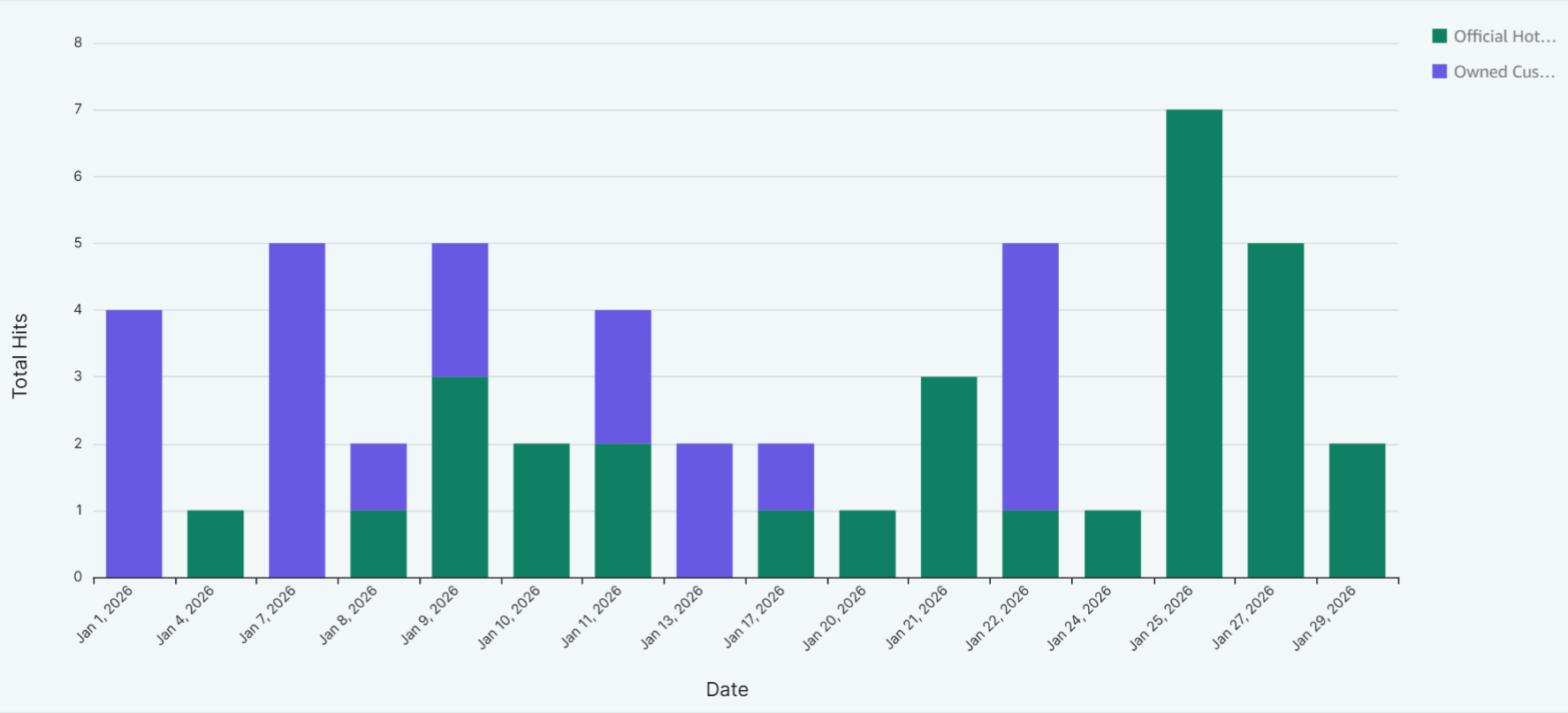
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Other Custom Hotlist Alerts on  
Your Networks

No data

Total Alerts by Topic

Topic	Alerts
Custom Hotlist Alert	21
Stolen Vehicle	13
Gang or Suspected Terrorist	10
Stolen Plate	6
Missing Person	1



Sex Offenders

Total Hotlist Alerts

132

Official Hotlist Alerts

132

Your Custom Hotlist Alerts

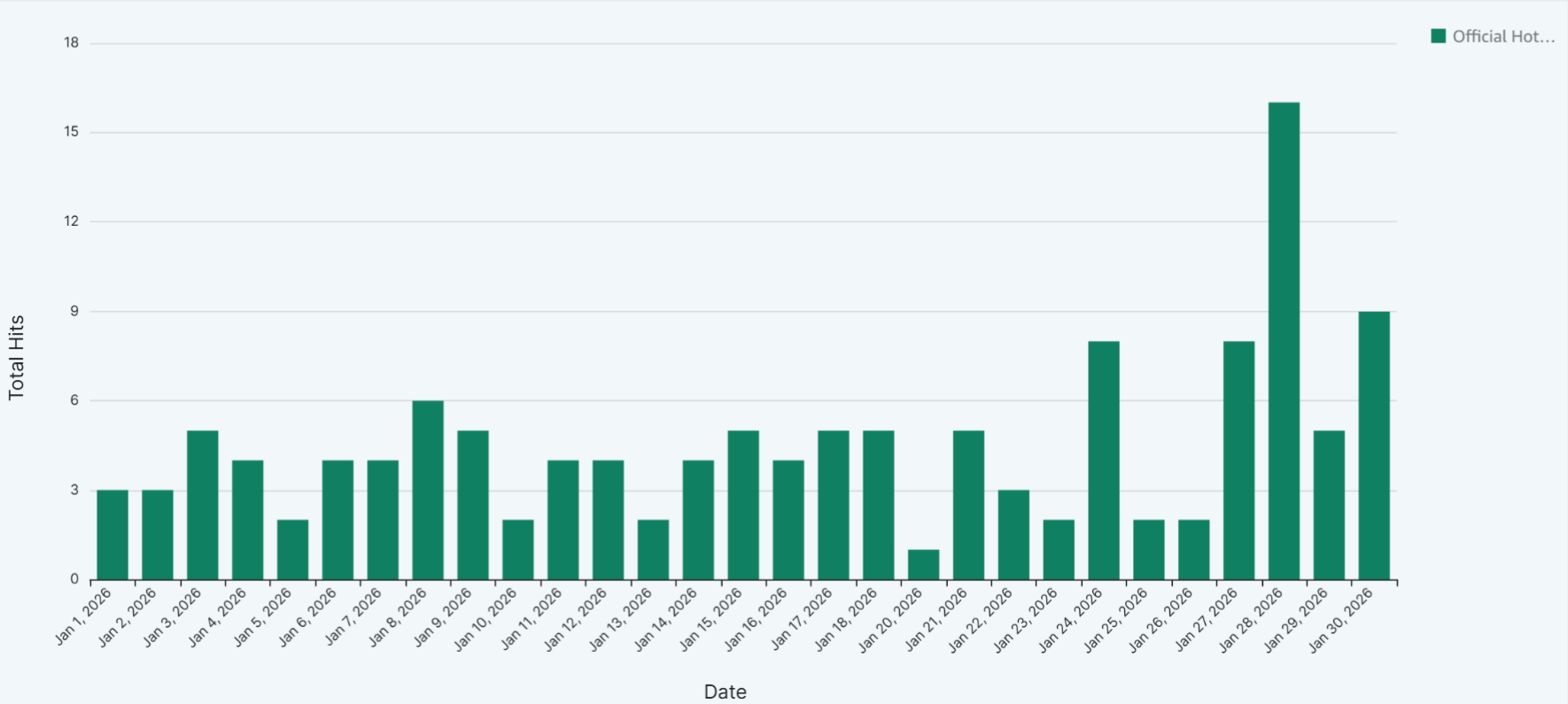
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Other Custom Hotlist Alerts on  
Your Networks

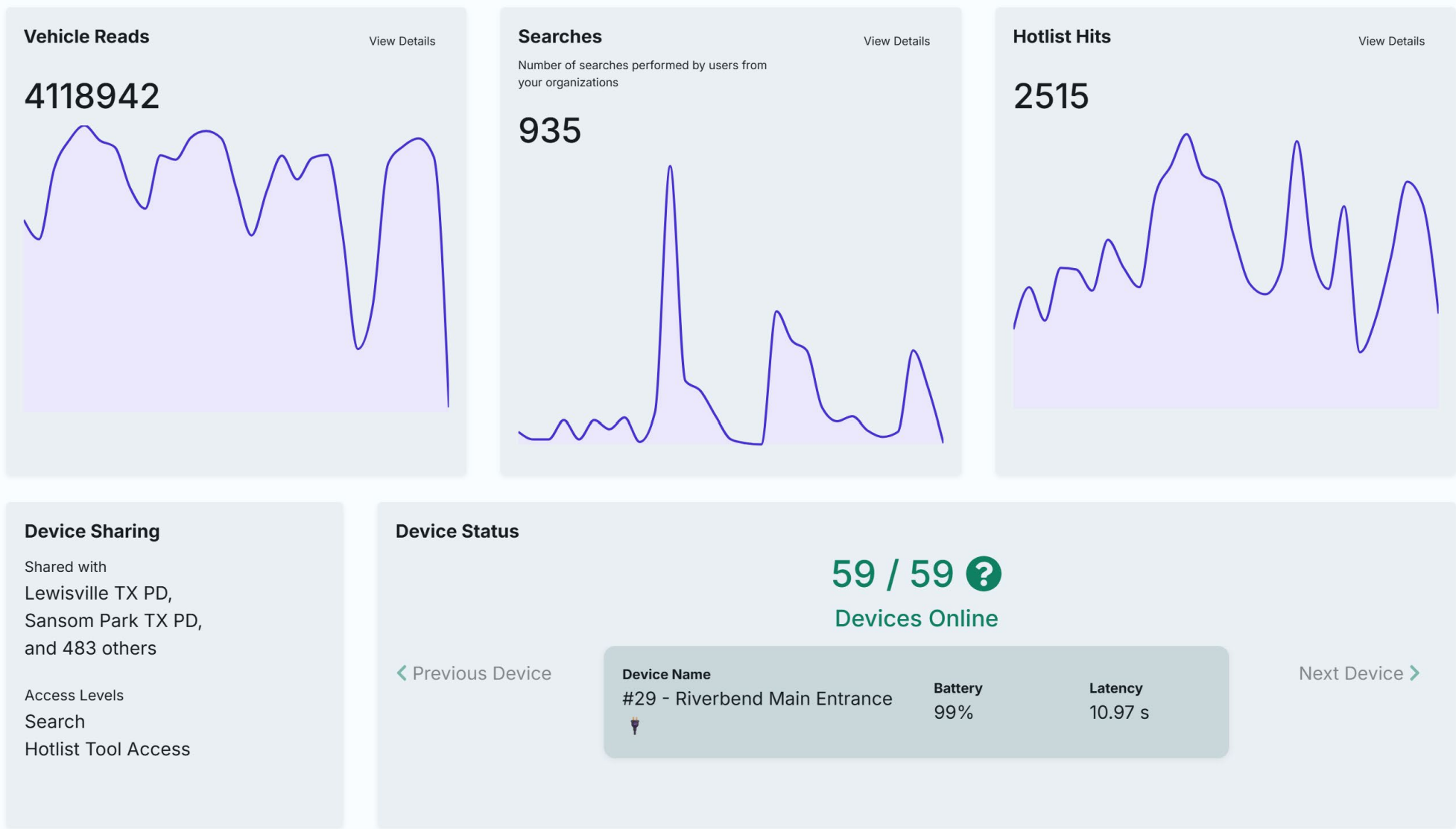
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Total Alerts by Topic

Topic	Alerts
Sex Offender	132



# Summary Report



Law Enforcement Cameras in  
Your State You Can Access

5,546

Percentage of Law  
Enforcement Cameras in Your  
State You Can Access

52.83%

Cameras You Own Per Sworn  
Officer in Your Jurisdiction

1.1

Average Cameras Per Sworn  
Officer in Your State

0.46

Average Cameras Per Sworn  
Officer at Similarly-Sized  
Agencies

0.35

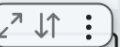
Agencies with Discoverable  
Networks in Your State Not  
Sharing with You

0

Percentage of In-State Flock Cameras Accessible over Time with Benchmarks



List of Agencies in Your State with Discoverable  
Networks Not Presently Shared with You



#1 Gessner S/B at Frostwood

#2 Memorial E/B at Gessner

**#3 NO ALPR - Future Location**

#4 Memorial N/B at Briar Forrest

#5 Bunker Hill S/B at Taylorcrest

#6 Taylorcrest W/B at Flintdale

#7 Memorial E/B at Briar Forrest

#8 2200 S. Piney Point N/B

#9 N. Piney Point N/B at Memorial

#10 Memorial E/B at San Felipe

#11 Greenbay E/B Piney Point

#12 Piney Point S/B at Gaylord

#13 Gessner N/B at Bayou

#14 Beinhorn W/B at Pipher

#15 Hunters Creek Drive S/B at I-10

#16 Memorial W/B at Creekside

#17 Memorial W/B at Voss

#18 Memorial E/B at Voss

#19 S/B Voss at Old Voss Ln 1

#20 S/B Voss at Old Voss Ln 2

#21 N/B Voss at Magnolia Bend Ln 1

#22 N/B Voss at Magnolia Bend Ln 2

#23 W/B San Felipe at Buffalo Bayou

#24 N/B Blalock at Memorial

#25 N/B Bunker Hill at Memorial

#26 S/B Hedwig at Beinhorn

#27 Mobile Unit #181

#28 Mobile Speed Trailer/Station

#29 Riverbend Main Entrance

#30 Beinhorn E/B at Voss

#31 Memorial E/B at Tealwood (new)

#32 Greenbay W/B at Memorial

#33 Strey N/B at Memorial

Private Systems monitored by MVPD

US COINS - I-10 Frontage Road

Memorial Manor NA Lindenwood/Memorial

Greyton Lane NA

Calico NA

Windemere NA

Mott Lane

Kensington NA

Stillforest NA

Farnham Park

Riverbend NA

Pinewood NA

Hampton Court

Bridlewood West NA

N Kuhlman NA

Longwoods NA

Memorial City Mall – 22

Flintwood Drive



Yellow = Bunker Hill

Green = Piney Point

Red = Hunters Creek

Blue = MVPD Mobile

Purple = Privately Owned Systems



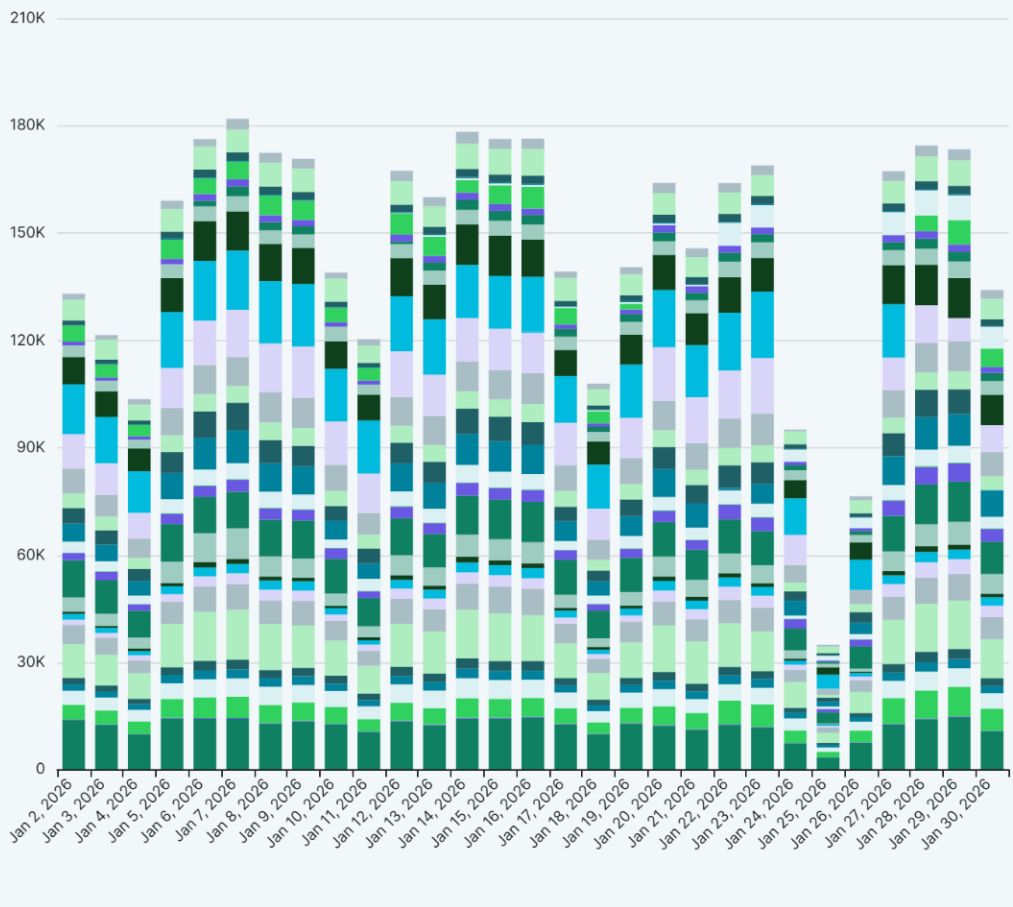
Total Vehicle Volume

4,223,670

Year to Date Volume

5,580,024

Total Vehicle Volume



Camera

- #01 Gessner SB at Frostwood Elementary
- #01 Inbound, Riverview Way, EB
- #02 Memorial Dr EB at Gessner
- #04 Memorial Dr NB at Briar Forest...
- #05 Bunkerhill Rd SB at Taylorcrest
- #06 Taylorcrest Rd WB at Flintdale
- #07 Memorial Dr EB at Briar Forest ...
- #08 2200 S Piney Point Rd NB at Ci...
- #09 N Piney Point Rd at Memorial Dr
- #10 On Memorial Dr EB from San F...
- #11 Greenbay St EB at Piney Point ...
- #12 Piney Point Dr SB at Gaylord
- #13 NB Gessner Rd
- #14 Beinhorn Rd WB at Pipher
- #15 Hunters Creek Dr SB at I-10
- #16 Memorial Dr WB at E Creeksid...
- #17 Memorial Dr WB at Voss
- #18 Memorial Dr EB at Voss
- #19 - SB Voss x Old Voss (Lane 1)
- #20 - SB Voss x Old Voss (Lane 2)
- #21 - SB Voss @ Katy Fwy
- #22 - NB Voss x Magnolia Bend (La...
- #23 - WB San Felipe x Buffalo River...

Total Vehicle Volume

Date	Camera	Volume
Jan 6, 2026	#01 Gessner SB at Frostwood Elementary	14,237
Jan 7, 2026	#01 Gessner SB at Frostwood Elementary	14,216
Jan 8, 2026	#01 Gessner SB at Frostwood Elementary	12,856
Jan 9, 2026	#01 Gessner SB at Frostwood Elementary	13,485
Jan 10, 2026	#01 Gessner SB at Frostwood Elementary	12,675
Jan 11, 2026	#01 Gessner SB at Frostwood Elementary	10,463
Jan 12, 2026	#01 Gessner SB at Frostwood Elementary	13,489
Jan 13, 2026	#01 Gessner SB at Frostwood Elementary	12,424
Jan 14, 2026	#01 Gessner SB at Frostwood Elementary	14,271
Jan 15, 2026	#01 Gessner SB at Frostwood Elementary	14,264
Jan 16, 2026	#01 Gessner SB at Frostwood Elementary	14,444
Jan 17, 2026	#01 Gessner SB at Frostwood Elementary	12,625
Jan 18, 2026	#01 Gessner SB at Frostwood Elementary	9,912
Jan 19, 2026	#01 Gessner SB at Frostwood Elementary	12,841
Jan 20, 2026	#01 Gessner SB at Frostwood Elementary	12,264
Jan 21, 2026	#01 Gessner SB at Frostwood Elementary	11,186
Jan 22, 2026	#01 Gessner SB at Frostwood Elementary	12,504
Jan 23, 2026	#01 Gessner SB at Frostwood Elementary	11,738
Jan 24, 2026	#01 Gessner SB at Frostwood Elementary	7,356
Jan 25, 2026	#01 Gessner SB at Frostwood Elementary	3,411
Jan 26, 2026	#01 Gessner SB at Frostwood Elementary	7,531
Jan 27, 2026	#01 Gessner SB at Frostwood Elementary	12,582
Jan 28, 2026	#01 Gessner SB at Frostwood Elementary	14,066
Jan 29, 2026	#01 Gessner SB at Frostwood Elementary	14,760

Camera	Sum of Volume
#22 - NB Voss x Magnolia Bend (Lane 2)	368809
#01 Gessner SB at Frostwood Elementary	350743
#07 Memorial Dr EB at Briar Forest	312745
#21 - SB Voss @ Katy Fwy	302550
#13 NB Gessner Rd	271577
#23 - WB San Felipe x Buffalo Bayou	255710
#20 - SB Voss x Old Voss (Lane 2)	208154
#17 Memorial Dr WB at Voss	183012
#31 EB Memorial Dr near Tealwood	169584
#08 2200 S Piney Point Rd NB at City Limit	169530
#18 Memorial Dr EB at Voss	148724
#02 Memorial Dr EB at Gessner	144790
#12 Piney Point Dr SB at Gaylord	136891
#04 Memorial Dr NB at Briar Forest	125837
#19 - SB Voss x Old Voss (Lane 1)	121590
#24 - NB Blalock x Memorial	104344
#16 Memorial Dr WB at E Creekside Dr	99262
#27 Unit 181 Blalock S/B at Taylorcrest	95991
#14 Beinhorn Rd WB at Pipher	86026
#09 N Piney Point Rd at Memorial Dr	72689
#32 WB Greenbay @ Memorial Dr	63774
#06 Taylorcrest Rd WB at Flintdale	62820
#05 Bunkerhill Rd SB at Taylorcrest	61696
#10 On Memorial Dr EB from San Felipe	61033
#30 EB Beinhorn Rd @ Voss Rd	52778
#28 MVPD Station S/B Memorial Drive	50835
#25 - NB Bunker Hill x Memorial	48136
#26 - SB Hedwig x Beinhorn	44852
#11 Greenbay St EB at Piney Point Rd	29240
#29 - Riverbend Main Entrance	6815
#01 Inbound, Riverview Way, EB	5069
#15 Hunters Creek Dr SB at I-10	4809
S#01 Hickory Hollow from Interstate 10	3255
<b>Grand Total</b>	<b>4223670</b>

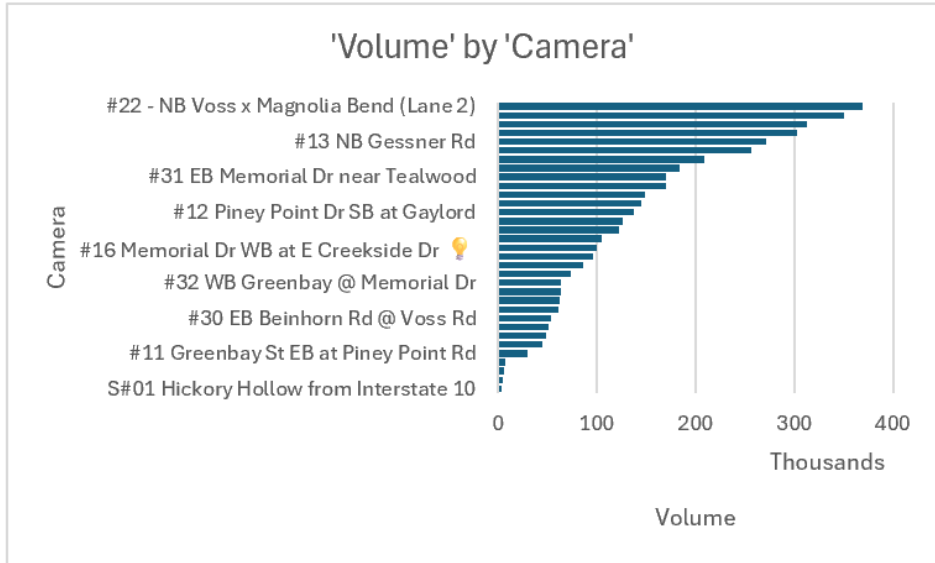


Plate Reads  
By Location

Date Range ⓘ

2026/01/01 - 2026/01/31

Timeframe ⓘ

Day

Cameras ⓘ

All

Networks ⓘ

All

Category ⓘ

All

Alert Sources ⓘ

All

Hot List Reason ⓘ

Custom Hotlist Alert, ...

Show Hits By ⓘ

Camera Name

Visual Type ⓘ

Bar Chart

Total Hotlist Alerts

51

Official Hotlist Alerts

30

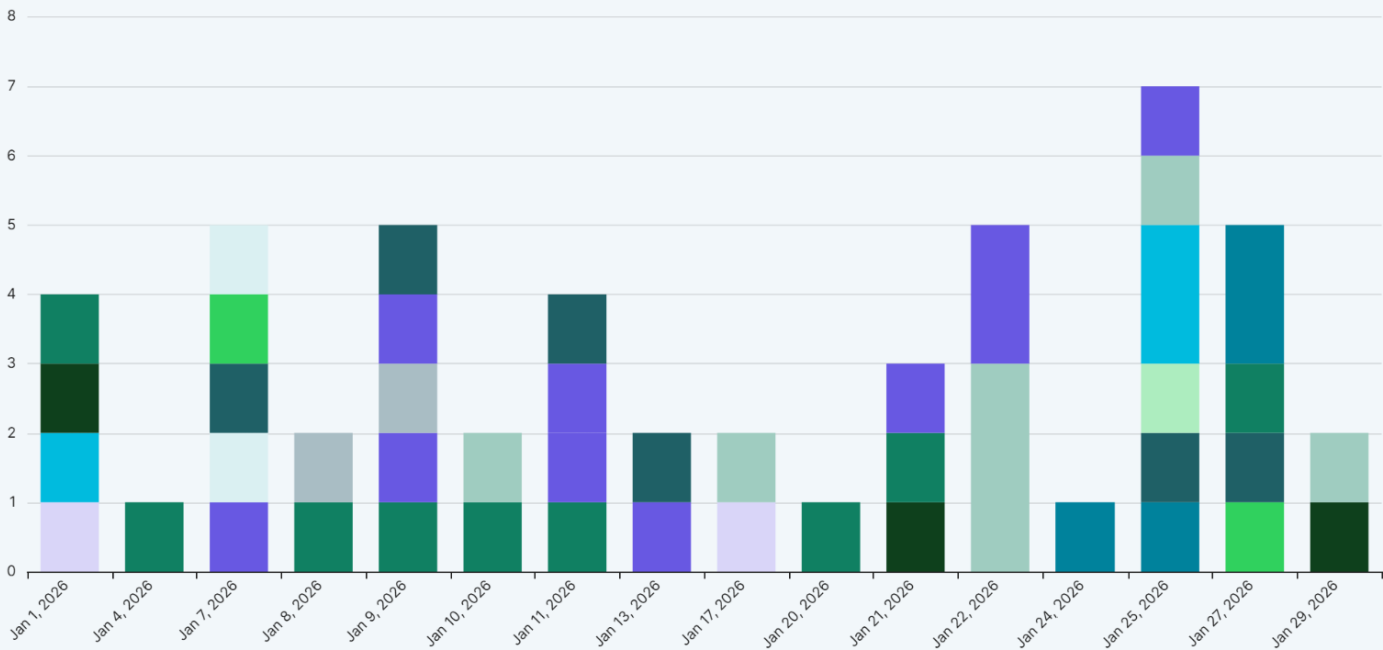
Your Custom Hotlist Alerts

21

Other Custom Hotlist Alerts on  
Your Networks

No data

Total Hits



- #01 Gessne...
- #02 Memor...
- #04 Memor...
- #06 Taylor...
- #07 Memor...
- #08 2200 S...
- #10 On Me...
- #12 Piney ...
- #13 NB Ge...
- #17 Memor...
- #19 - SB V...
- #20 - SB V...
- #21 - SB V...
- #22 - NB V...
- #24 - NB BL...
- #27 Unit 1...
- #28 MVPD ...
- #31 EB Me...

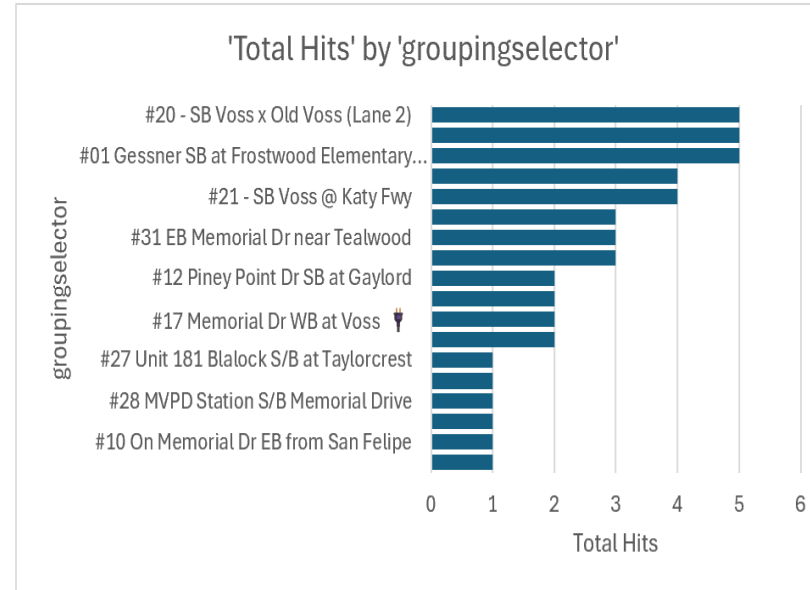
Total Alerts by Topic

Topic	Alerts
Custom Hotlist Alert	21
Stolen Vehicle	13
Gang or Suspected Terrorist	10
Stolen Plate	6
Missing Person	1

# Hits By Camera

Average 'Total Hits' by 'groupingsselector'

Field2	Sum of Total Hits
#01 Gessner SB at Frostwood Elementary	5
#02 Memorial Dr EB at Gessner	4
#04 Memorial Dr NB at Briar Forest	1
#06 Taylorcrest Rd WB at Flintdale	1
#07 Memorial Dr EB at Briar Forest	2
#08 2200 S Piney Point Rd NB at City Limit	3
#10 On Memorial Dr EB from San Felipe	1
#12 Piney Point Dr SB at Gaylord	2
#13 NB Gessner Rd	2
#17 Memorial Dr WB at Voss	3
#19 - SB Voss x Old Voss (Lane 1)	3
#20 - SB Voss x Old Voss (Lane 2)	7
#21 - SB Voss @ Katy Fwy	4
#22 - NB Voss x Magnolia Bend (Lane 2)	6
#24 - NB Blalock x Memorial	1
#27 Unit 181 Blalock S/B at Taylorcrest	1
#28 MVPD Station S/B Memorial Drive	2
#31 EB Memorial Dr near Tealwood	3
<b>Grand Total</b>	<b>51</b>



Total Reads – 4,223,670

Unique – 775,897

Hits-201

6 Top Hits – 51

Hotlist – 21

- Stolen Vehicle -
- Stolen Plate
- Gang Member
- Missing
- Amber
- Priority Restraining Order

[illegible]

0 of 0 involved in other crimes = 0%

MVPD Stolen Vehicles				
Date	Location	Plate	Case	Recovered
1/13/2026	825 Saddlewood		26-0030	

Recovered Stolen Cars Non-ALPR

21

## 2026 Total Incidents

2026	Crimes Against Persons	Crimes Against Property	Quality of Life Incidents	Total	Arrests	Incidents	House Checks		YTD BH INC	YTD BH HC	YTD PP INC	YTD PP HC	YTD HC INC	YTD HC HC
January	1	8	64	73	16	6109	3105		1960	784	1624	896	2292	1424
February														
March														
April														
May														
June														
July														
August														
September														
October														
November														
December														
Total	1	8	64	73	16	6109	3105		1960	784	1624	896	2292	1424

2024 Totals	16	115	885	1016	286
Difference					
% Change					

80751	51864		27597	17507	21036	14006	29005	20319

Const Watch - 4905

Breaks - 3463

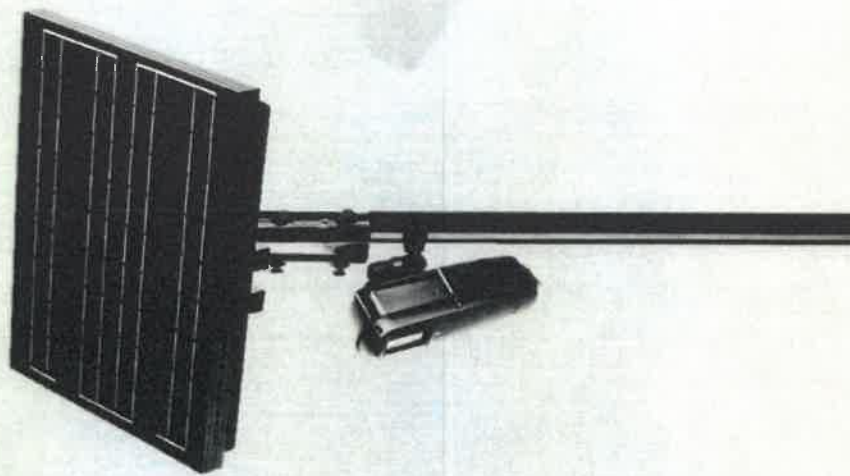
## 2026 Officer Committed Time to Service Report

Employee Name		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Reports	Cites
ALSALMANI, ALI		29:59:28												7	79
BAKER, BRIAN C	*	0:00:00													
BALDWIN, BRIAN	*	5:24:20													
BIEHUNKO, JOHN		16:20:41												2	36
BOGGUS, LARRY	*	0:00:00													
BURLESON, Jason		18:54:09												1	46
BYRD, Rachied		19:29:59												2	53
CANALES, RALPH EDWARD		19:38:24												2	33
CERNY, BLAIR C.	*	0:00:00													
GONZALEZ, Jose		29:48:21												4	41
HARWOOD, NICHOLAS		12:57:06												2	29
JARVIS, RICHARD		17:59:41												2	39
JOHNSON, JOHN		16:52:47												2	20
JONES, ERIC	*	0:02:59													
KING, JEREMY		3:46:54												1	
KUKOWSKI, Andy		19:01:24												2	57
MCELVANY, ROBERT		7:34:39												1	11
MILLARD, Shaneca		18:11:21												4	29
ORTEGA, Yesenia		26:42:03												4	38
OWENS, LANE	*	0:00:00													
PALOMINO, Michelle		22:07:16												1	32
PAVLOCK, JAMES ADAM		17:28:44												6	36
RODRIGUEZ, CHRISTOPHER	*	2:19:56													
RODRIGUEZ, JOSE		19:09:35													36
RODRIGUEZ, REGGIE		14:43:28												3	13
SCHULTZ, RAYMOND	*	0:11:12													
SILLIMAN, ERIC		11:30:43												6	45
SPRINKLE, MICHAEL		20:54:49												4	52
TAYLOR, CRAIG		25:59:44												9	54
VALDEZ, JUAN		17:05:04												2	39
WHITE, TERRY		27:08:04												6	55
* = Admin														Total	73
															873

Dispatch Committed Time														Yr Total
911 Phone Calls		310												310
3700 Phone Calls		3986												3986
DP General Phone Calls*		91:48:32												
Radio Transmissions		17926												

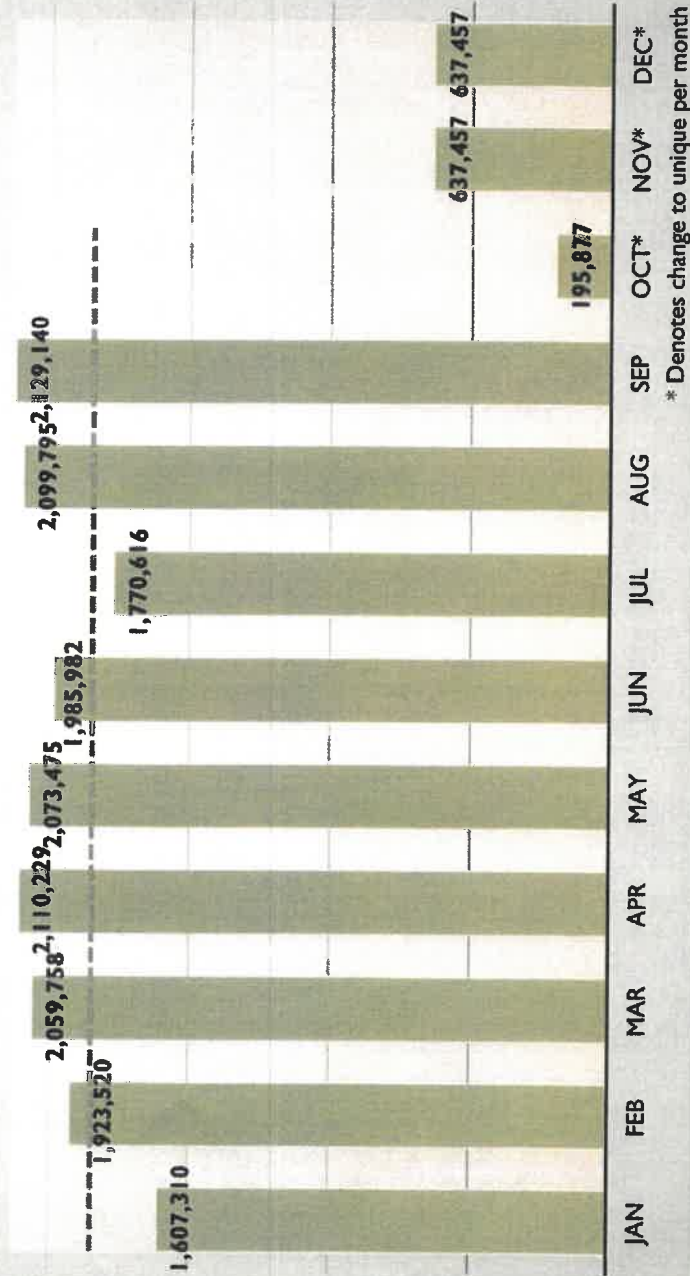
\* This is the minimal time as all internal calls route through the 3700 number.

# 2025 ALPR ANNUAL REPORT

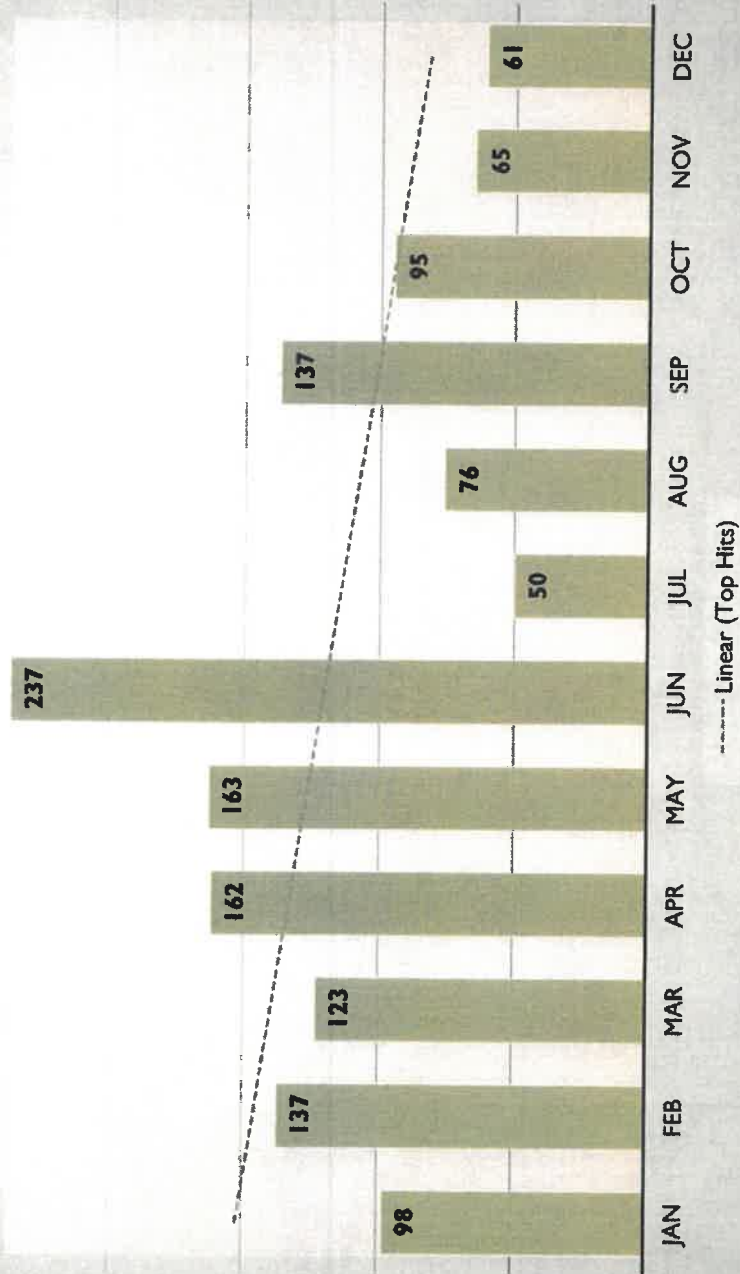




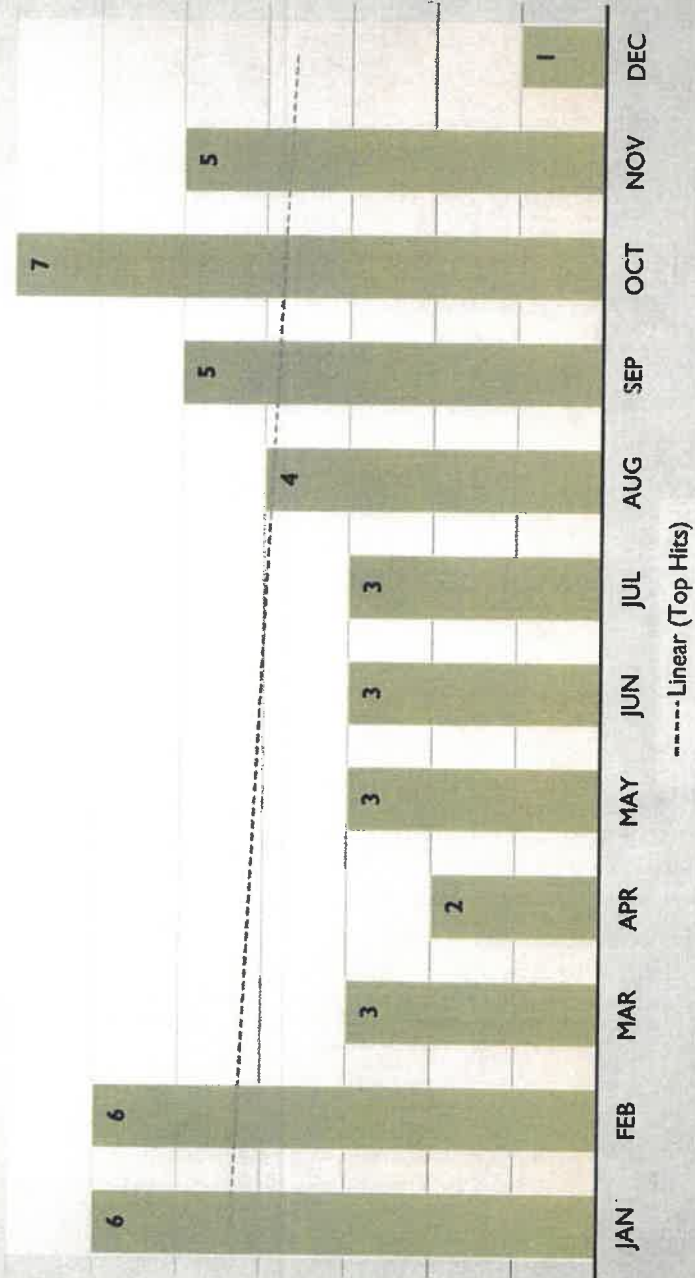
## Unique Plate Reads



## Top 6 Hits

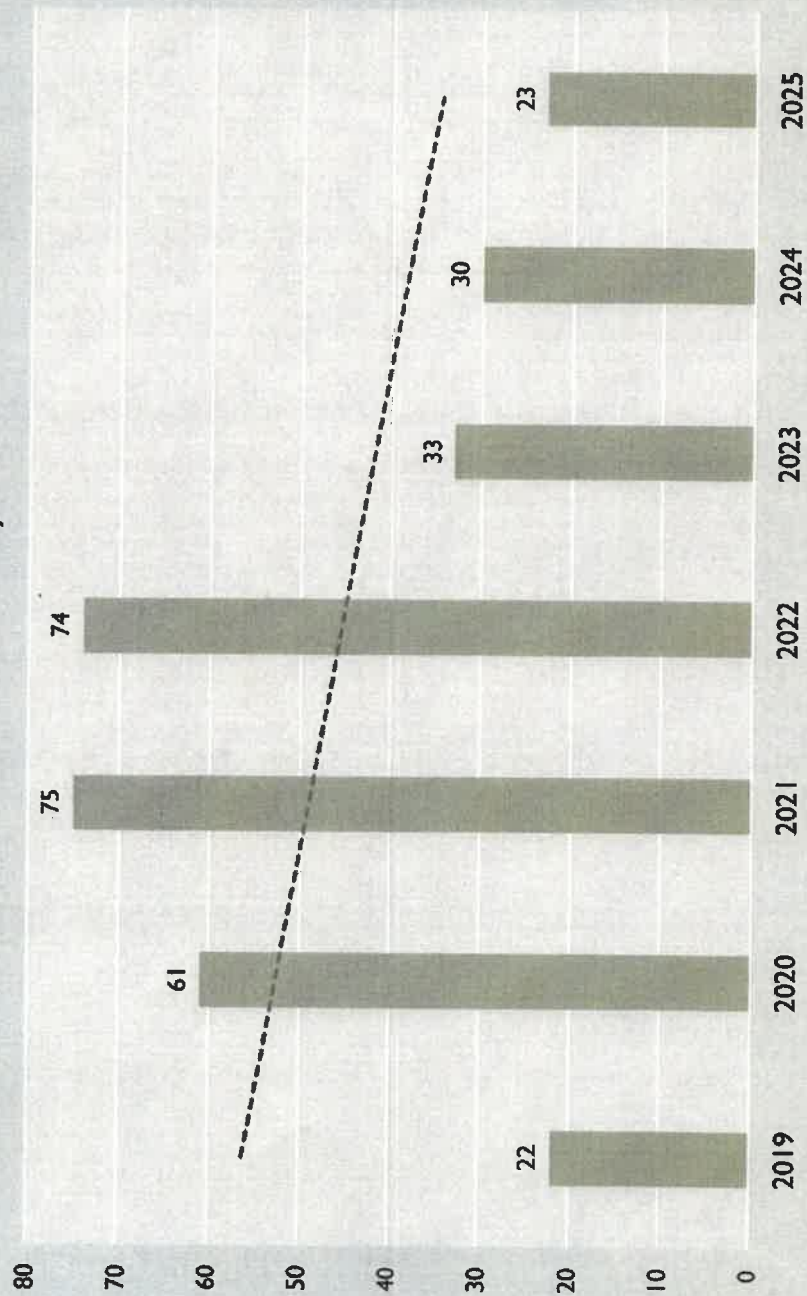


## Stolen Plates Recovered





Vehicle Recoveries by Year



## **2025 ALPR Totals**

16 of 23 recovered vehicles were linked to other crimes or criminal events  
70%

- Fugitives - 4
  - Drugs - 1
  - Repeat Offender - 1
  - Fraud - 3
  - Mail Thefts - 0
  - Stolen Plate on Stolen Car - 1
  - Missing/Runaways - 5
- 16 Stolen Plates Recovered
    - 12 were temporary tags
    - 3 Additional Stolen but Fled
  - 4 Hot List Hits from other Agencies
  - 1 Vehicle Recovered with 1 Firearms Recovered
  - 14 Vehicles located/stopped still in NCIC

48 Investigate Leads were developed because of ALPR Technology





Memorial Villages Police Department  
11981 Memorial Drive  
Houston, Texas 77024

*Raymond Schultz*  
Chief of Police

January 22, 2026

TO: C. Moerer, Chairman, MVPD Police Commission

FROM: R. Schultz, Chief

REF: 2025 Racial Profiling Data and Report

A review of the 2025 Racial Profiling Data and Report has been completed as per State of Texas legislative requirements, CCP Article 2.132. A copy of the report is attached and has been uploaded to the TCOLE web portal as required.

In 2025, the MVPD conducted 11,248 traffic stops. This is an increase of 2,568 over 2024 (8,680). The race of the driver was NOT known in 99.84% at the time the traffic stop was conducted. Subsequently, the race of the driver was found to be.

- Alaska/Native American/Indian 1.76%
- Asian/Pacific Islander 6.81%
- Black 23.96%
- White 37.47%
- Hispanic/Latino 29.97%

The sex of the drivers was.

- Female 38.07%
- Male 61.92%

Moving violations issued.

- Alaska/Native American/Indian 2.32%
- Asian/Pacific Islander 7.16%
- Black 22.29%
- White 37.72%
- Hispanic/Latino 30.49%

Non-moving violation issued.

- Alaska/Native American/Indian 0.36%
- Asian/Pacific Islander 6.017%
- Black 27.70%
- White 37.10%
- Hispanic/Latino 28.67%

The data shows that a pattern of race-based traffic stops, arrests, searches or citations issued does not exist within the Memorial Villages Police Department.

Received: \_\_\_\_\_ Date: \_\_\_\_\_  
Chairman

# Racial Profiling Report | Full

Agency Name: MEMORIAL VILLAGES POLICE DEPT.

Reporting Date: 01/22/2026

TCOLE Agency Number: 201231

Chief Administrator: Raymond D Schultz

Agency Contact Information:

Phone: (713) 365-3703

Email: rschultz@mvpdtx.org

Mailing Address:

11981 MEMORIAL DRIVE, HOUSTON, TX, 770246297

This Agency filed a full report

MEMORIAL VILLAGES POLICE DEPT. has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the MEMORIAL VILLAGES POLICE DEPT. from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the MEMORIAL VILLAGES POLICE DEPT. if the individual believes that a peace officer employed by the MEMORIAL VILLAGES POLICE DEPT. has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the MEMORIAL VILLAGES POLICE DEPT. who, after an investigation, is shown to have engaged in racial profiling in violation of the MEMORIAL VILLAGES POLICE DEPT. policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
  - a. the race or ethnicity of the individual detained;
  - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
  - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
  - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
  - e. the location of the stop;
  - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
  - a. the Commission on Law Enforcement; and
  - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The MEMORIAL VILLAGES POLICE DEPT. has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

# Total stops: 11248

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**Street address or approximate location of the stop**

City street	11189
US highway	44
County road	15
State highway	0
Private property or other	0

**Was race or ethnicity known prior to stop?**

Yes	17
No	11231

**Race / Ethnicity**

Alaska Native / American Indian	198
Asian / Pacific Islander	767
Black	2696
White	4215
Hispanic / Latino	3372

**Gender**

<b>Female</b>	<b>4283</b>
Alaska Native / American Indian	58
Asian / Pacific Islander	260
Black	1166
White	1753
Hispanic / Latino	1046
<b>Male</b>	<b>6965</b>
Alaska Native / American Indian	140
Asian / Pacific Islander	507
Black	1530
White	2462
Hispanic / Latino	2326

**Reason for stop?**

<b>Violation of law</b>	<b>57</b>
Alaska Native / American Indian	4
Asian / Pacific Islander	1
Black	19
White	18



Hispanic / Latino	3
<b>Contraband</b>	<b>4</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	4
<b>Probable</b>	<b>46</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	32
White	5
Hispanic / Latino	8
<b>Inventory</b>	<b>51</b>
Alaska Native / American Indian	1
Asian / Pacific Islander	1
Black	21
White	5
Hispanic / Latino	23
<b>Incident to arrest</b>	<b>29</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	15
White	9
Hispanic / Latino	4

**Was Contraband discovered?**

<b>Yes</b>	<b>36</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	17
White	5
Hispanic / Latino	14
<b>No</b>	<b>102</b>
Alaska Native / American Indian	1
Asian / Pacific Islander	1
Black	53
White	17
Hispanic / Latino	28

**Did the finding result in arrest?**

(total should equal previous column)

Yes	0	No	0
Yes	0	No	0
Yes	1	No	16
Yes	1	No	4
Yes	2	No	12

Alaska Native / American Indian	5
Asian / Pacific Islander	20
Black	72
White	97
Hispanic / Latino	84
<b>Written warning</b>	<b>6166</b>
Alaska Native / American Indian	124
Asian / Pacific Islander	549
Black	1433
White	2623
Hispanic / Latino	1437
<b>Citation</b>	<b>4712</b>
Alaska Native / American Indian	69
Asian / Pacific Islander	196
Black	1146
White	1473
Hispanic / Latino	1828
<b>Written warning and arrest</b>	<b>37</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	18
White	13
Hispanic / Latino	5
<b>Citation and arrest</b>	<b>49</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	25
White	6
Hispanic / Latino	17
<b>Arrest</b>	<b>6</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	2
White	3
Hispanic / Latino	1
<b>Arrest based on</b>	
<b>Violation of Penal Code</b>	<b>14</b>
Alaska Native / American Indian	0
Asian / Pacific Islander	0

**Number of complaints of racial profiling**

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

**Comparative Analysis**

Use TCOLE's auto generated analysis	<input type="checkbox"/>
Use Department's submitted analysis	<input type="checkbox"/>

**Optional Narrative**

N/A

Submitted electronically to the



The Texas Commission on Law Enforcement

# MEMORIAL VILLAGES POLICE STATION

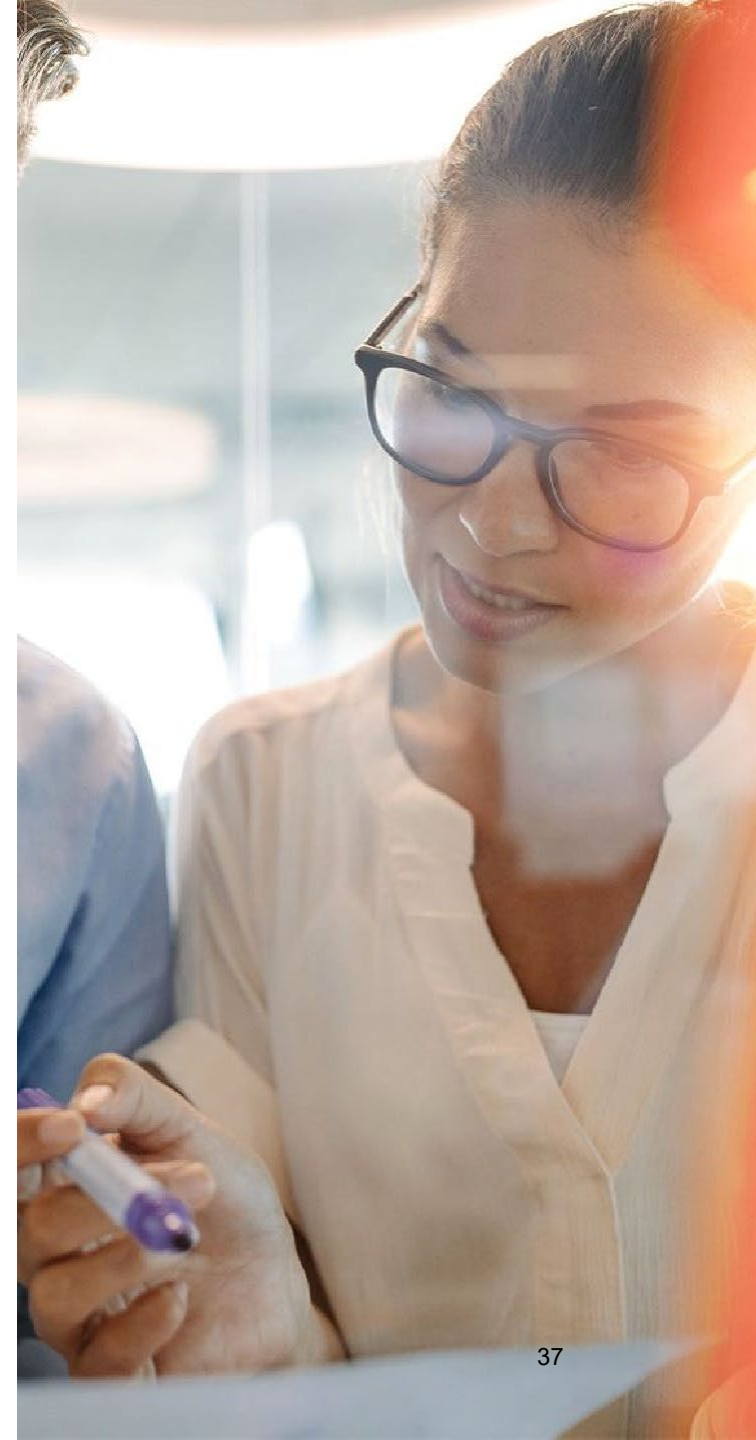


## 2026 - 2027 Renewal Presentation

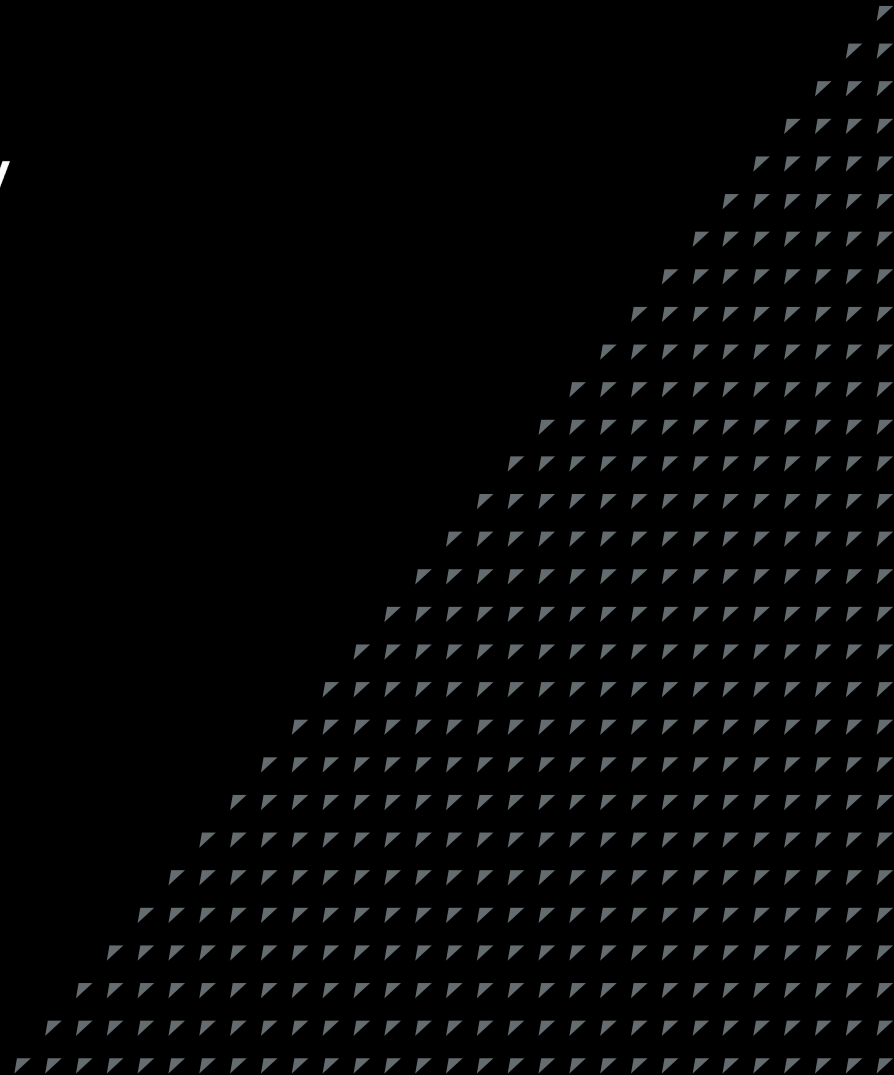


# Meeting Objectives

- Discussion Items:
  - Section 1: Executive Summary
  - Section 2: Contribution Scenarios
  - Section 3: Benchmarking
  - Section 4: Financial Update
  - Section 5: Renewals & Marketing
  - Section 6 : Communications
  - Section 7: Next Steps
  - Section 8: Appendix



# Executive Summary





## Renewal/Marketing Summary

- ✓ **Fully Insured Medical Renewal** – BCBS released the initial renewal at a 50.6% or \$387,896 increase over current rates.
  - We requested BCBS to provide additional rate relief. Unfortunately, BCBS was unable to lower the renewal rates.
- ✓ **Fully Insured Medical Marketing** –
  - Alliant requested BCBS to provide an alternate HSA compatible plan using the Blue Premier Access Network at 31.3% or \$239,850 above current rates. **The Blue Premier Access network is a narrow, regional (DFW/Austin/San Antonio/Houston) network with no Out of Network coverage.** This is a Health Maintenance Organization (HMO) plan that does not require primary care physician (PCP) selection.
    - This network has providers concentrated in the following counties: Denton, Collin, Tarrant, Dallas, Johnson, Ellis, Bell, Williamson, Travis, Hays, Comal, Bexar, Atascosa, Kendall, Bandera, Guadalupe, Montgomery, Harris, Fort Bend, Liberty, Hardin, Orange, Jefferson and Chambers. **Employees living and working outside these service areas will not have access to in-network care. NOTE: Waller, Walker, Brazoria, and Galveston County are not in network.**
    - The Blue Premier Access Plan will **have** to be paired with another PPO or PPO HSA Plan and can not be offered as a stand-alone plan.
    - The plan changes will include increases to the In-Network deductibles of **\$5000 Individual/\$10,000 Family** and Out of Pocket limit of **\$5000 Individual/\$10,000 Family. The plan does not have Out-of-Network coverage.**
  - Alliant also requested and received an offer from Curative. Curative is a PPO alternative medical plan meant to drive employee engagement by offering \$0 deductibles for members that complete a Baseline visit in the first 120 days. We received their quote which is fully insured and has a 1-year rate guarantee. **NOTE: Curative Plans are not HSA eligible plans.**
    - We would estimate their Single Option Fully Insured quote to be 30.2% or \$231,069 increase over current using assumed Curative migration. They are also offering a \$8,000 transition credit.
    - Alliant also received a Triple Option Fully Insured. We would estimate their quote to be 22.1% or \$169,584 increase over current using a cost neutral strategy where employees are encouraged to enrolled in the EPO plan. They are also offering a \$8,000 transition credit.
  - Aetna, Cigna, Deltek, Memorial Hermann, IEBP/TML, Plus PWXpress, Trustmark Insurance Company, UHC, Difference Card and Evry Health declined to quote or provided uncompetitive quotes.





## Renewal/Marketing Summary

- ✓ **Medical Marketing** – Alliant requested the market to provide individual quotes for MVPD, Bunker Hill, and Piney Point. BCBS provided a quote with plan changes to the In-Network Deductible of **\$5,500 individual/ \$11,000 family** and Out-of-Network Deductible of **\$11,000 individual/\$22,000 family**. Total increase across all three divisions would be estimated to be 72% or \$548,796 above current rates.
  - **MVPD** - BCBS provided a quote at 76.9% or \$466,822 above current rates based off of MVPD's current population.
  - **Bunker Hill** - BCBS provided a quote at 65.8% or \$66,667 above current rates based off of Bunker Hill's current population.
  - **Piney Point** - BCBS provided a quote at 52.8% or \$15,307 above current rates based off of Piney Point's current population.
- ✓ **Dental Renewal** - BCBS of Texas released the renewal at a 15% or \$8,262 increase over current rates. We requested BCBS to provide additional rate relief. However, they were unable to accommodate. **Please note: Medical Rates are bundled with Dental and Vision. If these lines of coverage were to move away from BCBS, the Medical rates will increase without the bundling discounts.**
- ✓ **Dental Marketing** – We received quotes from Standard, Humana, and UCCI matching the current DPPO High Plan and DPPO Low Plan.
  - The Standard provided a quote at -7.8% or \$4,308 below current rates with plan changes,
    - DPPO High Plan - Decrease to the In-Network Individual Deductible **\$25** and the In-Network Family Deductible **\$75**. Orthodontia Eligibility age increased **up to age 26**.
  - Humana provided a quote at -7.6% or -\$4,171 below current rates with plan changes.
    - DPPO Low Plan - Increase to the In-Network Individual Deductible **\$50** and the In-Network Family Deductible **\$150**.
    - DPPO High Plan - Orthodontia Eligibility age increased **up to age 26**
  - UCCI provided a quote at -2.7% or \$1,469 below current rates with plan changes.
    - DPPO Low Plan - Increase Annual Maximum **\$1,000**.
    - DPPO High Plan - Orthodontia Eligibility age increased **up to age 26**
  - All other Dental carriers declined to quote.
- ✓ **Vision BCBSTX** - Vision remains under rate guarantee through 4/1/2027.
- ✓ **Life and Disability Plans BCBSTX** - Life and Disability Plans remain under rate guarantee through 4/1/2027



# Renewal/Marketing Roll Up Summary

## 2026-2027 Renewal and Marketing Summary

Current Estimated Annual Spend	\$766,093			
Current Enrollment Medical	62			
Current Total Eligible	63			
Coverage				
Coverage	Current	Renewal	Option 1	Option 2
Medical Carrier	BCBS	BCBS	BCBS	Curative FI Triple
Dental Carrier	BCBS	BCBS	BCBS	UCCI
Medical Annual Projected Cost				
Fully Insured Premium	\$766,093	\$1,153,990	\$1,005,944	\$935,677
Estimated Employer HSA Contributions	\$265,000	\$265,000	\$265,000	\$0
Medical Annual Projected Cost	\$1,031,093	\$1,418,990	\$1,270,944	\$935,677
Medical Increase \$		\$387,896	\$239,850	-\$95,416
Medical Increase %		37.6%	23.3%	-9.3%
Ancillary Annual Project Cost				
Dental Premium	\$55,088	\$63,350	\$63,350	\$53,620
Total Annual Project ER Cost (Gross)	\$1,086,182	\$1,482,340	\$1,334,294	\$989,297
Other Carrier Credits and Incentives****				
Transition Credit/Bundeling Credit	\$0	\$0	\$0	-\$8,000
Total Credits	\$0	\$0	\$0	-\$8,000
Total Annual Project ER Cost (Net after Credits and Incentives)	\$1,086,182	\$1,482,340	\$1,334,294	\$981,297
Total Increase over Current		\$396,158	\$248,112	-\$104,885
% of Increase over Current		36.47%	22.84%	-9.66%



## 2025-2026 MVPD Incentive Amounts

2025 – 2026 Maximum Incentive		
	Employee Only	Employee + Dependent(s)
MVPD contribution	\$2,350	\$3,700
Physical/Wellness	\$1,000	\$1,000
Physical Assessment PT	\$500	\$500
<b>Total:</b>	<b>\$3,850</b>	<b>\$5,200</b>

HSA contribution provided by MVPD		
Enrollment		Contribution
Employee	34	\$79,900
Employee + Dependent(s)	28	\$103,600
<b>Total:</b>		<b>\$183,500</b>

Proactive Preventative Health Incentive		
YTD # of employees		Incentive \$
Physical/ Wellness Exam	62	\$62,000
Physical/ Assessment PT	62	\$31,000
<b>Total:</b>		<b>\$93,000</b>



# Medical Renewal – BCBS Renewal

## BENEFITS

### Carrier Network

### Plan Name

Plan Accumulations

Deductible

OOP Maximum

### IN-NETWORK

Deductible - Individual | Family

OOP Maximum - Individual | Family

Coinsurance

Office Visit - PCP | Specialist

Office Visit - Virtual Visits

Inpatient Hospital - Copay | Coins.

Outpatient Surgery

Emergency Room - Copay | Coins.

Urgent Care

Advanced Image (CT Scan, MRI, PET, etc)

Diagnostic X-ray &amp; Lab-Independent Facility

Therapy Services (Phy/Sp/Occ)

Limitations

### OUT-OF-NETWORK

Deductible - Individual | Family

OOP Maximum - Individual | Family

Coinsurance

### ADDITIONAL BENEFITS / NOTES

H S A Admin fees included

### PHARMACY (Member's Responsibility)

Separate RX Deductible

Separate RX Out of Pocket

### RX Retail:

Generic

Preferred Brand

Non-Preferred Brand

RX Specialty (30 day max fill)

RX Mail Order (90 day max fill)

RX Plan Details

## COSTS

### Funding

### Rate Guarantee

### ENROLLMENT / RATES

Employee

Employee &amp; Spouse

Employee &amp; Child(ren)

Employee &amp; Family

### ANNUAL PREMIUM

Total Premium

\$ Change Over Current

% Change Over Current

## CURRENT / RENEWAL

### BCBS TX

Blue Choice PPO Network

HDHP H.S.A. Plan

MTBCP310H

Calendar Year

Embedded

Embedded

\$4,500 / \$9,000

\$6,900 / \$13,800

80%

80% after deductible

\$48 copay, applied to deductible

80% after deductible

80% after deductible

80% after In-Network deductible

80% after deductible

80% after deductible

80% after deductible

80% after deductible

Max 35 combined visits per year

\$9,000 / \$18,000

Unlimited / Unlimited

60%

No

### Performance PDL

Combined with Medical

Combined with Medical

After Deductible:

Preferred Generic

Preferred 10% coinsurance

Non-Preferred 20% coinsurance;

Non-Preferred Generic

Preferred 10% coinsurance

Non-Preferred 20% coinsurance;

Preferred Brand

Preferred 20% coinsurance

Non-Preferred 30% coinsurance;

Non-Preferred Brand

Preferred 30% coinsurance

Non-Preferred 40% coinsurance

After Deductible:

Preferred Specialty 40% coinsurance

Non-Preferred Specialty 50% coinsurance

After Deductible:

Same as retail coinsurance

**Generic Incentive:** members electing to purchase Brand drugs when a Generic equivalent drug is available will be required to pay the difference between the cost of the Generic & Brand drug plus the applicable coinsurance. Pre-authorization, Step Therapy &/or Quantity Limits may apply to certain drugs. A Designated Pharmacy may be required for certain drugs.

## CURRENT / RENEWAL

### Fully Insured

### Renews 1/1/2026

### 1 Year

\$594.59

\$1,237.22

\$1,178.13

\$1,820.81

\$895.67

\$1,863.61

\$1,774.67

\$2,742.71

\$766,093

\$1,153,990

\$387,896

50.6%

43



# Medical Renewal – Renewal vs BCBS Alternate

BENEFITS			
Carrier			
Network			
Plan Name			
Plan Accumulations			
Deductible			
OOP Maximum			
IN-NETWORK			
Deductible - Individual   Family			
OOP Maximum - Individual   Family			
Coinsurance			
Office Visit - PCP   Specialist			
Office Visit - Virtual Visits			
Inpatient Hospital - Copay   Coins.			
Outpatient Surgery			
Emergency Room - Copay   Coins.			
Urgent Care			
Advanced Image (CT Scan, MRI, PET, etc)			
Diagnostic X-ray & Lab-Independent Facility			
Therapy Services (Phy/Sp/Occ)			
Limitations			
OUT-OF-NETWORK			
Deductible - Individual   Family			
OOP Maximum - Individual   Family			
Coinsurance			
ADDITIONAL BENEFITS / NOTES			
HSA Admin fees included			
PHARMACY (Member's Responsibility)			
Separate RX Deductible			
Separate RX Out of Pocket			
RX Retail:			
Generic			
Preferred Brand			
Non-Preferred Brand			
RX Specialty (30 day max fill)			
RX Mail Order (90 day max fill)			
RX Plan Details			

COSTS			
Funding			
Rate Guarantee			
ENROLLMENT / RATES	PPO	PPO Adj'd*	Narrow*
Employee	34	20	14
Employee & Spouse	6	4	2
Employee & Child(ren)	6	4	2
Employee & Family	16	10	6
ANNUAL PREMIUM	62	37	25
Total Premium			
Total Combined Premium			
\$ Change Over Current			
% Change Over Current			

CURRENT / RENEWAL / NEGOTIATED RENEWAL	
BCBS TX	
Blue Choice PPO Network	
HDHP H.S.A. Plan	
MTBCP10H	
Calendar Year	
Embedded	
Embedded	
\$4,500 / \$9,000	
\$6,900 / \$13,800	
80%	
80% after deductible	
\$48 copay, applied to deductible	
80% after deductible	
80% after deductible	
80% after In-Network deductible	
80% after deductible	
80% after deductible	
80% after deductible	
80% after deductible	
Max 35 combined visits per year	
\$9,000 / \$18,000	
Unlimited / Unlimited	
60%	
No	
Performance PDL	
Combined with Medical	
Combined with Medical	
After Deductible:	
Preferred_Generic	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
Non-Preferred_Generic	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
Preferred_Brand	
Preferred 20% coinsurance	
Non-Preferred 30% coinsurance;	
Non-Preferred_Brand	
Preferred 30% coinsurance	
Non-Preferred 40% coinsurance	
After Deductible:	
Preferred Specialty 40% coinsurance	
Non-Preferred Specialty 50% coinsurance	
After Deductible:	
Same as retail coinsurance	
Generic Incentive: members electing to purchase Brand drugs when a Generic equivalent drug is available will be required to pay the difference between the cost of the Generic & Brand drug plus the applicable coinsurance. Pre-authorization, Step Therapy &/or Quantity Limits may apply to certain drugs. A Designated Pharmacy may be required for certain drugs.	

CURRENT / RENEWAL / NEGOTIATED RENEWAL	
Fully Insured	
Renews 4/1/2026	1 Year
\$594.59	\$895.67
\$1,237.22	\$1,863.61
\$1,178.13	\$1,774.67
\$1,820.81	\$2,742.71
\$766,093	\$1,153,990
	\$387,896
	50.6%

RENEWAL ALTERNATE - DUAL OPTION	
BCBS TX	
Blue Choice PPO Network	
HDHP H.S.A. Plan	
MTBPA007H	
Calendar Year	
Embedded	
Embedded	
\$4,500 / \$9,000	
\$6,900 / \$13,800	
80%	
80% after deductible	
\$48 copay, applied to deductible	
80% after deductible	
80% after deductible	
80% after In-Network deductible	
80% after deductible	
80% after deductible	
80% after deductible	
80% after deductible	
Max 35 combined visits per year	
\$9,000 / \$18,000	
Unlimited / Unlimited	
60%	
No	
Performance PDL	
Combined with Medical	
Combined with Medical	
After Deductible:	
Preferred_Generic	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
Non-Preferred_Generic	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
Preferred_Brand	
Preferred 20% coinsurance	
Non-Preferred 30% coinsurance;	
Non-Preferred_Brand	
Preferred 30% coinsurance	
Non-Preferred 40% coinsurance	
After Deductible:	
Preferred Specialty 40% coinsurance	
Non-Preferred Specialty 50% coinsurance	
After Deductible:	
Same as retail coinsurance	
Generic Incentive: members electing to purchase Brand drugs when a Generic equivalent drug is available will be required to pay the difference between the cost of the Generic & Brand drug plus the applicable coinsurance. Pre-authorization, Step Therapy &/or Quantity Limits may apply to certain drugs. A Designated Pharmacy may be required for certain drugs.	

RENEWAL ALTERNATE - DUAL OPTION	
Fully Insured	
1 Year	
\$895.67	\$608.40
\$1,863.61	\$1,265.90
\$1,774.67	\$1,205.48
\$2,742.71	\$1,863.06
\$692,394	\$313,550
\$1,005,944	
\$239,850	
31.3%	
44	



# Medical Renewal –Disruption Analysis

## Blue Choice vs. Blue Premier Network

### Medical Network Analysis

Effective April 1, 2026

Based on Claims Paid by BCBS TX 1/1/2025-12/31/2025

		Current BCBS TX Blue Choice	BCBS TX Blue Premier	Curative HealthSmart
	In-Network	619	385	607
	Out-of-Network	15	225	13
	*N/A	-	24	14
	Total	634	634	634
Top 5 Providers By Total Payment		Current BCBS TX Blue Choice	BCBS TX Blue Premier	Curative HealthSmart
Provider Name - Billing	Total Payment			
MEMORIAL HERMANN HEALTH SYSTEM	\$548,585	Yes	Yes	Yes
TEXAS CHILDREN'S HOSPITAL	\$264,115	Yes	No	Yes
METHODIST HEALTH CENTERS	\$113,292	Yes	No	Yes
AIR EVAC EMS, INC.	\$106,998	Yes	No	Yes
UT PHYSICIANS	\$39,539	Yes	Yes	Yes
Top 5 Providers by Claimant Count		Current BCBS TX Blue Choice	BCBS TX Blue Premier	Curative HealthSmart
Provider Name - Billing	Claimant Count			
UT PHYSICIANS	62	Yes	Yes	Yes
QUEST DIAGNOSTICS CLINICAL LABORATOIRES INC	36	Yes	Yes	N/A
TMH PHYSICIAN ASSOCIATES PLLC	33	Yes	No	Yes
TEXAS CHILDRENS PHYSICIAN GROUP	29	Yes	No	Yes
LABORATORY CORPORATION OF AMERICA	28	Yes	Yes	N/A
Top 5 Providers by Visit Count		Current BCBS TX Blue Choice	BCBS TX Blue Premier	Curative HealthSmart
Provider Name - Billing	Visit Count			
UT PHYSICIANS	139	Yes	Yes	Yes
MEMORIAL HERMANN HEALTH SYSTEM	90	Yes	Yes	Yes
QUEST DIAGNOSTICS CLINICAL LABORATOIRES INC	72	Yes	Yes	N/A
TMH PHYSICIAN ASSOCIATES PLLC	63	Yes	No	Yes
AGELESS MEN'S HEALTH, TX, LLC	60	Yes	No	Yes

\*N/A are records that do not provide enough information to validate a match, are not considered an eligible provider &/or excluded, such as; a PA, CLNP, RNP, Nutritionist, DBE Company, Optometry, Dentistry, Rx, Behavioral Health, Chiropractic, etc.

Curative - laboratory charges may be considered in-network if at an in-network facility as they do not disrupt against independent laboratory providers.



## Summary – Historical Rates with 50.6% increase with BCBS

		December 2025 Enrollment	UHC	UHC	BCBS	BCBS	BCBS	BCBS
			2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027 Renewal
			HSA Plan					
Employee Only	34	\$415.33	\$477.63	\$493.39	\$550.60	\$594.59	\$895.67	
Employee + Spouse	6	\$955.24	\$1,098.53	\$1,026.69	\$1,145.69	\$1,237.22	\$1,863.61	
Employee + Child(ren)	6	\$747.59	\$859.73	\$977.64	\$1,090.96	\$1,178.13	\$1,774.67	
Employee + Family	16	\$1,287.51	\$1,480.64	\$1,510.95	\$1,686.11	\$1,820.81	\$2,742.71	
Annual Estimated Premium	62	\$539,260	\$620,151	\$635,717	\$709,417	\$766,093	\$1,153,990	
Percentage of Change			15%	3%	11.6%	8.0%	50.6%	

December 2025 Headcounts.

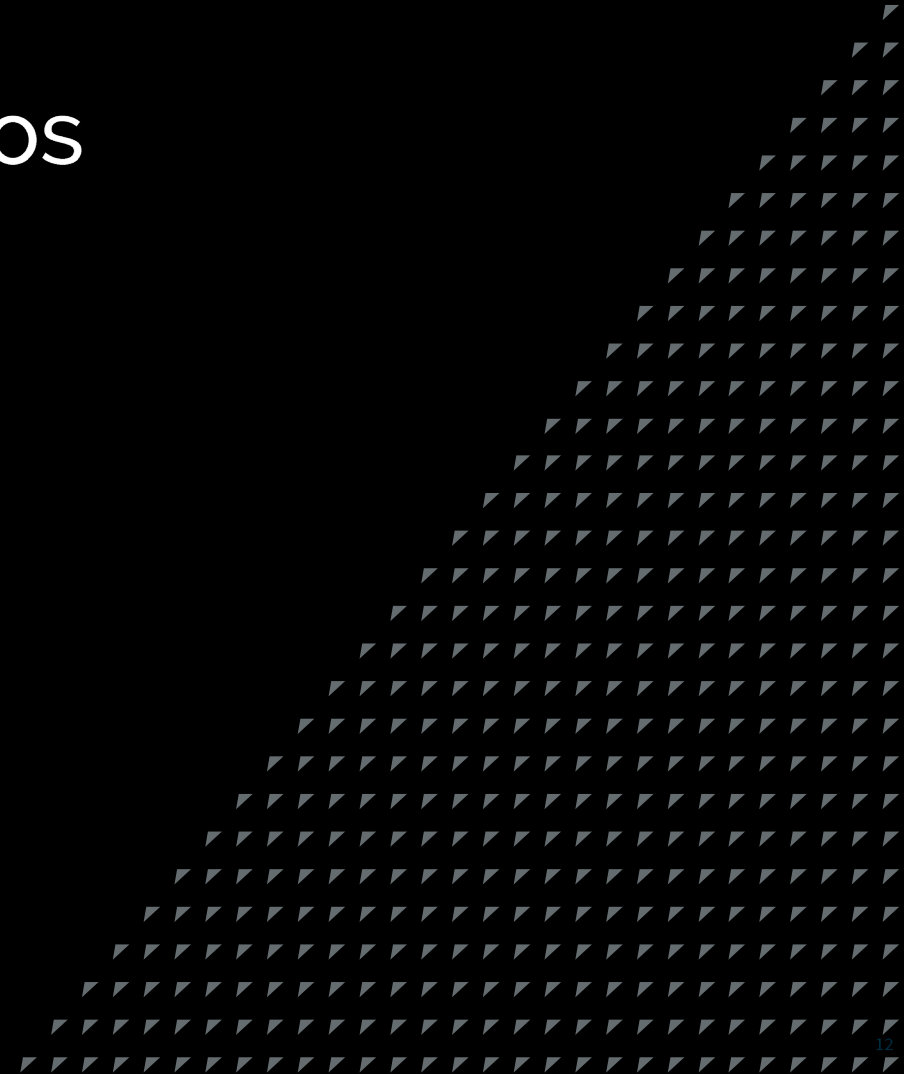
The 2026-2027 BCBS renewal annual estimated premium increased **50.6% (\$1,153,990)** compared to the BCBS 2025-2026 annual premium.

Year	Carrier	Starting Premium	Initial Renewal		Lost Ratio	Negotiated Sold Rates		Final Premium
			% Change	\$ Change		% Change*	\$ Change	
2023-24	UHC	\$620,151	49%	\$303,876	143%	3%	\$15,567	\$635,717
2024-25	BCBS	\$635,717	19.3%	\$122,402	185%	11.6%	\$73,699	\$709,417
2025-26	BCBS	\$709,417	23.1%	\$163,594	152%	8.0%	\$56,677	\$766,093
2026-27	BCBS	\$766,093	50.6%	\$387,896	228%			

\*Average of 7% increase over 3 renewal cycles (2023-2025).



# Contribution Scenarios





# Summary – Historical Employee Contributions

Piney Point	December Enrollment	UHC	UHC	BCBS	BCBS	BCBS
		2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
HSA Plan						
Employee Only	7	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee + Spouse	0	\$269.96	\$310.45	\$266.65	\$297.55	\$321.32
Employee + Child(ren)	0	\$166.13	\$191.05	\$242.13	\$270.18	\$291.77
Employee + Family	1	\$436.09	\$501.51	\$508.78	\$567.76	\$613.11
Annual Estimated Premium	8	\$5,233	\$6,018	\$6,105	\$6,813	\$7,357
Percentage of Change		-14%	15%	1%	12%	8%

Piney Point: MVPD pays 100% of the EE Only tier and 50% of the remaining cost for EE+Spouse, EE+Child(ren), and EE+Family

Bunkerhill	December Enrollment	UHC	UHC	BCBS	BCBS	BCBS
		2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
HSA Plan						
Employee Only	6	\$0.00	\$0.00	0.00	\$0.00	\$0.00
Employee + Spouse	1	\$269.96	\$155.23	\$133.33	\$148.77	\$160.66
Employee + Child(ren)	0	\$166.13	\$95.53	\$121.06	\$135.09	\$145.89
Employee + Family	2	\$436.09	\$250.75	\$254.39	\$283.88	\$306.56
Annual Estimated Premium	9	\$13,706	\$7,881	\$7,705	\$8,598	\$9,285
Percentage of Change		-14%	-43%	-2%	12%	8%

Bunker Hill: MVPD pays 100% of the EE Only tier and 75% of the remaining cost for EE+Spouse, EE+Child(ren), and EE+Family

MVPD	December Enrollment	UHC	UHC	BCBS	BCBS	BCBS
		2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
HSA Plan						
Employee Only	21	\$0.00	\$0.00	0.00	\$0.00	\$0.00
Employee + Spouse	5	\$269.96	\$155.23	\$133.33	\$148.77	\$160.66
Employee + Child(ren)	6	\$166.13	\$95.53	\$121.06	\$135.09	\$145.89
Employee + Family	13	\$436.09	\$250.75	\$254.39	\$283.88	\$306.56
Annual Estimated Premium	45	\$96,189	\$55,309	\$56,401	\$62,938	\$67,966
Percentage of Change		-14%	-42%	2%	12%	48% 8%

MVPD : MVPD pays 100% of the EE Only tier and 75% of the remaining cost for EE+Spouse, EE+Child(ren), and EE+Family



# 2026- 2027 Medical Contributions with 50.6% increase with BCBS MVPD/Bunker Hill

	Enrollment		2025 - 2026 BCBS			2026 - 2027 BCBS Renewal		
Medical/Rx	Current	Projected	Rates	EE	ER	Rates	EE	ER
<b>HSA Plan</b>								
EE Only	27	27	\$594.59	\$0.00	\$594.59	\$895.67	\$0.00	\$895.67
EE + Spouse	6	6	\$1,237.22	\$160.66	\$1,076.56	\$1,863.61	\$241.99	\$1,621.63
EE + Child(ren)	6	6	\$1,178.13	\$145.89	\$1,032.25	\$1,774.67	\$219.75	\$1,554.92
EE + Family	15	15	\$1,820.81	\$306.56	\$1,514.26	\$2,742.71	\$461.76	\$2,280.95
<b>Annual Costs</b>	<b>54</b>	<b>54</b>	<b>\$694,298</b>	<b>\$77,251</b>	<b>\$617,047</b>	<b>\$1,045,841</b>	<b>\$116,362</b>	<b>\$929,479</b>
<b>PEPM Costs</b>			<b>\$1,071.45</b>			<b>\$1,613.95</b>		
<b>Total</b>	<b>54</b>	<b>54</b>	<b>\$694,298</b>	<b>\$77,251</b>	<b>\$617,047</b>	<b>\$1,045,841</b>	<b>\$116,362</b>	<b>\$929,479</b>
<b>\$ Increase</b>						<b>\$351,543</b>	<b>\$39,111</b>	<b>\$312,432</b>
<b>% Increase</b>						<b>50.6%</b>	<b>50.6%</b>	<b>50.6%</b>

**MVPD and Bunker Hill MVPD pays 100% of the EE Only tier and 75% of the remaining cost for EE+Spouse, EE+Child(ren), and EE+Family**



# 2026- 2027 Medical Contributions with 50.6% increase with BCBS Piney Point

	Enrollment		2025 - 2026 BCBS			2026 - 2027 BCBS Renewal		
Medical/Rx	Current	Projected	Rates	EE	ER	Rates	EE	ER
<b>HSA Plan</b>								
EE Only	7	7	\$594.59	\$0.00	\$594.59	\$895.67	\$0.00	\$895.67
EE + Spouse	0	0	\$1,237.22	\$321.32	\$915.91	\$1,863.61	\$483.97	\$1,379.64
EE + Child(ren)	0	0	\$1,178.13	\$291.77	\$886.36	\$1,774.67	\$439.50	\$1,335.17
EE + Family	1	1	\$1,820.81	\$613.11	\$1,207.70	\$2,742.71	\$923.52	\$1,819.19
<b>Annual Costs</b>	<b>8</b>	<b>8</b>	<b>\$71,795</b>	<b>\$7,357</b>	<b>\$64,438</b>	<b>\$108,149</b>	<b>\$11,082</b>	<b>\$97,067</b>
<b>PEPM Costs</b>			<b>\$747.87</b>			<b>\$1,126.55</b>		
<b>Total</b>	<b>8</b>	<b>8</b>	<b>\$71,795</b>	<b>\$7,357</b>	<b>\$64,438</b>	<b>\$108,149</b>	<b>\$11,082</b>	<b>\$97,067</b>
<b>\$ Increase</b>						<b>\$36,354</b>	<b>\$3,725</b>	<b>\$32,629</b>
<b>% Increase</b>						<b>50.6%</b>	<b>50.6%</b>	<b>50.6%</b>

**Piney Point: MVPD pays 100% of the EE Only tier and 50% of the remaining cost for EE+Spouse, EE+Child(ren), and EE+Family**



# 2026- 2027 Medical Contributions –Alternate Plans

## MVPD/Bunker Hill

	Enrollment		2025 - 2026 BCBS			2026 - 2027 BCBS Renewal		
Medical/Rx	Current	Projected	Rates	EE	ER	Rates	EE	ER
<b>HSA Plan</b>								
EE Only	27	14	\$594.59	\$0.00	\$594.59	\$895.67	\$287.27	\$608.40
EE + Spouse	6	3	\$1,237.22	\$160.66	\$1,076.56	\$1,863.61	\$762.09	\$1,101.53
EE + Child(ren)	6	3	\$1,178.13	\$145.89	\$1,032.25	\$1,774.67	\$718.46	\$1,056.21
EE + Family	15	7	\$1,820.81	\$306.56	\$1,514.26	\$2,742.71	\$1,193.32	\$1,549.40
<b>Annual Costs</b>	<b>54</b>	<b>27</b>	<b>\$694,298</b>	<b>\$77,251</b>	<b>\$617,047</b>	<b>\$511,838</b>	<b>\$201,799</b>	<b>\$310,039</b>
<b>PEPM Costs</b>			<b>\$1,071.45</b>			<b>\$1,579.75</b>		
<b>HMO HSA</b>								
EE Only	0	13	\$0.00	\$0.00	\$0.00	\$608.40	\$0.00	\$608.40
EE + Spouse	0	3	\$0.00	\$0.00	\$0.00	\$1,265.90	\$164.38	\$1,101.53
EE + Child(ren)	0	3	\$0.00	\$0.00	\$0.00	\$1,205.48	\$149.27	\$1,056.21
EE + Family	0	8	\$0.00	\$0.00	\$0.00	\$1,863.06	\$313.67	\$1,549.40
<b>Annual Costs</b>	<b>0</b>	<b>27</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$362,734</b>	<b>\$41,403</b>	<b>\$321,331</b>
<b>PEPM Costs</b>			<b>\$0.00</b>			<b>\$1,119.55</b>		
<b>Total</b>	<b>54</b>	<b>27</b>	<b>\$694,298</b>	<b>\$77,251</b>	<b>\$617,047</b>	<b>\$874,572</b>	<b>\$243,203</b>	<b>\$631,370</b>
<b>\$ Increase</b>						<b>\$180,274</b>	<b>\$165,952</b>	<b>\$14,322</b>
<b>% Increase</b>						<b>26.0%</b>	<b>214.8%</b>	<b>2.3%</b>

MVPD and Bunker Hill MVPD pays 100% of the EE Only tier and 75% of the remaining cost for EE+Spouse, EE+Child(ren), and EE+Family



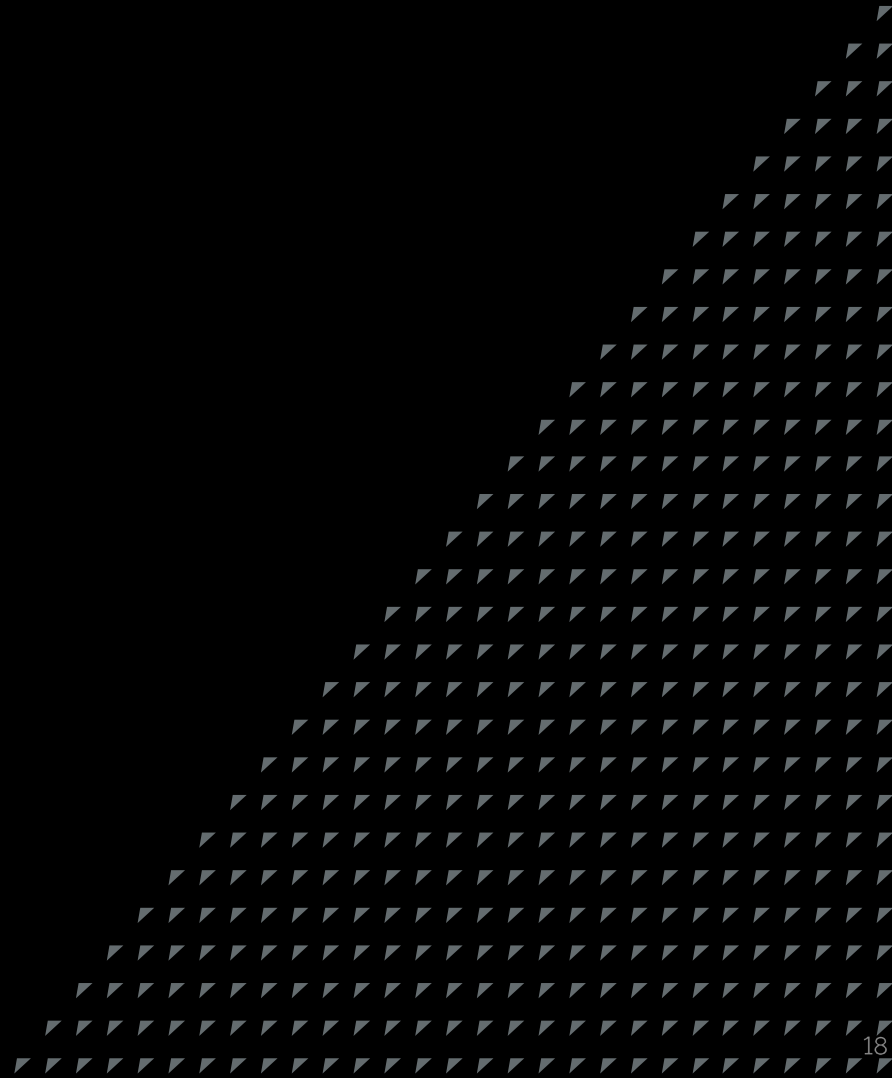
# 2026- 2027 Medical Contributions –Alternate Plans

## Piney Point

	Enrollment		2025 - 2026 BCBS			2026 - 2027 BCBS Renewal		
Medical/Rx	Current	Projected	Rates	EE	ER	Rates	EE	ER
<b>HSA Plan</b>								
EE Only	7	4	\$594.59	\$0.00	\$594.59	\$895.67	\$287.27	\$608.40
EE + Spouse	0	0	\$1,237.22	\$321.32	\$915.91	\$1,863.61	\$926.46	\$937.15
EE + Child(ren)	0	0	\$1,178.13	\$291.77	\$886.36	\$1,774.67	\$867.73	\$906.94
EE + Family	1	1	\$1,820.81	\$613.11	\$1,207.70	\$2,742.71	\$1,506.98	\$1,235.73
<b>Annual Costs</b>	<b>8</b>	<b>5</b>	<b>\$71,795</b>	<b>\$7,357</b>	<b>\$64,438</b>	<b>\$75,905</b>	<b>\$31,873</b>	<b>\$44,032</b>
<b>PEPM Costs</b>			<b>\$747.87</b>			<b>\$1,265.08</b>		
<b>HMO HSA</b>								
EE Only	0	3	\$0.00	\$0.00	\$0.00	\$608.40	\$0.00	\$608.40
EE + Spouse	0	0	\$0.00	\$0.00	\$0.00	\$1,265.90	\$328.75	\$937.15
EE + Child(ren)	0	0	\$0.00	\$0.00	\$0.00	\$1,205.48	\$298.54	\$906.94
EE + Family	0	0	\$0.00	\$0.00	\$0.00	\$1,863.06	\$627.33	\$1,235.73
<b>Annual Costs</b>	<b>0</b>	<b>3</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$21,902</b>	<b>\$0</b>	<b>\$21,902</b>
<b>PEPM Costs</b>			<b>\$0.00</b>			<b>\$365.04</b>		
<b>Total</b>	<b>8</b>	<b>5</b>	<b>\$71,795</b>	<b>\$7,357</b>	<b>\$64,438</b>	<b>\$97,807</b>	<b>\$31,873</b>	<b>\$65,934</b>
<b>\$ Increase</b>						<b>\$26,012</b>	<b>\$24,515</b>	<b>\$1,496</b>
<b>% Increase</b>						<b>36.2%</b>	<b>333.2%</b>	<b>2.3%</b>

**Piney Point: MVPD pays 100% of the EE Only tier and 50% of the remaining cost for EE+Spouse, EE+Child(ren), and EE+Family**

# Benchmarking

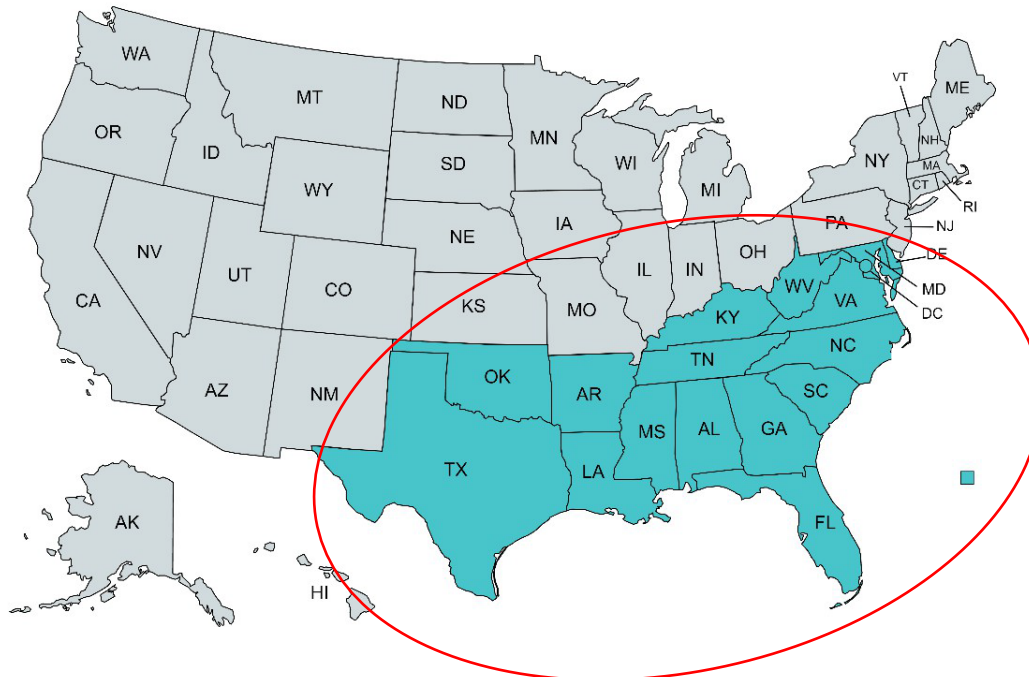






# Benchmark Report – Medical Benefits Summary

Alliant Book of Business Benchmarking	
Full-Time Employee Range	50-99
Industry	Government / Public Sector
Plan Types	HDHPs
Region/Location	South





# Benchmark Report – Medical Benefits Summary Averages

## HSA-qualified HDHP

Individual Benefit (In-Network)	MVPD/Bunker Hill	Piney Point	Location South	Size 50-99	Industry Government/Public Sector
<b>Plan Feature</b>					
Deductible - IND	\$4,500	\$4,500	\$3,355	\$3,457	\$2,645
Deductible - FAM	\$9,000	\$9,000	\$6,645	\$6,931	\$5,445
Coinsurance	20%	20%	16%	13%	12%
Out-of-Pocket Maximum - IND	\$6,900	\$6,900	\$5,273	\$5,292	\$4,395
Out-of-Pocket Maximum - FAM	\$13,800	\$13,800	\$10,407	\$10,400	\$8,909
<b>Employer HSA Contributions</b>					
Employee Only	\$2,350	\$2,350	\$669	\$1,011	\$831
EE + Family	\$3,700	\$3,700	\$1,213	\$1,566	\$1,407
<b>Budget Rates</b>					
Employee Only	\$595	\$595	\$671	\$672	\$874
EE + Spouse	\$1,237	\$1,237	\$1,456	\$1,454	\$1,709
EE + Child(ren)	\$1,178	\$1,178	\$1,252	\$1,269	\$1,541
EE + Family	\$1,821	\$1,821	\$2,039	\$2,052	\$2,333
<b>Employee Contributions</b>					
Employee Only	\$0	\$0	\$112	\$106	\$69
EE + Spouse	\$161	\$321	\$449	\$467	\$288
EE + Child(ren)	\$146	\$292	\$356	\$372	\$240
EE + Family	\$307	\$613	\$649	\$721	\$470
<b>Actuarial Value</b>	73.9%	73.9%	78.1%	78.2%	81.2%

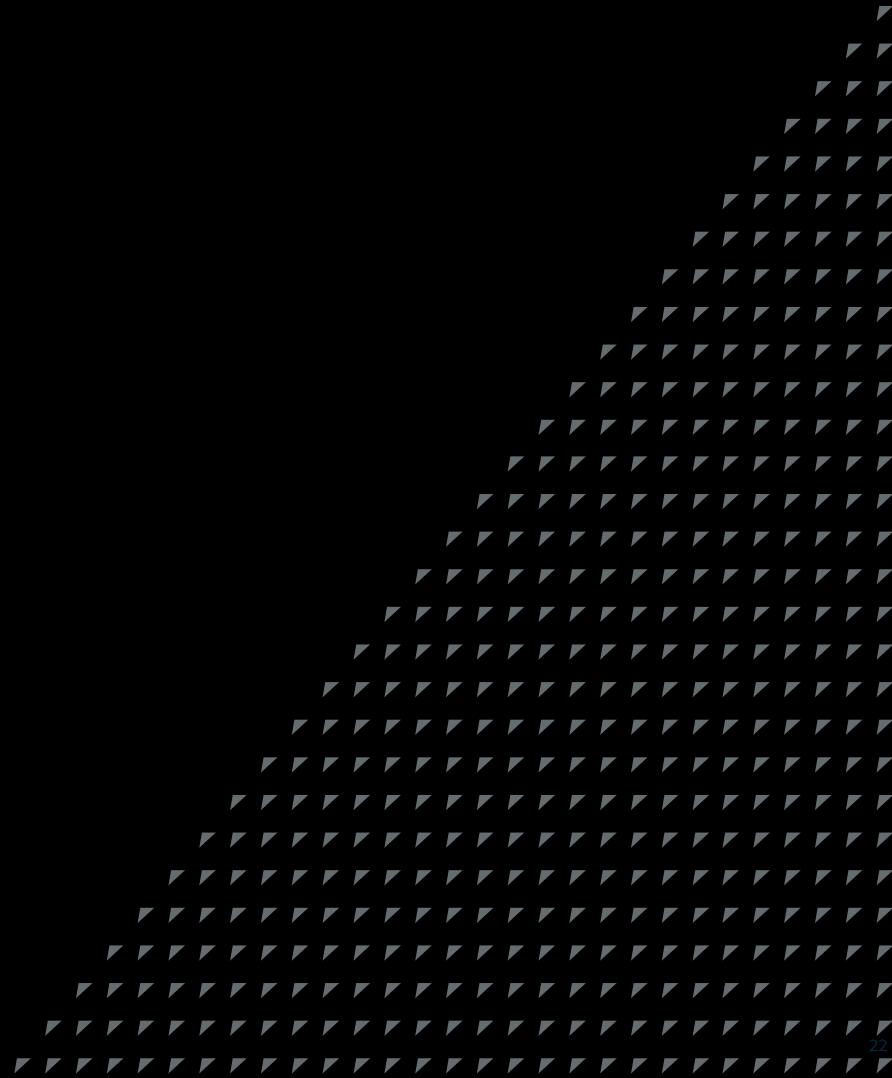


	Memorial Villages Police Department		Government/Public Sector
	MVPD/Bunker Hill	Piney Point	HDHP
<b>Plan Design (Mean)</b>			
<b>Deductible</b>			
Individual	\$4,500	\$4,500	\$2,645
Family	\$9,000	\$9,000	\$5,445
<b>Coinsurance</b>	20%	20%	12%
<b>Out of Pocket Maximum</b>			
Individual	\$6,900	\$6,900	\$4,395
Family	\$13,800	\$13,800	\$8,909
<b>Office Visit</b>			
PCP	20%	20%	12%
Specialist	20%	20%	12%
<b>Prescription Drugs</b>			
Generic	20%	20%	12%
Preferred Brand	20%	20%	12%
Non-Preferred Brand	20%	20%	12%
Specialty	20%	20%	12%
<b>ER-HSA Funding</b>			
Individual	\$2,350	\$2,350	\$831
Family	\$3,700	\$3,700	\$1,407
<b>Actuarial Value (Claros)</b>	73.9%	73.9%	81.2%
<b>Premium Rates</b>			
Employee Only	\$594.59	\$594.59	\$653.76
EE + Spouse	\$1,237.22	\$1,237.22	\$1,360.35
EE + Child(ren)	\$1,178.13	\$1,178.13	\$1,295.38
EE + Family	\$1,820.81	\$1,820.81	\$2,002.01
<b>Employee Contributions</b>			
Employee Only	\$0.00	\$0.00	\$69.43
EE + Spouse	\$160.66	\$321.32	\$288.09
EE + Child(ren)	\$145.89	\$291.77	\$240.44
EE + Family	\$306.56	\$613.11	\$469.63
<b>Assumed Enrolled</b>			
Employee Only	27	7	34
EE + Spouse	6	0	6
EE + Child(ren)	6	0	6
EE + Family	15	1	16
<b>Annual Costs</b>			
Total Cost	\$694,298	\$71,795	\$842,333
Employee Contributions	\$77,251	\$7,357	\$156,552
Net Employer Cost	\$617,047	\$64,438	\$685,781
ER-HSA Expense	\$163,350	\$20,150	\$67,641

**Impact of Variance - Increase/(Decrease) in ER Net Costs**

Increase due to Plan Design (Actuarial Value Adjustment)	\$76,240
Decrease due to change in Employer Contributions	(\$71,944)
Decrease due to change in ER-funded HSA contributions	(\$115,859)
<b>Estimated Annual Differential in Memorial Villages Police Department (Net) Annual Medical Cost and Benchmark</b>	<b>(\$111,563)</b>

# Financial Update



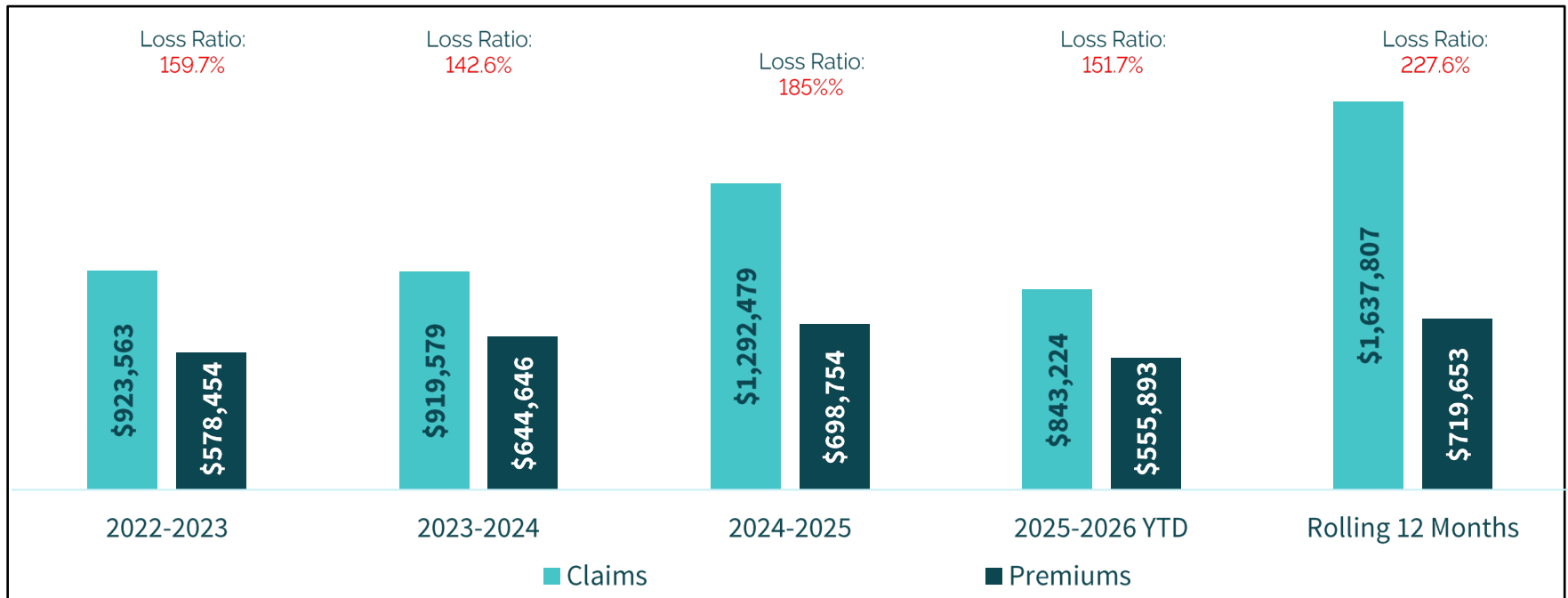


## Summary – 2025-2026 Medical/Rx Plan Performance

- ✓ The 2025-2026 Medical/Rx plan is running at a **151.7%** loss ratio through the end of December 2025. This is comparing total Medical/Rx paid claims of **\$843,224** to premiums of **\$555,893**.  
Medical/Rx claims: **\$1,570.25 PEPM** | premium: **\$1,035.18 PEPM**
- ✓ The 2025-2026 YTD medical claims total **\$644,844** which represent **76%** of the total claim spend.  
Medical claims are currently at **\$1,200.83 PEPM** through December.
- ✓ The 2025-2026 YTD pharmacy claims total **\$198,379** and represent **24%** of the total claims spend.  
The RX claims are currently **\$369.42 PEPM** through December.
- ✓ On a rolling 12-month basis (Jan 2025 through Dec 2025) the plan is running at an **227.6%** loss ratio.  
The prior rolling 12 months (Jan 2024 through Dec 2024) ran at an **89.8%** loss ratio.
- The 2025-2026 average headcount is **60** through the month of December. There was an increase of **3 subscribers and 2 members** since the beginning of the plan year (April 2025).



## Summary – Historical Plan Performance



Plan Year	Average Enrollment	Claims PEPM	Premiums PEPM
2022-2023	60	\$1,275.64	\$798.97
2023-2024	61	\$1,251.13	\$877.07
2024-2025	58	\$1,846.40	\$998.22
2025-2026	60	\$1,570.25	\$1,035.18
Rolling 12 Months	59	\$2,306.77	\$1,013.60



# Rolling 12 Months-Monthly Financial Reporting

## April 1, 2025 - March 31, 2026 Medical/Rx Claims Analysis

Month	Single Subscribers	Family Subscribers	Total Subscribers	Medical Claims Paid	Rx Claims Paid	Total Claims Paid (Medical & Rx)	Premiums	Loss Ratio
Jan-25	31	27	58	\$57,850	\$16,956	\$74,806	\$55,130	135.7%
Feb-25	31	26	57	\$102,204	\$27,413	\$129,617	\$54,039	239.9%
Mar-25	32	26	58	\$583,389	\$6,771	\$590,160	\$54,590	1081.1%
Apr-25	31	28	59	\$56,582	\$25,200	\$81,782	\$61,415	133.2%
May-25	31	28	59	\$47,724	\$22,278	\$70,002	\$61,415	114.0%
Jun-25	31	27	58	\$141,700	(\$7,274)	\$134,426	\$59,594	225.6%
Jul-25	31	27	58	\$37,092	\$26,062	\$63,154	\$59,594	106.0%
Aug-25	32	28	60	\$88,235	\$21,270	\$109,505	\$62,068	176.4%
Sep-25	31	28	59	\$45,666	\$35,772	\$81,438	\$61,474	132.5%
Oct-25	32	28	60	\$64,229	(\$1,568)	\$62,661	\$62,652	100.0%
Nov-25	34	28	62	\$88,968	\$38,814	\$127,782	\$63,841	200.2%
Dec-25	34	28	62	\$74,648	\$37,826	\$112,474	\$63,841	176.2%
<b>Rolling 12 Total</b>	<b>381</b>	<b>329</b>	<b>710</b>	<b>\$1,388,288</b>	<b>\$249,520</b>	<b>\$1,637,807</b>	<b>\$719,653</b>	<b>227.6%</b>
<b>Rolling 12 PEPM</b>				<b>\$1,955.33</b>	<b>\$351.44</b>	<b>\$2,306.77</b>	<b>\$1,013.60</b>	

### OBSERVATIONS

On a rolling 12-month basis, the plan is running at a 227.6% loss ratio.

- Medical claims: 85% of total paid claims
- Pharmacy claims: 15% of total paid claims

### % of Total Cost

15%



85%

■ Medical Claims ■ Rx Claims





# Rolling 12 Months Large Claimants

**January 1, 2025 – December 31, 2025**

**Large Claimants >\$50,000**

Claimant	Status	Medical	Pharmacy	Total Medical/Rx Paid Clams
Claimant 1	Active	\$690,414	\$727	\$691,141
Claimant 2	Active	\$284,023	\$8,997	\$293,021
Claimant 3	Active	\$57,377	\$78,662	\$136,039
Claimant 4	Active	\$131,540	\$2,080	\$133,620
Claimant 5	Active	\$603	\$49,768	\$50,372
<b>Total</b>		<b>\$1,163,957</b>	<b>\$140,235</b>	<b>\$1,304,192</b>



# Medical/Rx Summary - Pharmacy Overview

## TOP 15 PRESCRIPTIONS

Drug Name	Class	Specialty/ Non-Specialty	RX Count	Utilizing Members	Paid
TREMFYA CROH INJ 200/2ML	Gastrointestinal Agents – MISC.	Specialty	2	1	\$56,459.52
SKYRIZI PEN INJ 150MG/ML	Dermatological	Specialty	9	1	\$49,747.14
COSENTYX UNO INJ 300/2ML	Dermatological	Specialty	2	1	\$14,877.24
NURTEC TAB 75MG ODT	Migraine Products	Non-Specialty	8	1	\$14,837.20
RINVOQ TAB 30MG ER	Analgesics Anti Inflammatory	Specialty	2	1	\$13,107.94
MOUNJARO INJ 7.5/0.5	Antidiabetics	Non-Specialty	10	2	\$7,932.41
MOUNJARO INJ 10MG/0.5	Antidiabetics	Non-Specialty	6	1	\$5,948.90
SIROLIMUS SOL 1MG/ML	Assorted Classes	Non-Specialty	7	1	\$5,537.23
PAXLOVID TAB 300-100	Antivirals	Non-Specialty	4	4	\$4,014.39
OZEMPIC INJ 2MG/3ML	Antidiabetics	Non-Specialty	10	2	\$3,854.96
TRESIBA FLEX INJ 200UNIT	Antidiabetics	Non-Specialty	6	1	\$3,739.66
SUNOSI TAB 75MG	ADHD/Anti-Narcolepsy/Anti-Obesity/Anorexiant	Non-Specialty	3	1	\$2,360.77
KATERZIA SUS 1MG/ML	Calcium Channel Blockers	Non-Specialty	3	1	\$2,266.58
MOUNJARO INJ 5MG/0.5	Antidiabetics	Non-Specialty	5	2	\$2,219.28
REPATHA SURE INJ 140MG/ML	Antihyperlipidemics	Non-Specialty	4	1	\$2,166.20



# Year to Date Monthly Financial Reporting

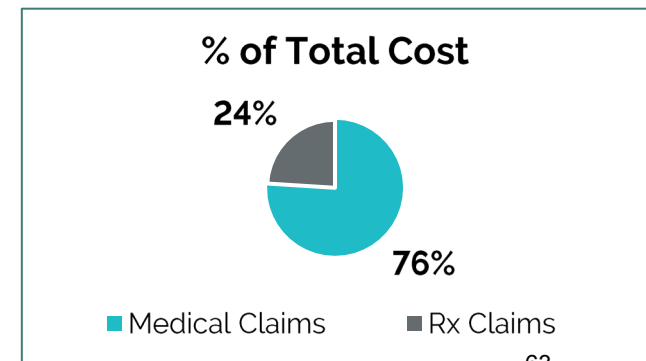
## April 1, 2025 - December 31, 2025, Medical/Rx Claims Analysis

Month	Single Subscribers	Family Subscribers	Total Subscribers	Medical Claims Paid	Rx Claims Paid	Total Claims Paid (Medical & Rx)	Premiums	Loss Ratio
Apr-25	31	28	59	\$56,582	\$25,200	\$81,782	\$61,415	133.2%
May-25	31	28	59	\$47,724	\$22,278	\$70,002	\$61,415	114.0%
Jun-25	31	27	58	\$141,700	(\$7,274)	\$134,426	\$59,594	225.6%
Jul-25	31	27	58	\$37,092	\$26,062	\$63,154	\$59,594	106.0%
Aug-25	32	28	60	\$88,235	\$21,270	\$109,505	\$62,068	176.4%
Sep-25	31	28	59	\$45,666	\$35,772	\$81,438	\$61,474	132.5%
Oct-25	32	28	60	\$64,229	(\$1,568)	\$62,661	\$62,652	100.0%
Nov-25	34	28	62	\$88,968	\$38,814	\$127,782	\$63,841	200.2%
Dec-25	34	28	62	\$74,648	\$37,826	\$112,474	\$63,841	176.2%
<b>YTD Total</b>	<b>287</b>	<b>250</b>	<b>537</b>	<b>\$644,844</b>	<b>\$198,379</b>	<b>\$843,224</b>	<b>\$555,893</b>	<b>151.7%</b>
<b>YTD PEPM</b>				<b>\$1,200.83</b>	<b>\$369.42</b>	<b>\$1,570.25</b>	<b>\$1,035.18</b>	

### OBSERVATIONS

Year-to-date the plan is running at a 151.7% loss ratio

- Medical claims: 76% of total paid claims
- Pharmacy claims: 24% of total paid claims





# Year to Date Large Claimants

**April 1, 2025 - December 31, 2025**

**Large Claimants Over \$50,000**

Claimant	Status	Medical	Pharmacy	Total Medical/Rx Paid Clams
Claimant 1	Active	\$210,622	\$8,388	\$219,010
Claimant 2	Active	\$136,571	\$499	\$137,070
Claimant 3	Active	\$54,700	\$72,163	\$126,864
Claimant 4	Active	\$86,519	\$2,080	\$88,599
Claimant 5	Active	\$591	\$49,768	\$50,359
<b>Total</b>		<b>\$489,003</b>	<b>\$132,898</b>	<b>\$621,901</b>

## OBSERVATIONS

- The five combined total large claims make up 74% of total paid claims YTD.



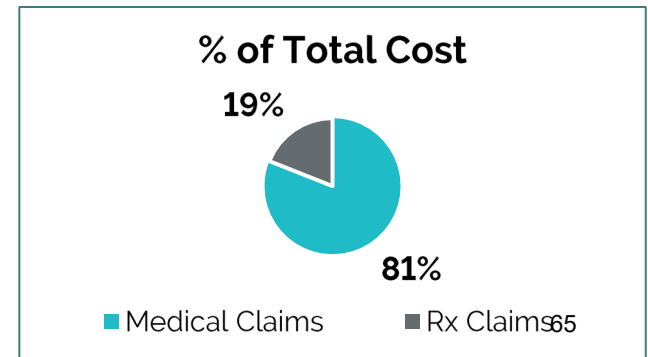
# 2024-2025 Monthly Financial Reporting

## April 1, 2024 - March 31, 2025 Medical/Rx Claims Analysis

Month	Single Subscribers	Family Subscribers	Total Subscribers	Medical Claims Paid	Rx Claims Paid	Total Claims Paid (Medical & Rx)	Premiums	Loss Ratio
Apr-24	26	32	58	\$21,220	\$26,493	\$47,713	\$59,727	79.9%
May-24	26	32	58	\$40,868	\$26,224	\$67,093	\$59,727	112.3%
Jun-24	25	34	59	\$58,754	\$228	\$58,982	\$62,008	95.1%
Jul-24	26	33	59	\$42,797	\$20,919	\$63,716	\$60,873	104.7%
Aug-24	26	32	58	\$30,896	\$26,770	\$57,666	\$59,727	96.5%
Sep-24	26	33	59	\$20,611	\$12,164	\$32,775	\$60,223	54.4%
Oct-24	26	32	58	\$23,868	\$53,540	\$77,408	\$58,537	132.2%
Nov-24	29	30	59	\$23,632	\$5,182	\$28,815	\$57,357	50.2%
Dec-24	30	29	59	\$36,073	\$27,655	\$63,728	\$56,816	112.2%
Jan-25	31	27	58	\$57,850	\$16,956	\$74,806	\$55,130	135.7%
Feb-25	31	26	57	\$102,204	\$27,413	\$129,617	\$54,039	239.9%
Mar-25	32	26	58	\$583,389	\$6,771	\$590,160	\$54,590	1081.1%
<b>YTD Total</b>	<b>334</b>	<b>366</b>	<b>700</b>	<b>\$1,042,163</b>	<b>\$250,317</b>	<b>\$1,292,479</b>	<b>\$698,754</b>	<b>185.0%</b>
<b>YTD PEPM</b>				<b>\$1,488.80</b>	<b>\$357.60</b>	<b>\$1,846.40</b>	<b>\$998.22</b>	

### OBSERVATIONS

- The plan ended at a deficit of 185% loss ratio.
  - Medical claims: 81% of total paid claims
  - Pharmacy claims: 19% of total paid claims





## 2024-2025 Large Claimants

### April 1, 2024 - March 31, 2025 Large Claimants Over \$20,000

Claimant	Status	Medical	Pharmacy	Total Medical/Rx Paid Clams
Claimant 1	Active	\$553,985	\$228	\$554,214
Claimant 2	Active	\$174,136	\$1,264	\$175,400
Claimant 3	Active	\$620	\$80,938	\$81,558
Claimant 4	Active	\$20,512	\$42,685	\$63,197
Claimant 5	Termed	\$0	\$60,583	\$60,583
<b>Total</b>		<b>\$749,253</b>	<b>\$185,698</b>	<b>\$934,951</b>

#### OBSERVATIONS

- Large claims made up 72% of total paid claims.



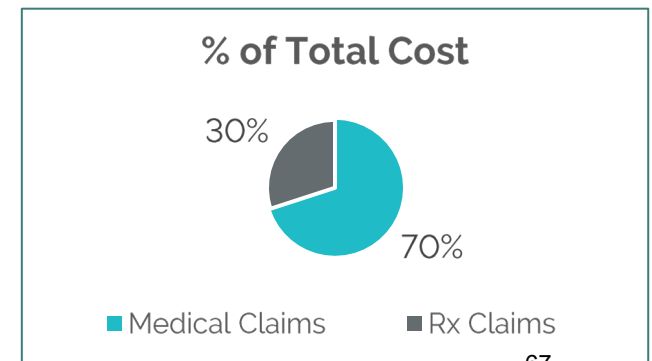
# 2023-2024 Monthly Financial Reporting

## April 1, 2023 - March 31, 2024 Medical/Rx Claims Analysis

Month	Single Subscribers	Family Subscribers	Total Subscribers	Medical Claims Paid	Rx Claims Paid	Total Claims Paid (Medical & Rx)	Premiums	Loss Ratio
Apr-23	31	31	62	\$2,371	\$410	\$2,781	\$54,963	5.1%
May-23	31	31	62	\$28,586	\$17,853	\$46,439	\$54,963	84.5%
Jun-23	32	30	62	\$229,935	\$24,421	\$254,356	\$53,945	471.5%
Jul-23	32	31	63	\$48,481	\$17,199	\$65,680	\$55,456	118.4%
Aug-23	31	30	61	\$77,082	\$42,952	\$120,034	\$53,985	222.3%
Sep-23	30	30	60	\$61,257	\$34,863	\$96,120	\$53,491	179.7%
Oct-23	30	30	60	\$42,485	\$24,800	\$67,285	\$52,958	127.1%
Nov-23	32	29	61	\$40,900	\$54,091	\$94,992	\$52,483	181.0%
Dec-23	32	29	61	\$29,111	\$16,777	\$45,889	\$52,483	87.4%
Jan-24	32	29	61	\$42,422	\$17,837	\$60,258	\$52,483	114.8%
Feb-24	30	31	61	\$20,499	\$18,579	\$39,078	\$53,985	72.4%
Mar-24	31	30	61	\$23,990	\$2,678	\$26,668	\$53,452	49.9%
<b>YTD Total</b>	<b>374</b>	<b>361</b>	<b>735</b>	<b>\$647,119</b>	<b>\$272,460</b>	<b>\$919,579</b>	<b>\$644,646</b>	<b>142.6%</b>
<b>YTD PEPM</b>				<b>\$880.43</b>	<b>\$370.69</b>	<b>\$1,251.13</b>	<b>\$877.07</b>	

### OBSERVATIONS

- The 2023-2024 plan ran at a 142.6% loss ratio
  - Medical claims: 70% of total paid claims
  - Pharmacy claims: 30% of total paid claims





## 2023-2024 Large Claimants

### April 1, 2023 - March 31, 2024 Large Claimants Over \$50,000

Claimant	Status	Medical	Pharmacy	Total Medical/Rx Paid Clams
Claimant 1	Active	\$325,100	\$8,499	\$333,600
Claimant 2	Active	\$16,417	\$53,196	\$69,613
Claimant 3	Active	\$2,685	\$62,377	\$65,062
Claimant 4	Active	\$436	\$64,464	\$64,900
Claimant 5	Termed	\$10,273	\$49,788	\$60,061
<b>Total</b>		<b>\$354,911</b>	<b>\$238,324</b>	<b>\$593,236</b>

#### OBSERVATIONS

- Large claims made up 65% of total paid claims.





# 2022-2023 Monthly Financial Reporting

## April 1, 2022 - March 31, 2023 Medical/Rx Claims Analysis

Month	Single Subscribers	Family Subscribers	Total Subscribers	Total Claims Paid (Medical & Rx)	Premiums	Loss Ratio
Apr-22	32	28	60	\$27,147	\$48,002	56.6%
May-22	32	28	60	\$61,739	\$48,002	128.6%
Jun-22	32	27	59	\$101,563	\$47,142	215.4%
Jul-22	31	28	59	\$74,149	\$47,524	156.0%
Aug-22	34	28	62	\$114,210	\$48,957	233.3%
Sep-22	35	26	61	\$114,217	\$46,473	245.8%
Oct-22	34	26	60	\$176,477	\$46,616	378.6%
Nov-22	33	27	60	\$77,561	\$47,858	162.1%
Dec-22	32	29	61	\$55,185	\$50,342	109.6%
Jan-23	31	29	60	\$38,971	\$49,864	78.2%
Feb-23	35	26	61	\$35,245	\$48,336	72.9%
Mar-23	34	27	61	\$47,099	\$49,339	95.5%
<b>YTD Total</b>	<b>395</b>	<b>329</b>	<b>724</b>	<b>\$923,563</b>	<b>\$578,454</b>	<b>159.7%</b>
<b>YTD PEPM</b>				<b>\$1,275.64</b>	<b>\$798.97</b>	

### OBSERVATIONS

- The 2022-2023 plan annual experience ran at a 159.7% loss ratio
  - Medical claims and pharmacy claims are combined to show Total Claims Paid with prior carrier, UHC.



## 2022-2023 Large Claimants

**April 22, 2022 – March 31, 2023**

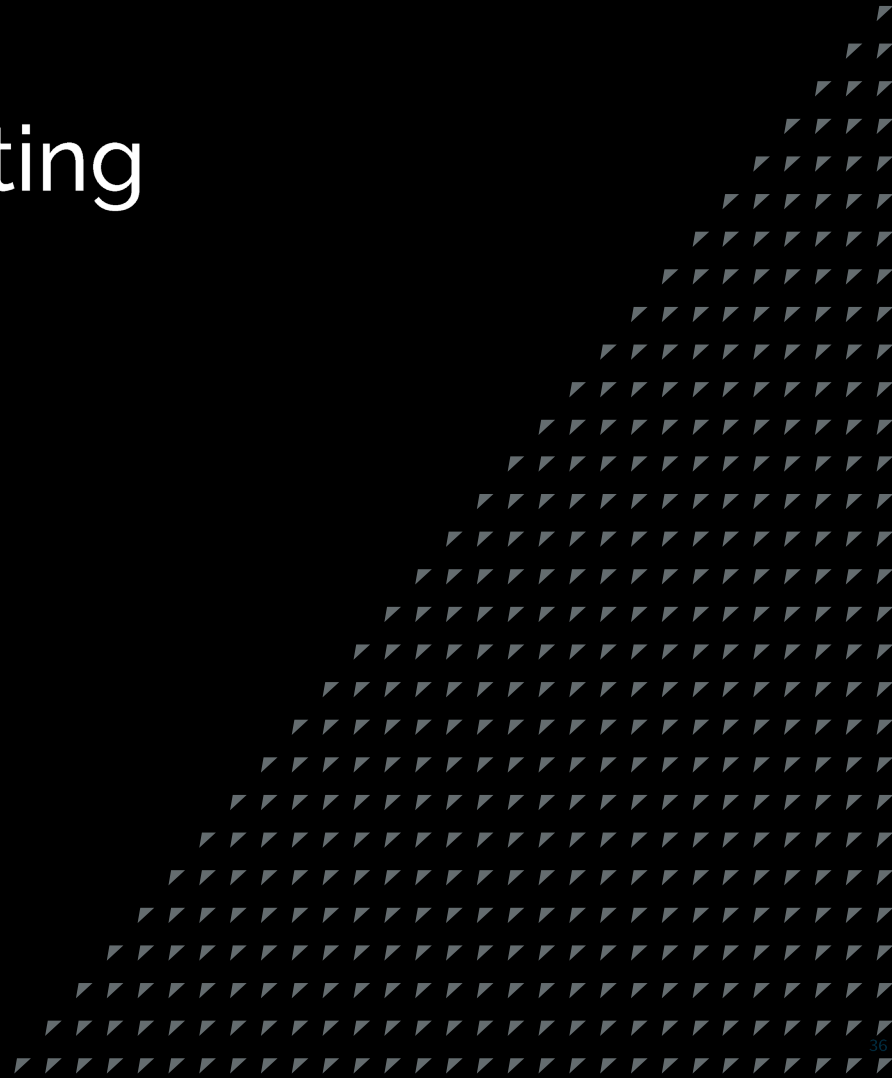
### **Large Claimants Over \$50,000**

<b>Claimant</b>	<b>Total Medical/Rx Paid Clams</b>
Claimant 1	\$114,994
<b>Total</b>	<b>\$114,994</b>

### **OBSERVATIONS**

- The 2022-2023 plan year ran at a 159.7% loss ratio

# Renewals and Marketing

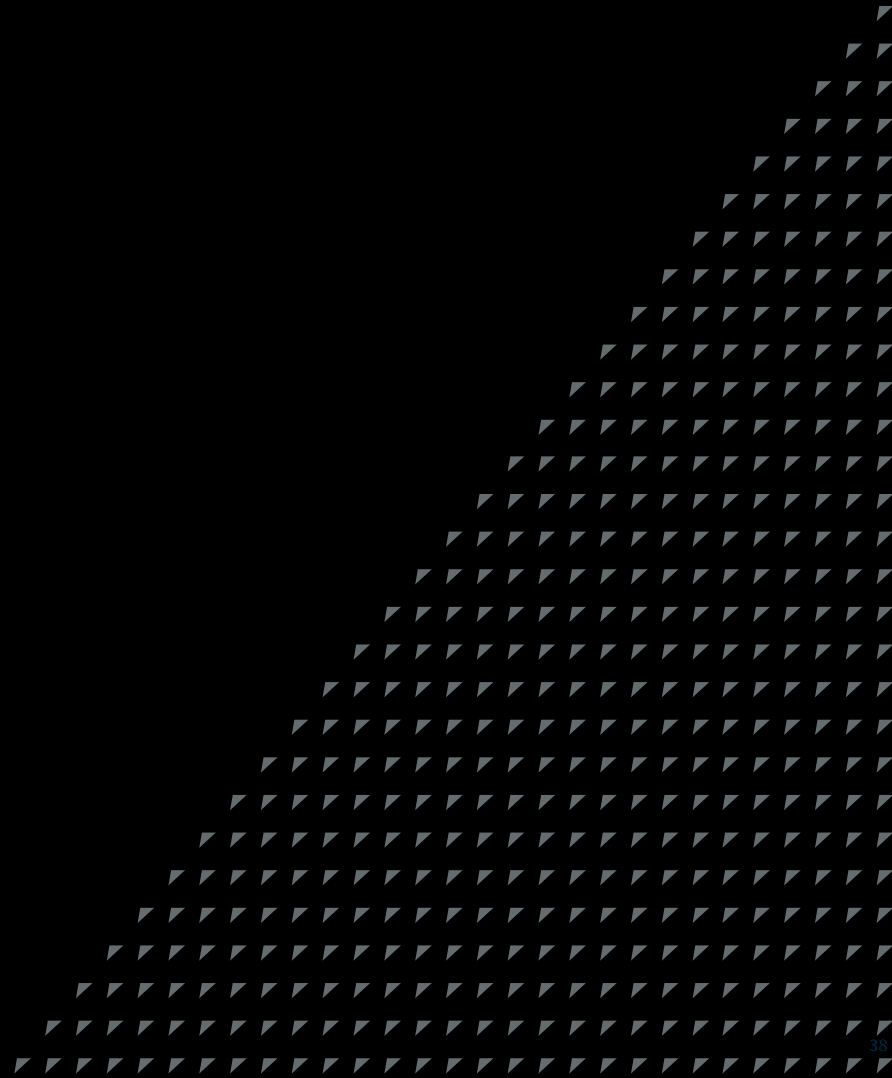




# Medical Marketing Results

PLAN TYPE	QUOTE STATUS	*CARRIER RATING	NOTES / COMMENTS
<b>MEDICAL</b>			
<b>BlueCross BlueShield of Texas</b>	<b>Presented</b>	<b>A</b>	<b>Current &amp; Renewal are included in our analysis</b>
Aetna Group	Declined	A	Cannot submit sealed bids in small group segment
CIGNA Group	Declined	A	No response to the RFP
Curative	Presented	A-	Included in our analysis
Memorial Hermann	Declined	B++	Quote options are not in the best interest for the group
IEBP/TML / TXHB	Declined	N/A	Did not make it through UW for quoting
Trustmark Insurance Company	Declined	A-	Ineligible industry
United HealthCare Insurance Company	Quoted	A	Not included in our analysis, +55% over current
Deltek	Declined	-	No response to the RFP
Difference Card	Quoted	-	Not included in our analysis
Evry Health	Declined	-	Loss ratio & potential ongoing HCCs
Plus PWXpress	Declined	-	No response to the RFP
<p>Analyzing insurers' over-all performance and financial strength is a task that requires specialized skills and in-depth technical understanding of all aspects of insurance company finances and operations. Insurance brokerages such as Alliant typically rely upon rating agencies for this type of market analysis. A.M. Best has been an industry leader in this area for many decades, utilizing a combination of quantitative and qualitative analysis of the information available in formulating their ratings.</p> <p>*Alliant's standard protocol is to only place coverage with carriers with no less than an "A-" rating from A.M. Best. However, where Alliant determines that it is prudent to consider coverage with a lower rated carrier, the financial rating of the carrier is to be disclosed to the client. Should Alliant becomes aware of a carrier's rating dropping below "A-" mid-policy period we will review and advise you of the situation and consider if an alternative carrier can be reasonably provided prior to renewal.</p> <p>A.M. Best has an extensive database of nearly 6,000 Life/Health, Property Casualty and International companies. You can visit them at <a href="http://www.ambest.com">www.ambest.com</a>.</p>			

# MEDICAL





# Medical Renewal

## contingent on renewing Dental and Vision

BENEFITS	
<b>Carrier</b>	
<b>Network</b>	
<b>Plan Name</b>	
Plan Accumulations	
Deductible	
OOP Maximum	
<b>IN-NETWORK</b>	
Deductible - Individual   Family	
OOP Maximum - Individual   Family	
Coinsurance	
Office Visit - PCP   Specialist	
Office Visit - Virtual Visits	
Inpatient Hospital - Copay   Coins.	
Outpatient Surgery	
Emergency Room - Copay   Coins.	
Urgent Care	
Advanced Image (CT Scan, MRI, PET, etc)	
Diagnostic X-ray & Lab-Independent Facility	
Therapy Services (Phy/Sp/Occ)	
Limitations	
<b>OUT-OF-NETWORK</b>	
Deductible - Individual   Family	
OOP Maximum - Individual   Family	
Coinsurance	
<b>ADDITIONAL BENEFITS/ NOTES</b>	
H S A Admin fees included	
<b>PHARMACY (Member's Responsibility)</b>	
Separate RX Deductible	
Separate RX Out of Pocket	
RX Retail:	
Generic	
Preferred Brand	
Non-Preferred Brand	
RX Specialty (30 day max fill)	
RX Mail Order (90 day max fill)	
RX Plan Details	

COSTS	
<b>Funding</b>	
<b>Rate Guarantee</b>	
<b>ENROLLMENT/ RATES</b>	<b>PPO</b>
Employee	34
Employee & Spouse	6
Employee & Child(ren)	6
Employee & Family	16
<b>ANNUAL PREMIUM</b>	<b>62</b>
<b>Total Premium</b>	
<b>\$ Change Over Current</b>	
<b>% Change Over Current</b>	

CURRENT / RENEWAL	
<b>BCBS TX</b>	
<b>Blue Choice PPO Network</b>	
<b>HDHP H.S.A. Plan</b>	
<b>MTBCP310H</b>	
Calendar Year	
Embedded	
Embedded	
\$4,500 / \$9,000	
\$6,900 / \$13,800	
80%	
80% after deductible	
\$48 copay, applied to deductible	
80% after deductible	
80% after deductible	
80% after In-Network deductible	
80% after deductible	
80% after deductible	
80% after deductible	
80% after deductible	
Max 35 combined visits per year	
\$9,000 / \$18,000	
Unlimited / Unlimited	
60%	
No	
<b>Performance PDL</b>	
Combined with Medical	
Combined with Medical	
After Deductible:	
<u>Preferred Generic</u>	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
<u>Non-Preferred Generic</u>	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
<u>Preferred Brand</u>	
Preferred 20% coinsurance	
Non-Preferred 30% coinsurance;	
<u>Non-Preferred Brand</u>	
Preferred 30% coinsurance	
Non-Preferred 40% coinsurance	
After Deductible:	
Preferred Specialty 40% coinsurance	
Non-Preferred Specialty 50% coinsurance	
After Deductible:	
Same as retail coinsurance	
<b>Generic Incentive:</b> members electing to purchase Brand drugs when a Generic equivalent drug is available will be required to pay the difference between the cost of the Generic & Brand drug plus the applicable coinsurance. Pre-authorization, Step Therapy &/or Quantity Limits may apply to certain drugs. A Designated Pharmacy may be required for certain drugs.	

CURRENT / RENEWAL	
Fully Insured	
Renews 1/1/2026	1 Year
\$594.59	\$895.67
\$1,237.22	\$1,863.61
\$1,178.13	\$1,774.67
\$1,820.81	\$2,742.71
<b>\$766,093</b>	<b>\$1,153,990</b>
	<b>\$387,896</b>
	<b>50.6%</b>
	<b>74</b>



BENEFITS			
Carrier			
Network			
Plan Name			
Plan Accumulations			
Deductible			
OOP Maximum			
IN-NETWORK			
Deductible - Individual   Family			
OOP Maximum - Individual   Family			
Coinsurance			
Office Visit - PCP   Specialist			
Office Visit - Virtual Visits			
Inpatient Hospital - Copay   Coins.			
Outpatient Surgery			
Emergency Room - Copay   Coins.			
Urgent Care			
Advanced Image (CT Scan, MRI, PET, etc)			
Diagnostic X-ray & Lab-Independent Facility			
Therapy Services (Phy/Sp/Occ)			
Limitations			
OUT-OF-NETWORK			
Deductible - Individual   Family			
OOP Maximum - Individual   Family			
Coinsurance			
ADDITIONAL BENEFITS / NOTES			
HSA Admin fees included			
PHARMACY (Member's Responsibility)			
Separate RX Deductible			
Separate RX Out of Pocket			
RX Retail:			
Generic			
Preferred Brand			
Non-Preferred Brand			
RX Specialty (30 day max fill)			
RX Mail Order (90 day max fill)			
RX Plan Details			

COSTS			
Funding			
Rate Guarantee			
ENROLLMENT / RATES			
Employee	34	20	14
Employee & Spouse	6	4	2
Employee & Child(ren)	6	4	2
Employee & Family	16	10	6
ANNUAL PREMIUM	62	37	25
Total Premium			
Total Combined Premium			
\$ Change Over Current			
% Change Over Current			

CURRENT / RENEWAL / NEGOTIATED RENEWAL	
BCBS TX	
Blue Choice PPO Network	
HDHP H.S.A. Plan	
MTBCP10H	
Calendar Year	
Embedded	
Embedded	
\$4,500 / \$9,000	
\$6,900 / \$13,800	
80%	
80% after deductible	
\$48 copay, applied to deductible	
80% after deductible	
80% after deductible	
80% after In-Network deductible	
80% after deductible	
80% after deductible	
80% after deductible	
80% after deductible	
Max 35 combined visits per year	
\$9,000 / \$18,000	
Unlimited / Unlimited	
60%	
No	
Performance PDL	
Combined with Medical	
Combined with Medical	
After Deductible:	
Preferred_Generic	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
Non-Preferred_Generic	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
Preferred_Brand	
Preferred 20% coinsurance	
Non-Preferred 30% coinsurance;	
Non-Preferred_Brand	
Preferred 30% coinsurance	
Non-Preferred 40% coinsurance	
After Deductible:	
Preferred Specialty 40% coinsurance	
Non-Preferred Specialty 50% coinsurance	
After Deductible:	
Same as retail coinsurance	
Generic Incentive: members electing to purchase Brand drugs when a Generic equivalent drug is available will be required to pay the difference between the cost of the Generic & Brand drug plus the applicable coinsurance. Pre-authorization, Step Therapy &/or Quantity Limits may apply to certain drugs. A Designated Pharmacy may be required for certain drugs.	

CURRENT / RENEWAL / NEGOTIATED RENEWAL	
Fully Insured	
Renews 4/1/2026	1 Year
\$594.59	\$895.67
\$1,237.22	\$1,863.61
\$1,178.13	\$1,774.67
\$1,820.81	\$2,742.71
\$766,093	\$1,153,990
	\$387,896
	50.6%

RENEWAL ALTERNATE - DUAL OPTION	
BCBS TX	
Blue Choice PPO Network	
HDHP H.S.A. Plan	
MTBCP10H	
Calendar Year	
Embedded	
Embedded	
\$4,500 / \$9,000	
\$6,900 / \$13,800	
80%	
80% after deductible	
\$48 copay, applied to deductible	
80% after deductible	
80% after deductible	
80% after In-Network deductible	
80% after deductible	
80% after deductible	
80% after deductible	
Max 35 combined visits per year	
\$9,000 / \$18,000	
Unlimited / Unlimited	
60%	
No	
Performance PDL	
Combined with Medical	
Combined with Medical	
After Deductible:	
Preferred_Generic	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
Non-Preferred_Generic	
Preferred 10% coinsurance	
Non-Preferred 20% coinsurance;	
Preferred_Brand	
Preferred 20% coinsurance	
Non-Preferred 30% coinsurance;	
Non-Preferred_Brand	
Preferred 30% coinsurance	
Non-Preferred 40% coinsurance	
After Deductible:	
Preferred Specialty 40% coinsurance	
Non-Preferred Specialty 50% coinsurance	
After Deductible:	
Same as retail coinsurance	
Generic Incentive: members electing to purchase Brand drugs when a Generic equivalent drug is available will be required to pay the difference between the cost of the Generic & Brand drug plus the applicable coinsurance. Pre-authorization, Step Therapy &/or Quantity Limits may apply to certain drugs. A Designated Pharmacy may be required for certain drugs.	

RENEWAL ALTERNATE - DUAL OPTION	
Fully Insured	
1 Year	
\$895.67	\$608.40
\$1,863.61	\$1,265.90
\$1,774.67	\$1,205.48
\$2,742.71	\$1,863.06
\$692,394	\$313,550
\$1,005,944	
\$239,850	
31.3%	75



# Marketing Results: Curative Quote

## PPO Max

	<i>Curative In/Out-of-Network (copay deductible, copay insurance when compliant with baseline visit)</i>	<i>Curative In-Network (copay deductible, copay insurance when non-compliant with baseline visit)</i>	<i>Out-of-Network (copay deductible, copay insurance when non-compliant with baseline visit)</i>
Annual Deductible	\$0	\$5,000/person and \$10,000/family	\$5,000/person and \$10,000/family
Coinsurance Percentage	0%	20% Medical / 25% Pharmacy	20%
Annual Out-of-Pocket Maximum (Medical)	\$0	\$7,500/person and \$15,000/family	\$7,500/person and \$15,000/family
Lifetime Maximum Benefit	No Limit	No Limit	No Limit
Office/Virtual Visit - Family Practice, Internal Medicine, OB/ GYN, Pediatrics	\$0	\$25 copay after deductible	\$50 copay after deductible
Specialist Office/Virtual Visit	\$0	\$50 copay after deductible	\$100 copay after deductible
Telemedicine - Urgent Care with a 24/7/365 On Demand Doctor Visit	\$0	\$0 copay	20% coinsurance after deductible
Urgent Care	\$0	20% coinsurance after deductible	20% coinsurance after deductible
Preferred Drugs - Includes certain Generic, Brand Name, & Specialty drugs	\$0	\$50 copay after deductible	40% coinsurance after deductible
Non-preferred Drugs	\$50 Brand & Generic / \$250 Specialty	\$100 copay after deductible for Brand & Generic, 25% coinsurance after deductible for Specialty drugs	40% coinsurance after deductible
Hospital / Free Standing Emergency Room	\$0	20% coinsurance after deductible	20% coinsurance after deductible
Emergency Room Physicians	\$0	20% coinsurance after deductible	20% coinsurance after deductible
Outpatient Surgery - Physician	\$0	20% coinsurance after deductible	20% coinsurance after deductible
Outpatient Lab and X-Ray	\$0	20% coinsurance after deductible	20% coinsurance after deductible
Hospital - Semi-private Room and Board	\$0	20% coinsurance after deductible	20% coinsurance after deductible
Hospital Inpatient Surgery	\$0	20% coinsurance after deductible	20% coinsurance after deductible





# Marketing Results: Curative Quote

## PPO

	<i>Curative In-Network (copay deductible, copay insurance when compliant with baseline visit)</i>	<i>Curative In-Network (copay deductible, copay insurance when non-compliant with baseline visit)</i>	<i>Out-of-Network</i>
<b>Annual Deductible</b>	\$0	\$5,000/person and \$10,000/family	\$10,000/person and \$20,000/family
<b>Coinsurance Percentage</b>	0%	20% Medical / 25% Pharmacy	50%
<b>Annual Out-of-Pocket Maximum (Medical)</b>	\$0	\$7,500/person and \$15,000/family	\$15,000/person and \$30,000/family
<b>Lifetime Maximum Benefit</b>	No Limit	No Limit	No Limit
<b>Office/Virtual Visit - Family Practice, Internal Medicine, OB/ GYN, Pediatrics</b>	\$0	\$25 copay after deductible	\$50 copay after deductible
<b>Specialist Office/Virtual Visit</b>	\$0	\$50 copay after deductible	\$100 copay after deductible
<b>Telemedicine - Urgent Care with a 24/7/365 On Demand Doctor Visit</b>	\$0	\$0 copay	50% coinsurance after deductible
<b>Urgent Care</b>	\$0	20% coinsurance after deductible	20% coinsurance after deductible
<b>Preferred Drugs - Includes certain Generic, Brand Name, &amp; Specialty drugs</b>	\$0	\$50 copay after deductible	40% coinsurance after deductible
<b>Non-preferred Drugs</b>	\$50 Brand & Generic / \$250 Specialty	\$100 copay after deductible for Brand & Generic, 25% coinsurance after deductible for Specialty drugs	40% coinsurance after deductible
<b>Hospital / Free Standing Emergency Room</b>	\$0	20% coinsurance after deductible	20% coinsurance after deductible
<b>Emergency Room Physicians</b>	\$0	20% coinsurance after deductible	20% coinsurance after deductible
<b>Outpatient Surgery - Physician</b>	\$0	20% coinsurance after deductible	50% coinsurance after deductible
<b>Outpatient Lab and X-Ray</b>	\$0	20% coinsurance after deductible	50% coinsurance after deductible
<b>Hospital - Semi-private Room and Board</b>	\$0	20% coinsurance after deductible	50% coinsurance after deductible
<b>Hospital Inpatient Surgery</b>	\$0	20% coinsurance after deductible	50% coinsurance after deductible



# Marketing Results: Curative Quote

## EPO

	<i>Curative In-Network (copay deductible, copay insurance when compliant with baseline visit)</i>	<i>Curative In-Network (copay deductible, copay insurance when non-compliant with baseline visit)</i>	<i>Out-of-Network</i>
<b>Annual Deductible</b>	\$0	\$5,000/person and \$10,000/family	Not Covered
<b>Coinsurance Percentage</b>	0%	20% Medical / 25% Pharmacy	Not Covered
<b>Annual Out-of-Pocket Maximum (Medical)</b>	\$0	\$7,500/person and \$15,000/family	Not Covered
<b>Lifetime Maximum Benefit</b>	No Limit	No Limit	Not Covered
<b>Office/Virtual Visit - Family Practice, Internal Medicine, OB/ GYN, Pediatrics</b>	\$0	\$25 copay after deductible	Not Covered
<b>Specialist Office/Virtual Visit</b>	\$0	\$50 copay after deductible	Not Covered
<b>Telemedicine - Urgent Care with a 24/7/365 On Demand Doctor Visit</b>	\$0	\$0 copay	Not Covered
<b>Urgent Care</b>	\$0	20% coinsurance after deductible	Not Covered
<b>Preferred Drugs - Includes certain Generic, Brand Name, &amp; Specialty drugs</b>	\$0	\$50 copay after deductible	Not Covered
<b>Non-preferred Drugs</b>	\$50 Brand & Generic / \$250 Specialty	\$100 copay after deductible for Brand & Generic, 25% coinsurance after deductible for Specialty drugs	Not Covered
<b>Hospital / Free Standing Emergency Room</b>	\$0	20% coinsurance after deductible	20% coinsurance after deductible
<b>Emergency Room Physicians</b>	\$0	20% coinsurance after deductible	20% coinsurance after deductible
<b>Outpatient Surgery - Physician</b>	\$0	20% coinsurance after deductible	Not Covered
<b>Outpatient Lab and X-Ray</b>	\$0	20% coinsurance after deductible	Not Covered
<b>Hospital - Semi-private Room and Board</b>	\$0	20% coinsurance after deductible	Not Covered
<b>Hospital Inpatient Surgery</b>	\$0	20% coinsurance after deductible	Not Covered



# Renewal and Marketing Results

## Curative - Fully Insured

### OPTION 1 - SINGLE OPTION PPO

#### Illustrative Quote

Funding		Fully Insured
Rate Guarantee		1 Year
ENROLLMENT* / RATES*	PPO	PPO
Employee	34	\$773.93
Employee & Spouse	6	\$1,610.39
Employee & Child(ren)	6	\$1,533.48
Employee & Family	16	\$2,370.00
	62	
ANNUAL PREMIUM		
Annual Premium		\$997,162
\$ Change Over Current		\$231,069
% Change Over Current		30.2%

**\$8,000 Transition Credit (not included in totals shown)**

### OPTION 2 - TRIPLE OPTION

#### Illustrative Quote

Funding				Fully Insured		
Rate Guarantee				1 Year		
ENROLLMENT* / RATES*	PPO Max	PPO	EPO	PPO Max	PPO	EPO
Employee	0	0	34	\$990.29	\$825.24	\$726.21
Employee & Spouse	0	0	6	\$2,060.58	\$1,717.15	\$1,511.09
Employee & Child(ren)	0	0	6	\$1,962.17	\$1,635.14	\$1,438.92
Employee & Family	0	0	16	\$3,032.55	\$2,527.12	\$2,223.87
PREMIUM BY PLAN	0	0	62			
Annual Premium by Plan				\$0	\$0	\$935,677
ANNUAL PREMIUM						
Total Combined Annual Premium				\$935,677		
\$ Change Over Current				\$169,584		
% Change Over Current				22.1%		

\*Projected enrollment per plan based on Curative enrollment projections. Rates are illustrative & will be based on final enrollment/actual plans selected. If EPO enrollment is lower than projected, the client will be refunded the annual difference.

**\$8,000 Transition Credit (not included in totals shown)**  
**Option 2 - Triple Option includes the Chiro Add-On Rider**



# Medical Disruption Analysis

## Medical Network Analysis

Effective April 1, 2026

Based on Claims Paid by BCBS TX 1/1/2025-12/31/2025

		Current BCBS TX Blue Choice	BCBS TX Blue Premier	Curative HealthSmart
	In-Network	619	385	607
	Out-of-Network	15	225	13
	*N/A	-	24	14
	Total	634	634	634
Top 5 Providers By Total Payment		Current BCBS TX Blue Choice	BCBS TX Blue Premier	Curative HealthSmart
Provider Name - Billing	Total Payment			
MEMORIAL HERMANN HEALTH SYSTEM	\$548,585	Yes	Yes	Yes
TEXAS CHILDREN'S HOSPITAL	\$264,115	Yes	No	Yes
METHODIST HEALTH CENTERS	\$113,292	Yes	No	Yes
AIR EVAC EMS, INC.	\$106,998	Yes	No	Yes
UT PHYSICIANS	\$39,539	Yes	Yes	Yes
Top 5 Providers by Claimant Count		Current BCBS TX Blue Choice	BCBS TX Blue Premier	Curative HealthSmart
Provider Name - Billing	Claimant Count			
UT PHYSICIANS	62	Yes	Yes	Yes
QUEST DIAGNOSTICS CLINICAL LABORATOIRES INC	36	Yes	Yes	N/A
TMH PHYSICIAN ASSOCIATES PLLC	33	Yes	No	Yes
TEXAS CHILDRENS PHYSICIAN GROUP	29	Yes	No	Yes
LABORATORY CORPORATION OF AMERICA	28	Yes	Yes	N/A
Top 5 Providers by Visit Count		Current BCBS TX Blue Choice	BCBS TX Blue Premier	Curative HealthSmart
Provider Name - Billing	Visit Count			
UT PHYSICIANS	139	Yes	Yes	Yes
MEMORIAL HERMANN HEALTH SYSTEM	90	Yes	Yes	Yes
QUEST DIAGNOSTICS CLINICAL LABORATOIRES INC	72	Yes	Yes	N/A
TMH PHYSICIAN ASSOCIATES PLLC	63	Yes	No	Yes
AGELESS MEN'S HEALTH, TX, LLC	60	Yes	No	Yes

\*N/A are records that do not provide enough information to validate a match, are not considered an eligible provider &/or excluded, such as; a PA, CLNP, RNP, Nutritionist, DBE Company, Optometry, Dentistry, Rx, Behavioral Health, Chiropractic, etc.

Curative - laboratory charges may be considered in-network if at an in-network facility as they do not disrupt against independent laboratory providers.



# Medical Renewal – Alternate Quote

## MVPD only

MEDICAL - Effective Date: 4/1/2026							
Plan Slot	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6	Option 7
Carrier	Blue Cross Blue Shield of Texas	Blue Cross Blue Shield of Texas	Blue Cross Blue Shield of Texas	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare
Plan Name	<a href="#">Blue Choice Silver PPOS_M_101 (\$91.3CHC)</a>	<a href="#">Blue Choice Gold PPOS_M_830 (\$656CHC)</a>	<a href="#">Blue Choice Silver PPOS_M_825 (\$662CHC)</a>	<a href="#">UHC Choice Plus HSA Silver 4000-3 - EO9G (EO9G-K3SS)</a>	<a href="#">UHC Choice Plus HSA Silver 4000-2 - EO9O (EO9O-K3SS)</a>	<a href="#">UHC Choice Plus HSA Silver 5000-5 - EO9K (EO9K-K3SS)</a>	<a href="#">UHC Choice Plus HSA Silver 5500-1 - EO9I (EO9I-K3SS)</a>
Plan Type	PPO / HSA	PPO / HSA	PPO / HSA	POS / HSA	POS / HSA	POS / HSA	POS / HSA
Funding Type	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured
Network	BLUE CHOICE PPO (BCA)	BLUE CHOICE PPO (BCA)	BLUE CHOICE PPO (BCA)	CHOICE PLUS POS	CHOICE PLUS POS	CHOICE PLUS POS	CHOICE PLUS POS
Metallic Level	Silver	Gold	Silver	Silver	Silver	Silver	Silver
Referrals Required	No	No	No	No	No	No	No
in Network							
Deductible Type	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded
Coinurance	80%	100%	100%	80%	100%	100%	100%
Deductible Single	\$4,100	\$4,100	\$5,500	\$4,000	\$4,000	\$5,000	\$5,500
Deductible Family	\$12,300	\$12,300	\$11,000	\$8,000	\$8,000	\$10,000	\$11,000
OOP Max Single	\$7,000	\$4,100	\$5,500	\$7,000	\$7,500	\$6,000	\$7,000
OOP Max Family	\$14,000	\$12,300	\$11,000	\$14,000	\$15,000	\$12,000	\$14,000
Inpatient Facility	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$1,200 after deductible	70% after deductible	100% after deductible
Outpatient Surgery	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$800 after deductible	70% after deductible	100% after deductible
Copays							
Office Copay	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible
Specialist	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible
Urgent Care	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible
ER	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$500 after deductible	70% after deductible	100% after deductible
Other Services							
Diagnostic Lab / X-Ray	80% after deductible / 80% after deductible	100% after deductible / 100% after deductible	100% after deductible / 100% after deductible	80% after deductible / 80% after deductible	\$40 per procedure after deductible / \$40 per procedure after deductible	70% after deductible / 70% after deductible	100% after deductible / 100% after deductible
MRI & CT Scan	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$500 per procedure after deductible	70% after deductible	100% after deductible
Rx							
Rx Deductible	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical
Family Rx Deductible	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical
Rx Tiers (See SBC - Non-Preferred Specialty)	90% after deductible / Tier-2: 80% after deductible / 90% after deductible / Tier-2: 80% after deductible / 80% after deductible / 70% after deductible / 70% after deductible / Tier-2: 60% after deductible / 60% after deductible	100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible	100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible
Out of Network							
Coinurance	60%	100%	100%	50%	70%	50%	70%
Deductible Single	\$8,200	\$8,200	\$11,000	\$10,000	\$10,000	\$10,000	\$10,000
Deductible Family	\$24,600	\$24,600	\$22,000	\$20,000	\$20,000	\$20,000	\$20,000
OOP Max Single	Unlimited	\$8,200	\$11,000	Unlimited	Unlimited	Unlimited	Unlimited
OOP Max Family	Unlimited	\$24,600	\$22,000	Unlimited	Unlimited	Unlimited	Unlimited
Inpatient Facility	60% after deductible	100% after deductible	100% after deductible	50% after deductible	70% after deductible	50% after deductible	70% after deductible
Outpatient Surgery	60% after deductible	100% after deductible	100% after deductible	50% after deductible	70% after deductible	50% after deductible	70% after deductible
Enrollment							
Employee Only	21	21	21	21	21	21	21
Employee Spouse	5	5	5	5	5	5	5
Employee Child(ren)	7	7	7	7	7	7	7
Family	13	13	13	13	13	13	13
Monthly Premiums							
Employee Only	\$1,050.96	\$1,249.78	\$1,065.38	\$1,173.50	\$1,189.11	\$1,165.09	\$1,149.09
Employee Spouse	\$2,101.93	\$2,499.57	\$2,130.76	\$2,347.00	\$2,378.22	\$2,330.18	\$2,338.18
Employee Child(ren)	\$2,101.93	\$2,499.57	\$2,130.76	\$2,347.00	\$2,378.22	\$2,330.18	\$2,338.18
Family	\$3,152.89	\$3,749.35	\$3,196.13	\$3,520.50	\$3,567.33	\$3,495.27	\$3,507.27
Monthly Premium Per Plan	\$88,280.89	\$104,981.77	\$89,491.79	\$98,574.00	\$99,885.24	\$97,867.56	\$98,203.56
Monthly Premium Per Option	\$88,280.89	\$104,981.77	\$89,491.79	\$98,574.00	\$99,885.24	\$97,867.56	\$98,203.56
Annual Premium Per Plan	\$1,059,370.68	\$1,259,781.24	\$1,073,901.48	\$1,182,888.00	\$1,198,422.88	\$1,174,410.72	\$1,178,442.72
Annual Premium Per Option	\$1,059,370.68	\$1,259,781.24	\$1,073,901.48	\$1,182,888.00	\$1,198,422.88	\$1,174,410.72	\$1,178,442.72



# Medical Renewal – Alternate Quote

## Bunker Hill only

MEDICAL - Effective Date: 4/1/2026								
	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6	Option 7	
Plan Slot	1	1	1	1	1	1	1	
Carrier	Blue Cross Blue Shield of Texas	Blue Cross Blue Shield of Texas	Blue Cross Blue Shield of Texas	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	
Plan Name	Blue Choice Silver PPOS 101 (\$913CHC)	Blue Choice Gold PPOS 830 (G656CHC)	Blue Choice Silver PPOS 825 (\$662CHC)	UHC Choice Plus HSA Silver 4000-3 - EO9G (EO9G-K355)	UHC Choice Plus HSA Silver 4000-2 - EO9O (EO9O-K355)	UHC Choice Plus HSA Silver 5000-5 - EO9K (EO9K-K355)	UHC Choice Plus HSA Silver 5500-1 - EO9L (EO9L-K355)	
Plan Type	PPO / HSA	PPO / HSA	PPO / HSA	POS / HSA	POS / HSA	POS / HSA	POS / HSA	
Funding Type	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured	
Network	BLUE CHOICE PPO (BCA)	BLUE CHOICE PPO (BCA)	BLUE CHOICE PPO (BCA)	CHOICE PLUS POS	CHOICE PLUS POS	CHOICE PLUS POS	CHOICE PLUS POS	
Metallic Level	Silver	Gold	Silver	Silver	Silver	Silver	Silver	
Referrals Required	No	No	No	No	No	No	No	
In Network								
Deductible Type	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded	
Coinsurance	80%	100%	100%	80%	100%	100%	100%	
Deductible Single	\$4,100	\$4,100	\$5,500	\$4,000	\$4,000	\$5,000	\$5,500	
Deductible Family	\$12,300	\$12,300	\$11,000	\$8,000	\$8,000	\$10,000	\$11,000	
OOP Max Single	\$7,000	\$4,100	\$5,500	\$7,000	\$7,500	\$6,000	\$7,000	
OOP Max Family	\$14,000	\$12,300	\$11,000	\$14,000	\$15,000	\$12,000	\$14,000	
Inpatient Facility	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$1,200 after deductible	70% after deductible	100% after deductible	
Outpatient Surgery	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$800 after deductible	70% after deductible	100% after deductible	
Copays								
Office Copay	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible	
Specialist	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible	
Urgent Care	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible	
ER	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$500 after deductible	70% after deductible	100% after deductible	
Other Services								
Diagnostic Lab / X-Ray	80% after deductible / 80% after deductible	100% after deductible / 100% after deductible	100% after deductible / 100% after deductible	80% after deductible / 80% after deductible	\$40 per procedure after deductible / \$40 per procedure after deductible	70% after deductible / 70% after deductible	100% after deductible / 100% after deductible	
MRI & CT Scan	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$500 per procedure after deductible	70% after deductible	100% after deductible	
RX								
Rx Deductible	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	
Family Rx Deductible	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	
Rx Tiers (See SBC - Non-Preferred Specialty)	90% after deductible / Tier-2: 80% after deductible / 90% after deductible / Tier-2: 80% after deductible / 80% after deductible / 70% after deductible / Tier-2: 60% after deductible / 60% after deductible	100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible	100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	
Out of Network								
Coinsurance	60%	100%	100%	50%	70%	50%	70%	
Deductible Single	\$8,200	\$8,200	\$11,000	\$10,000	\$10,000	\$10,000	\$10,000	
Deductible Family	\$24,600	\$24,600	\$22,000	\$20,000	\$20,000	\$20,000	\$20,000	
OOP Max Single	Unlimited	\$8,200	\$11,000	Unlimited	Unlimited	Unlimited	Unlimited	
OOP Max Family	Unlimited	\$24,600	\$22,000	Unlimited	Unlimited	Unlimited	Unlimited	
Inpatient Facility	60% after deductible	100% after deductible	100% after deductible	50% after deductible	70% after deductible	50% after deductible	70% after deductible	
Outpatient Surgery	60% after deductible	100% after deductible	100% after deductible	50% after deductible	70% after deductible	50% after deductible	70% after deductible	
Enrollment								
Employee Only	6	6	6	6	6	6	6	
Employee Spouse	1	1	1	1	1	1	1	
Employee Child(ren)	0	0	0	0	0	0	0	
Family	2	2	2	2	2	2	2	
Monthly Premiums								
Employee Only	\$986.61	\$1,173.26	\$1,000.14	\$1,101.64	\$1,116.29	\$1,093.74	\$1,097.49	
Employee Spouse	\$1,973.22	\$2,346.51	\$2,000.28	\$2,203.28	\$2,232.58	\$2,187.48	\$2,194.98	
Employee Child(ren)	\$1,973.22	\$2,346.51	\$2,000.28	\$2,203.28	\$2,232.58	\$2,187.48	\$2,194.98	
Family	\$2,959.83	\$3,519.77	\$3,000.42	\$3,304.92	\$3,348.87	\$3,281.22	\$3,292.47	
Monthly Premium Per Plan	\$13,812.54	\$16,425.61	\$14,001.96	\$15,422.96	\$15,628.06	\$15,312.36	\$15,344.86	
Monthly Premium Per Option	\$13,812.54	\$16,425.61	\$14,001.96	\$15,422.96	\$15,628.06	\$15,312.36	\$15,344.86	
Annual Premium Per Plan	\$165,750.48	\$197,107.32	\$168,023.52	\$185,075.52	\$187,536.72	\$183,748.32	\$184,378.32	
Annual Premium Per Option	\$165,750.48	\$197,107.32	\$168,023.52	\$185,075.52	\$187,536.72	\$183,748.32	\$184,378.32	



# Medical Renewal – Alternate Quote

## Piney Point only

MEDICAL - Effective Date: 4/1/2026	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6	Option 7
<b>Plan Slot</b>	1	1	1	1	1	1	1
Carrier	Blue Cross Blue Shield of Texas	Blue Cross Blue Shield of Texas	Blue Cross Blue Shield of Texas	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare
Plan Name	Blue Choice Silver PPOS 101 (S913CHC)	Blue Choice Gold PPOS 830 (G454CHC)	Blue Choice Silver PPOS 825 (S662CHC)	UHC Choice Plus HSA Silver 4000-3 - EO9G (EO9G-K3SS)	UHC Choice Plus HSA Silver 4000-2 - EO9O (EO9O-K3SS)	UHC Choice Plus HSA Silver 5000-5 - EO9K (EO9K-K3SS)	UHC Choice Plus HSA Silver 5500-1 - EO9I (EO9I-K3SS)
Plan Type	PPO / HSA	PPO / HSA	PPO / HSA	POS / HSA	POS / HSA	POS / HSA	POS / HSA
Funding Type	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured	Fully Insured
Network	BLUE CHOICE PPO (BCA)	BLUE CHOICE PPO (BCA)	BLUE CHOICE PPO (BCA)	CHOICE PLUS POS	CHOICE PLUS POS	CHOICE PLUS POS	CHOICE PLUS POS
Metallic Level	Silver	Gold	Silver	Silver	Silver	Silver	Silver
Referrals Required	No	No	No	No	No	No	No
<b>In Network</b>							
Deductible Type	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded
Coinsurance	80%	100%	100%	80%	100%	70%	100%
Deductible Single	\$4,100	\$4,100	\$5,500	\$4,000	\$4,000	\$5,000	\$5,500
Deductible Family	\$12,300	\$12,300	\$11,000	\$8,000	\$8,000	\$10,000	\$11,000
OOP Max Single	\$7,000	\$4,100	\$5,500	\$7,000	\$7,500	\$6,000	\$7,000
OOP Max Family	\$14,000	\$12,300	\$11,000	\$14,000	\$15,000	\$12,000	\$14,000
Inpatient Facility	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$1,200 after deductible	70% after deductible	100% after deductible
Outpatient Surgery	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$800 after deductible	70% after deductible	100% after deductible
<b>Copays</b>							
Office Copay	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible
Specialist	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible
Urgent Care	80% after deductible	100% after deductible	100% after deductible	80% after deductible	100% after deductible	70% after deductible	100% after deductible
ER	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$500 after deductible	70% after deductible	100% after deductible
<b>Other Services</b>							
Diagnostic Lab / X-Ray	80% after deductible / 80% after deductible	100% after deductible / 100% after deductible	100% after deductible / 100% after deductible	80% after deductible / 80% after deductible	\$40 per procedure after deductible / \$40 per procedure after deductible	70% after deductible / 70% after deductible	100% after deductible / 100% after deductible
MRI & CT Scan	80% after deductible	100% after deductible	100% after deductible	80% after deductible	\$500 per procedure after deductible	70% after deductible	100% after deductible
<b>RX</b>							
Rx Deductible	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical
Family Rx Deductible	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical	Included in Medical
Rx Tiers (See SBC - Non-Preferred Specialty)	90% after deductible / Tier-2: 80% after deductible / 90% after deductible / 80% after deductible / 80% after deductible / 70% after deductible / 70% after deductible / 60% after deductible / 60% after deductible	100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible	100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible / 100% after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible	\$10 per script after deductible / \$40 per script after deductible / \$125 per script after deductible / \$300 per script after deductible / \$10-\$500 per script after deductible
<b>Out of Network</b>							
Coinsurance	60%	100%	100%	50%	70%	50%	70%
Deductible Single	\$8,200	\$8,200	\$11,000	\$10,000	\$10,000	\$10,000	\$10,000
Deductible Family	\$24,600	\$24,600	\$22,000	\$20,000	\$20,000	\$20,000	\$20,000
OOP Max Single	Unlimited	\$8,200	\$11,000	Unlimited	Unlimited	Unlimited	Unlimited
OOP Max Family	Unlimited	\$24,600	\$22,000	Unlimited	Unlimited	Unlimited	Unlimited
Inpatient Facility	60% after deductible	100% after deductible	100% after deductible	50% after deductible	70% after deductible	50% after deductible	70% after deductible
Outpatient Surgery	60% after deductible	100% after deductible	100% after deductible	50% after deductible	70% after deductible	50% after deductible	70% after deductible
<b>Enrollment</b>							
Employee Only	6	6	6	6	6	6	6
Employee Spouse	0	0	0	0	0	0	0
Employee Child(ren)	0	0	0	0	0	0	0
Family	1	1	1	1	1	1	1
<b>Monthly Premiums</b>							
Employee Only	\$910.27	\$1,082.47	\$922.75	\$1,016.40	\$1,029.92	\$1,009.11	\$1,012.57
Employee Spouse	\$1,820.54	\$2,164.95	\$1,845.51	\$2,032.80	\$2,059.84	\$2,018.22	\$2,025.14
Employee Child(ren)	\$1,820.54	\$2,164.95	\$1,845.51	\$2,032.80	\$2,059.84	\$2,018.22	\$2,025.14
Family	\$2,730.81	\$3,247.42	\$2,768.26	\$3,049.20	\$3,089.76	\$3,027.33	\$3,037.71
Monthly Premium Per Plan	\$8,192.43	\$9,742.24	\$8,304.76	\$9,147.60	\$9,269.28	\$9,081.99	\$9,113.13
Monthly Premium Per Option	\$8,192.43	\$9,742.24	\$8,304.76	\$9,147.60	\$9,269.28	\$9,081.99	\$9,113.13
Annual Premium Per Plan	\$98,309.16	\$116,906.88	\$99,657.12	\$109,771.20	\$111,231.36	\$108,983.88	\$109,357.56
Annual Premium Per Option	\$98,309.16	\$116,906.88	\$99,657.12	\$109,771.20	\$111,231.36	\$108,983.88	\$109,357.56

# Curative





Curative



Better health depends on care people  
can use and afford —

**It's time for a *fresh* start  
with a *new* health  
insurance plan.**

Note: Alliant's Compliance Group has concerns that these Base-Line visits required to get the \$0 Copay/ \$0 Deductible benefit enhancement is a violation of ADA. Should you want to implement Curative option all matters should be reviewed by your corporate counsel.

The savings represented in the following exhibits are "*Illustrative Only*"



## What is the Baseline Visit?

At Curative, we're committed to helping our members engage and get the most out of their health plan **from day one**.

The Baseline Visit is designed to simplify the member experience for all. It's an in-person or virtual meeting with a Care Navigator to orient to the plan and a Clinician to discuss a personal health roadmap.

It is confidential with zero impact on premiums.

We want to **welcome our members back** to health care they can trust.



**98%** completion of the  
Baseline Visit.



## We use multitouch member engagement to drive Baseline Visit participation.

### 1. Enrollment



Emphasized discussion in the enrollment meeting

### 2. Plan Start



Printed materials mailed with member ID card



Introductory and follow-up emails to dynamic content

### 3. 120 Days



Individualized calls and texts to members who do not sign up



Auto-scheduling capabilities



Employer toolkit: posters, emails, intranet resources



Curative

## Condition management programs empower members to be their best self.



- Weight Management
- Diabetes and Pre-Diabetes
- Hypertension
- Mental Health
- Maternal Health

### Current Partners



WeightWatchers

noom®



televero



## High-touch member communication builds trust and engagement.

**Focused educational campaigns to demystify benefits.**



**Member newsletters with latest resources.**



**Two-way call and text communication, including just-in-time messages.**

Your prescription was received by an out-of-network pharmacy. To take full advantage of your Curative benefits, use an in-network pharmacy. [curative.com/pharmacy](https://curative.com/pharmacy) or call Member Services

High NPS

87

"Curative is very communicative, with calls or texts, knowledgeable, reliable, and kind!"





# We've made our pharmacy benefit simple to increase compliance and lower costs.



Preferred	Non-Preferred
Consists of generic and select brand and specialty medications	Consists of lower value generics, brands, and specialty medications
\$0 Copay*	\$50/\$250 Copay*

1.

Get your Baseline Visit within 120 days of your start date.

2.

Visit an in-network provider who prescribes a preferred medication.

3.

Use our preferred in-network pharmacies.



# Curative

## Pharmacy choice: from exclusive to everywhere.

Members have access to the Curative Pharmacy, or one of many partner pharmacies: **H-E-B, Albertsons, United SM, Amigos, Tom Thumb, Market Street, Randalls, and Publix.** If a retail partner option greater than 10 miles away, Curative will find a readily available alternate retailer.



### \* Curative Pharmacy

- Available throughout Texas and Florida
- All medications from one pharmacy (OTCs, retail, specialty, mail, etc.)

### \* Convenience

- Same-day delivery in Austin, Dallas, Houston and San Antonio.
- 90-day supplies  
(most maintenance medications)



## Pharmacy choice: from exclusive to everywhere.

Our in-network pharmacies include all locations across the United States.

- [Curative Pharmacy](#)
- Albertsons Pharmacy Companies: [Acme Pharmacy](#), [Albertsons Pharmacy](#), [Albertsons Market Pharmacy](#), [Amigos Pharmacy](#), [Carrs Pharmacy](#), [Haggen Pharmacy](#), [Jewel-Osco Pharmacy](#), [Market Street Pharmacy](#), [Pavilions Pharmacy](#), [Randalls Pharmacy](#), [Safeway Pharmacy](#), [Say-On Pharmacy](#), [Star Market Pharmacy](#), [Shaws Pharmacy](#), [Tom Thumb Pharmacy](#), [United Coalition Pharmacy](#), [United Pharmacy](#), [Vons Pharmacy](#)
- [H-E-B Pharmacy](#)
- [Publix Pharmacy](#)
- *Out of standard service area: CapRx Wrap Network\* includes major partners, such as Walgreens, CVS, RiteAid, and Walmart*

**Don't see a retailer?** If a member is not near an in-network retail pharmacy and not in range of the Curative Pharmacy, Curative will use find an alternative custom option using the CapRx network to each person that is convenient.

Pharmacy Options by Region	Curative Pharmacy	Retail Options
National	Overnight delivery in select states	Albertsons Pharmacy Companies, Publix, Brookshire Brothers Pharmacy, and CapRx* wrap network
Austin, Dallas, Houston and San Antonio  Coming 2024: Tampa, Orlando and Miami	Same or next-day delivery	H-E-B, Albertsons Pharmacy Companies, United SM, Amigos, Tom Thumb, Market Street, and Randalls, or other retail partner Publix and CapRx* wrap network





Curative

## Curative Pharmacy: making health and savings easy.

Engagement with our pharmacy and members



### \* High-Level Care

- Personalized welcome packet with adherence aids
- Care coordination with your prescribers (refills, prior authorizations)
- Medication optimization — helping members get to the \$0 option

### \* Communication

- Two-way text messaging
- Pharmacist consultations
- Follow-up after new start medications



## Simple to use **member portal.**

The screenshot displays the Curative member portal. On the left is a sidebar with a red star logo and navigation links: Dashboard (active), Get Care, Health Plan, Resources, Member Card, Profile, and Log out. The main content area is titled 'Hello, JESSICA' and includes a welcome message. A 'Baseline Visit' section thanks the user for completing their visit and provides a button to 'Learn more about Baseline Visit'. To the right is a 'curative' member card showing the name JESSICA, a masked ID, and the effective date 01-01-2023, with a 'View Card' link. Below these are three boxes: 'Find your in-network Care Team' with links to Primary Care Providers, Pharmacies, Urgent Cares, and Emergency Centers; 'Pharmacy Help & Support' with a phone number and a link to drug coverage info; and 'Help & Support' with the same phone number and an email address. A 'Resources' section at the bottom left lists 'Benefits booklet' and 'Find a provider'. A 'Need help?' button is in the bottom right corner.

**Dashboard**

- Get Care
- Health Plan
- Resources
- Member Card
- Profile
- Log out

**Hello, JESSICA**  
Let's get started on your health journey.

**Baseline Visit**  
Thank you for completing your Baseline Visit with us! You now maintain the \$0 copay and \$0 deductible.  
[Learn more about Baseline Visit](#)

**curative**  
JESSICA [Masked]  
ATX [Masked]  
Effective Date: 01-01-2023  
[View Card](#)

**Find your in-network Care Team**  
[Primary Care Providers](#)  
[Pharmacies](#)  
[Urgent Cares](#)  
[Emergency Centers](#)

**Pharmacy Help & Support**  
[855-4-CURATIVE \(855-428-7284\)](#)  
[Drug coverage info](#)

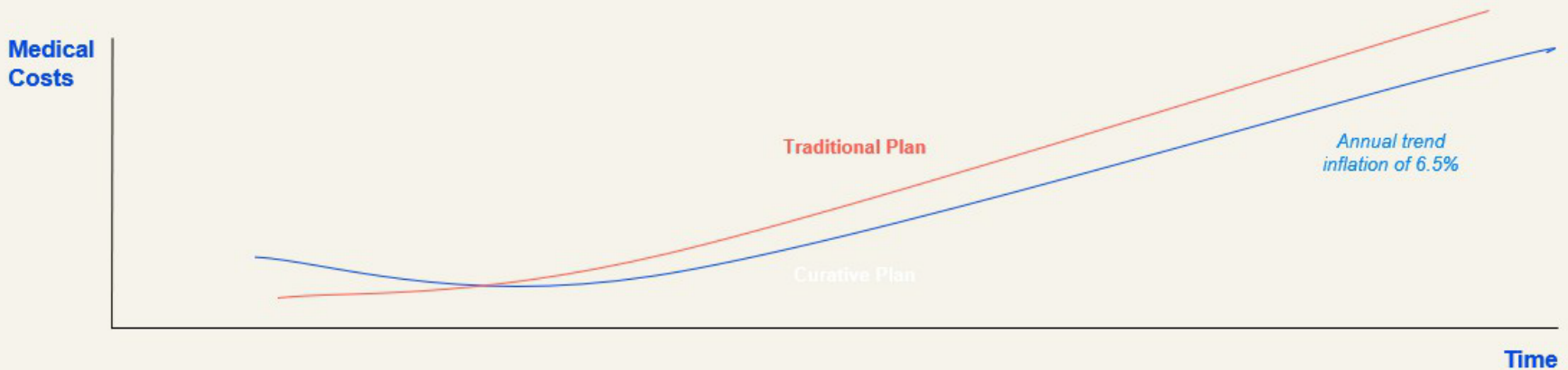
**Help & Support**  
Got questions? Don't worry! We've got you covered.  
[855-4-CURATIVE \(855-428-7284\)](#)  
[health@curative.com](#)

**Resources**  
[Benefits booklet](#)  
[Find a provider](#)

[Need help?](#)



## Sustainable affordability we stand behind.



### Curative's proactive member health engagement from Day 1 drives sustainable medical cost control over time

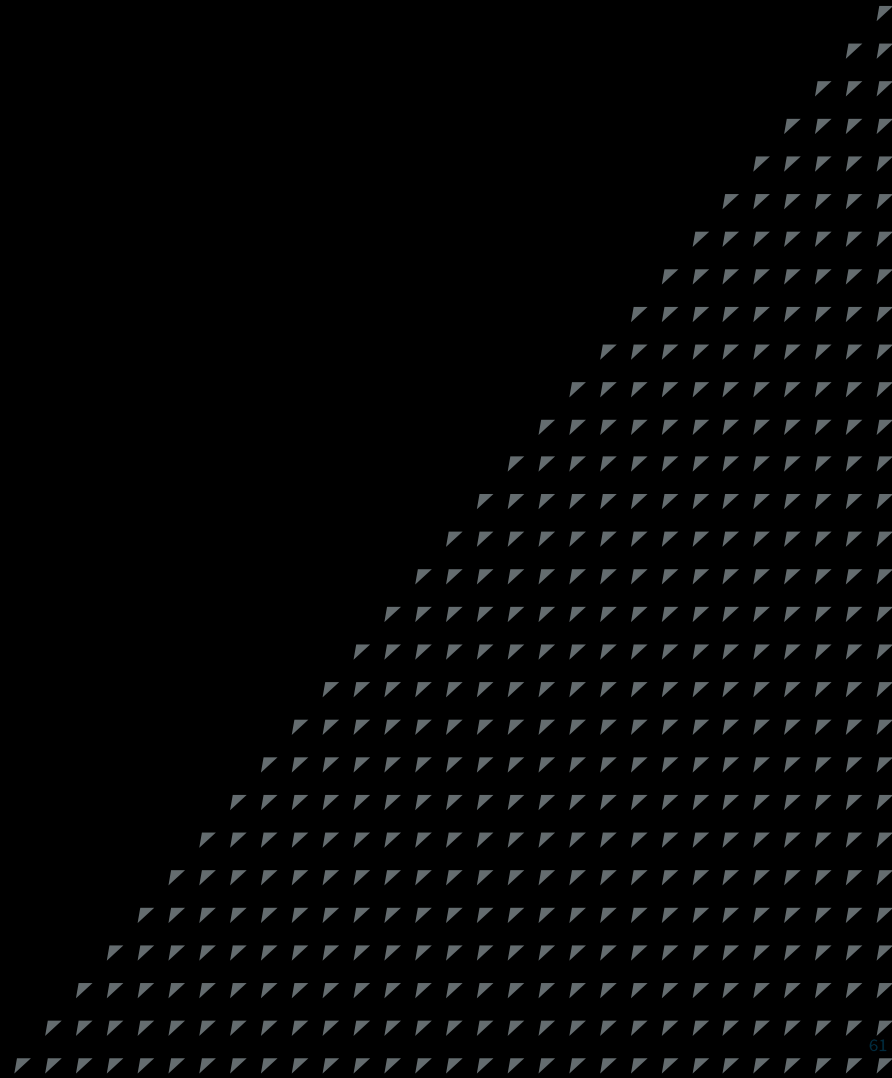
- Yr.1 ML is higher as members re-set and get needed care
- Yrs. 2-3 and beyond lower ML for lasting impact with more engaged members and better health outcomes

We stand behind our approach with a 2 year rate guarantee demonstrating our commitment to affordability for Curative clients.

### Proof Early Engagement Works

- 98% Baseline
- 60% chronic condition management engagement
- Adherence

# DENTAL





# Dental Marketing Results

PLAN TYPE	QUOTE STATUS	*CARRIER RATING	NOTES / COMMENTS
<b>DENTAL</b>			
<b>BlueCross BlueShield of Texas</b>	<b>Presented</b>	<b>A</b>	<b>Current &amp; Renewal are included in our analysis</b>
Aetna Group	Declined	A	Cannot submit sealed bids in small group segment
AFLAC	Declined	A+	Cannot match current benefits in small group segment
Ameritas Group	Declined	A	Uncompetitive rates due to experience
CIGNA Group	Declined	A	No response to the RFP
Delta Dental Insurance Company	Declined	A	Cannot submit sealed bids in small group segment
Equitable	Declined	A	Will not quote when bundled with medical
Guardian Life	Declined	A++	Ineligible industry
Humana	Presented		Included in our analysis
Lincoln Financial Group	Declined	A+	Does not write stand alone dental in small group segment
MetLife Inc	Quoted	A+	Received after the deadline with no sealed bid submit
Mutual of Omaha Insurance Company	Declined	A+	Ineligible industry
Principal Financial Group Inc	Declined	A+	Cannot submit sealed bids in small group segment
Reliance Standard Life Insurance Company	Declined	A++	Uncompetitive rates
Renaissance	Declined	A	Uncompetitive rates
Standard Insurance Group	Presented	A	Included in our analysis
Sun Life Financial Group	Declined	A+	Uncompetitive rates
United Concordia Companies Inc	Presented	A	Included in our analysis
United HealthCare Insurance Company	Quoted	A	Uncompetitive rates, not included in our analysis
Unum Group	Declined	A	Cannot submit sealed bids in small group segment

Analyzing insurers' over-all performance and financial strength is a task that requires specialized skills and in-depth technical understanding of all aspects of insurance company finances and operations. Insurance brokerages such as Alliant typically rely upon rating agencies for this type of market analysis. A.M. Best has been an industry leader in this area for many decades, utilizing a combination of quantitative and qualitative analysis of the information available in formulating their ratings.

\*Alliant's standard protocol is to only place coverage with carriers with no less than an "A-" rating from A.M. Best. However, where Alliant determines that it is prudent to consider coverage with a lower rated carrier, the financial rating of the carrier is to be disclosed to the client. Should Alliant become aware of a carrier's rating dropping below "A-" mid-policy period we will review and advise you of the situation and consider if an alternative carrier can be reasonably provided prior to renewal.

A.M. Best has an extensive database of nearly 6,000 Life/Health, Property Casualty and International companies. You can visit them at [www.ambest.com](http://www.ambest.com).



# Dental Renewal with BCBS of Texas

## Memorial Villages Police Department - Plan Year: April 2026 - March 2027

BENEFITS		
<b>Carrier</b>		
<b>Plan Type</b>		
<b>Plan Name</b>		
Deductible Period		
<b>IN-NETWORK</b>		
Deductible - Individual / Family		
Deductible Waiver		
Annual Maximum		
Coins - Preventative / Basic / Major		
Orthodontia Coins		
Eligibility		
Orthodontia Lifetime Max - Individual		
Out of Network Percentile		
<b>SERVICES</b>		
Fillings		
Endodontics		
Periodontics Non-Surgical		
Periodontics Surgical		
Complex Oral Surgery		
Crowns		
Dentures		
Late Entrant Waiting Period		
<b>ADDITIONAL BENEFITS / NOTES</b>		
Extended Annual Maximum (Humana)		
Implants		
TMJ		
Cleanings / Frequency		
Exams / Frequency		
Bitewings / Frequency		
Complete Full Mouth/Panoramic X-Rays		

## COSTS

<b>Employer Paid or Voluntary</b>		
<b>Participation Requirement</b>		
<b>Funding</b>		
<b>Rate Guarantee</b>		
<b>ENROLLMENT / RATES</b>		
	High	Low
Employee	19	10
Employee & Spouse	5	0
Employee & Child(ren)	7	0
Employee & Family	13	3
<b>PREMIUM BY PLAN</b>	44	13
<b>Annual Premium by Plan</b>		
<b>\$ Change Over Current</b>		
<b>% Change Over Current</b>		
<b>COMBINED ANNUAL PREMIUM</b>		
<b>Total Combined Premium</b>		
<b>\$ Change Over Current</b>		
<b>% Change Over Current</b>		

CURRENT / RENEWAL	
<b>BCBS TX DTNHR33 Dental DPPO High Plan Calendar Year</b>	<b>BCBS TX DTNHM41 Dental DPPO Low Plan Calendar Year</b>
\$50 / \$150	\$25 / \$75
Yes	Yes
\$1,500	\$750
100% / 80% / 50%	100% / 80% / N/A
50%	
Adult & Child up to age 19	Not Covered
\$1,500	N/A
<b>90th% (of allowed)</b>	<b>MAC</b>
80%	80%
80%	Not Covered
80%	Not Covered
80%	Not Covered
80%	Not Covered
50%	Not Covered
50%	Not Covered
<b>None; Members may only enroll at the annual OE period, beyond the new hire enrollment period, unless a qualifying event</b>	
N/A	N/A
50%	Not Covered
Not Covered	Not Covered
100% / 2 per year	100% / 2 per year
100% / 2 per year	100% / 2 per year
100% / 1 per year	100% / 1 per year
100% / 1 per 60 months	100% / 1 per 60 months

## CURRENT / RENEWAL

Contributory Expected same as current Fully Insured			
Renews 4/1/2026		1 Year	
CURRENT / RENEWAL		CURRENT / RENEWAL	
\$44.83	\$51.55	\$13.57	\$15.61
\$89.62	\$103.06	\$27.15	\$31.22
\$109.88	\$126.36	\$40.50	\$46.58
\$169.63	\$195.07	\$60.26	\$69.30
<b>\$51,291</b>	<b>\$58,982</b>	<b>\$3,798</b>	<b>\$4,368</b>
	\$7,692		\$570
	15.0%		15.0%
<b>CURRENT</b>		<b>RENEWAL</b>	
<b>\$55,088</b>		<b>\$63,350</b>	
		<b>\$8,262</b>	
		<b>15.0%</b>	
		<b>98</b>	



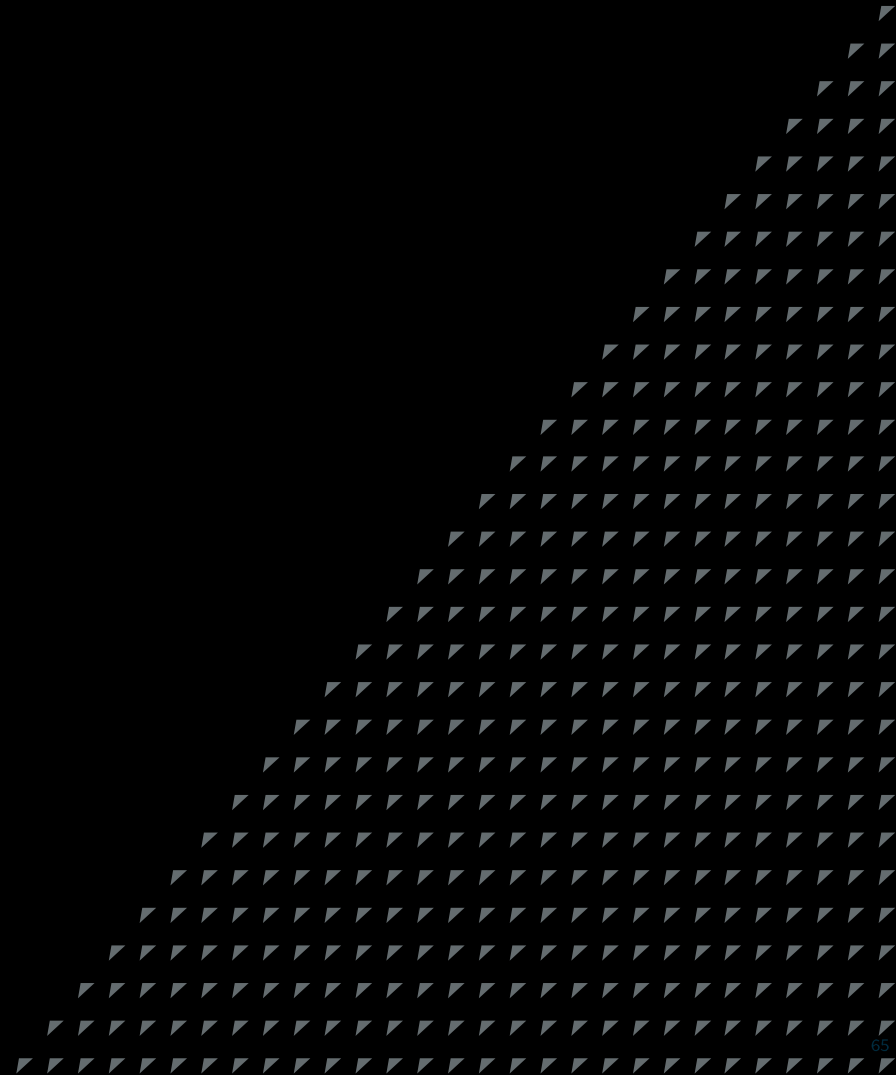


# Dental Renewal and Alternate Options

## Memorial Villages Police Department - Plan Year: April 2026 - March 2027

BENEFITS	CURRENT / RENEWAL		ALTERNATE 1		ALTERNATE 2		ALTERNATE 3	
Carrier	BCBS TX DTNHR33		Standard		Humana		UCCI	
Plan Type	BCBS TX DTNHR33		Core Plan PPO Max		TX Trad+ O1.5K U&C+		F-Plan3W	
Plan Name	Dental DPPO High Plan	Dental DPPO Low Plan	Dental DPPO High Plan	Dental DPPO Low Plan	Dental DPPO High Plan	Dental DPPO Low Plan	Dental DPPO High Plan	Dental DPPO Low Plan
Deductible Period	Calendar Year	Calendar Year	Calendar Year	Calendar Year	Calendar Year	Calendar Year	Calendar Year	Calendar Year
IN-NETWORK								
Deductible - Individual / Family	\$50 / \$150	\$25 / \$75	\$25 / \$75	\$25 / \$75	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$25 / \$75
Deductible Waiver	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Annual Maximum	\$1,500	\$750	\$1,500	\$750	\$1,500	\$750	\$1,500	\$1,000
Coins - Preventative / Basic / Major	100% / 80% / 50%	100% / 80% / N/A	100% / 80% / 50%	100% / 80% / N/A	100% / 80% / 50%	100% / 80% / N/A	100% / 80% / 50%	100% / 80% / N/A
Orthodontia Coins Eligibility	50% Adult & Child up to age 19	Not Covered	50% Adult & Child up to age 26	Not Covered	50% Adult & Child up to age 26	Not Covered	50% Adult & Child up to age 26	Not Covered
Orthodontia Lifetime Max - Individual	\$1,500	N/A	\$1,500	N/A	\$1,500	N/A	\$1,500	N/A
Out of Network Percentile	90th% (of allowed)	MAC	90th% (of submitted)	MAC	90th% (of allowed)	MAC	90th% (of submitted)	90th% (of submitted)
SERVICES								
Fillings	80%	80%	80%	80%	80%	80%	80%	80%
Endodontics	80%	Not Covered	80%	Not Covered	80%	Not Covered	80%	80%
Periodontics Non-Surgical	80%	Not Covered	80%	Not Covered	80%	Not Covered	80%	80%
Periodontics Surgical	80%	Not Covered	80%	Not Covered	80%	Not Covered	80%	80%
Complex Oral Surgery	80%	Not Covered	80%	Not Covered	80%	Not Covered	80%	80%
Crowns	50%	Not Covered	50%	Not Covered	50%	Not Covered	50%	Not Covered
Dentures	50%	Not Covered	50%	Not Covered	50%	Not Covered	50%	Not Covered
Late Entrant Waiting Period	None; Members may only enroll at the annual OE period, beyond the new hire enrollment period, unless a qualifying event		None; Members may only enroll at the annual OE period, beyond the new hire enrollment period, unless a qualifying event (*Major - 12 mo WP, applies only to new members enrolling at the annual OE period, excluding a new hire/OE enrollee)		None; Members may only enroll at the annual OE period, beyond the new hire enrollment period, unless a qualifying event		None; Members may only enroll at the annual OE period, beyond the new hire enrollment period, unless a qualifying event	
ADDITIONAL BENEFITS / NOTES								
Extended Annual Maximum (Humana)	N/A	N/A	N/A	N/A	Extended Annual Maximum: 30% coinsurance add'l coverage for Preventive, Basic & Major services (excludes Ortho) after the annual max has been met	N/A	N/A	N/A
Implants	50%	Not Covered	50%	Not Covered	50%	Not Covered	50%	Not Covered
TMJ	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered
Cleanings / Frequency	100% / 2 per year	100% / 2 per year	100% / 2 per year	100% / 2 per year	100% / 3 per year	100% / 3 per year	100% / 3 per year	100% / 3 per year
Exams / Frequency	100% / 2 per year	100% / 2 per year	100% / 2 per year	100% / 2 per year	100% / 3 per year	100% / 3 per year	100% / 2 per year	100% / 2 per year
Bitewings / Frequency	100% / 1 per year	100% / 1 per year	100% / 1 per year	100% / 1 per year	100% / 1 per year	100% / 1 per year	100% / 1 per 12 mos < age 19; 1 per 18 mos > age 19+	100% / 1 per 12 mos < age 19; 1 per 18 mos > age 19+
Complete Full Mouth/Panoramic X-Rays	100% / 1 per 60 months	100% / 1 per 60 months	100% / 1 per 5 years	100% / 1 per 5 years	100% / 1 per 5 years	100% / 1 per 5 years	100% / 1 per 5 years	100% / 1 per 5 years
COSTS	CURRENT / RENEWAL		ALTERNATE 1		ALTERNATE 2		ALTERNATE 3	
Employer Paid or Voluntary	Contributory		Contributory-Buy Up Plan / Non-Contributory-Core Plan		Voluntary		Contributory (same as current)	
Participation Requirement	Expected same as current		Expected same as current (85% minimum required)		Expected same as current (required 50% or more)		Expected same as current (50% min participation in the high plan)	
Funding	Fully Insured		Fully Insured		Fully Insured		Fully Insured	
Rate Guarantee	Renews 4/1/2026		2 Years		2 Years		2 Years	
ENROLLMENT / RATES	High	Low						
Employee	19	10	\$44.83	\$51.55	\$37.83	\$10.57	\$40.49	\$12.72
Employee & Spouse	5	0	\$89.62	\$103.06	\$82.62	\$20.15	\$80.97	\$28.80
Employee & Child(ren)	7	0	\$109.88	\$126.36	\$102.88	\$33.50	\$111.33	\$33.79
Employee & Family	13	3	\$169.63	\$195.07	\$162.63	\$53.26	\$154.06	\$53.21
PREMIUM BY PLAN	44	13						
Annual Premium by Plan	\$51,291	\$58,982	\$3,798	\$4,368	\$47,595	\$3,186	\$49,981	\$3,639
\$ Change Over Current		\$7,692		\$570	(\$3,696)	(\$612)	(\$1,310)	(\$159)
% Change Over Current		15.0%		15.0%	-7.2%	-16.1%	-2.6%	-4.2%
COMBINED ANNUAL PREMIUM	CURRENT RENEWAL							
Total Combined Premium	\$55,088		\$63,350		\$50,780		\$53,620	
\$ Change Over Current			\$8,262		(\$4,308)		(\$1,469)	
% Change Over Current			15.0%		-7.8%		-2.7%	

# Communications





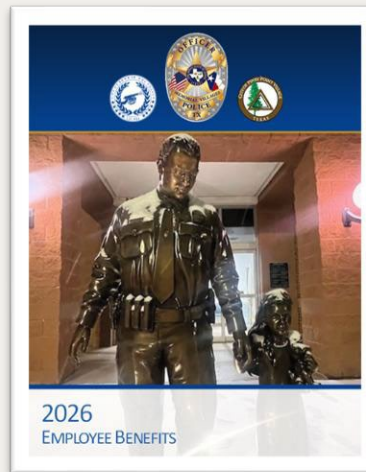


# Open Enrollment Communications

- Benefit Guide, including flipbook version
- Enrollment Forms – Bunkerhill, MVPD, Piney Point, COBRA forms
- OE presentation, including Brainshark recording
- Monthly benefits and wellness educational campaigns (pg.60)

## Examples:

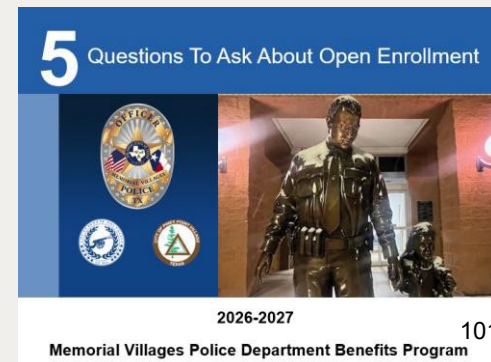
### Benefit Guide



Cover chosen for the 2026-2027 Benefit Guide.

### Enrollment Forms

### OE Presentation

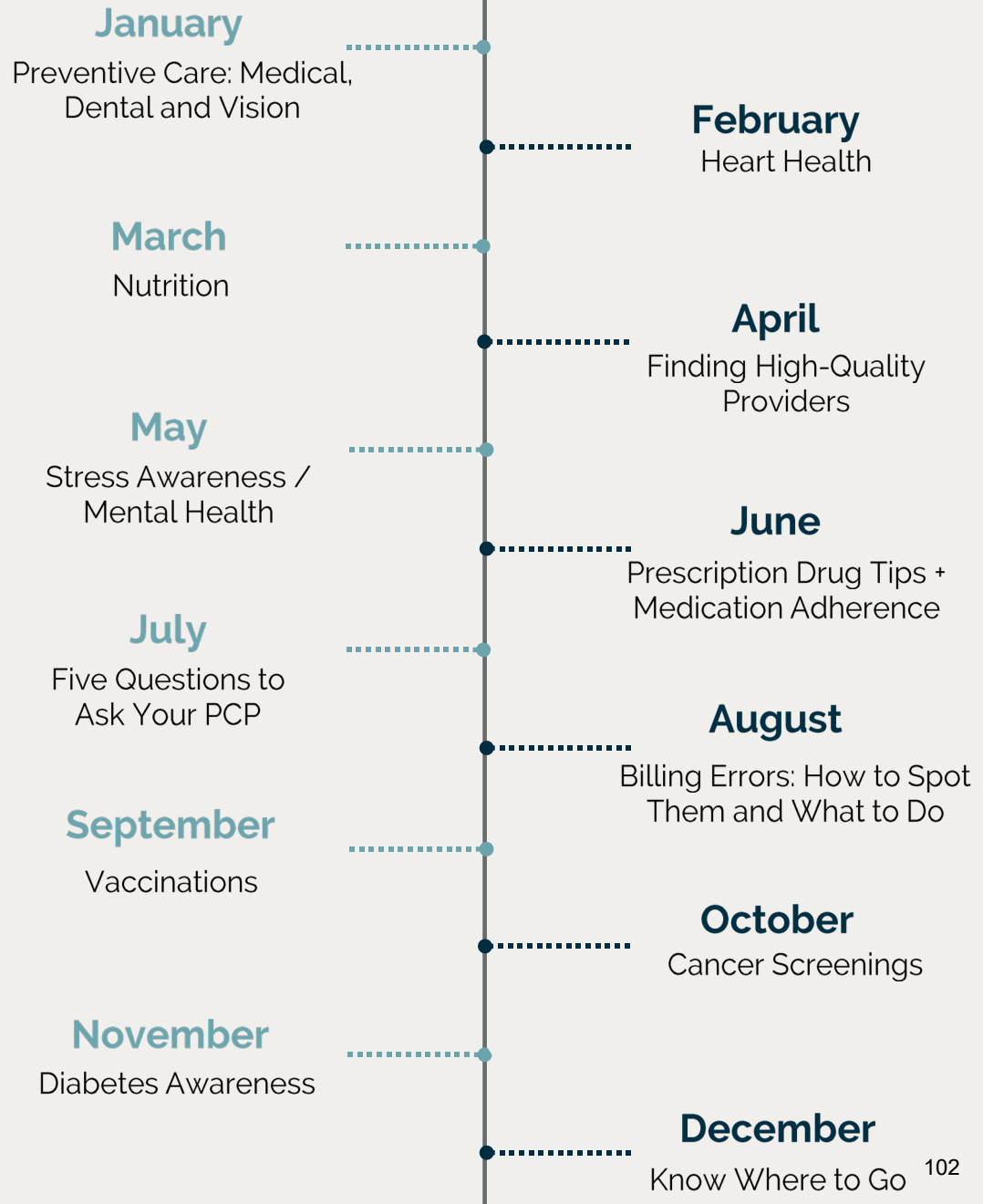




# 2026 Benefits and Well-Being Campaigns

We believe in the power of year-round communication. Alliant prepares monthly communications on topics that give employees practical guidance about their benefits and health.

These can be sent to you each month in email or flyer format, ready to distribute, or as text for a newsletter. You can also incorporate the content into your intranet, etc. as needed.





# 2026 OE Communications Game Plan (for plan year 2026 – 2025 )



## Review: April - July

Assess previous OE communications and determine any necessary tweaks to text/wording and OE communications strategy

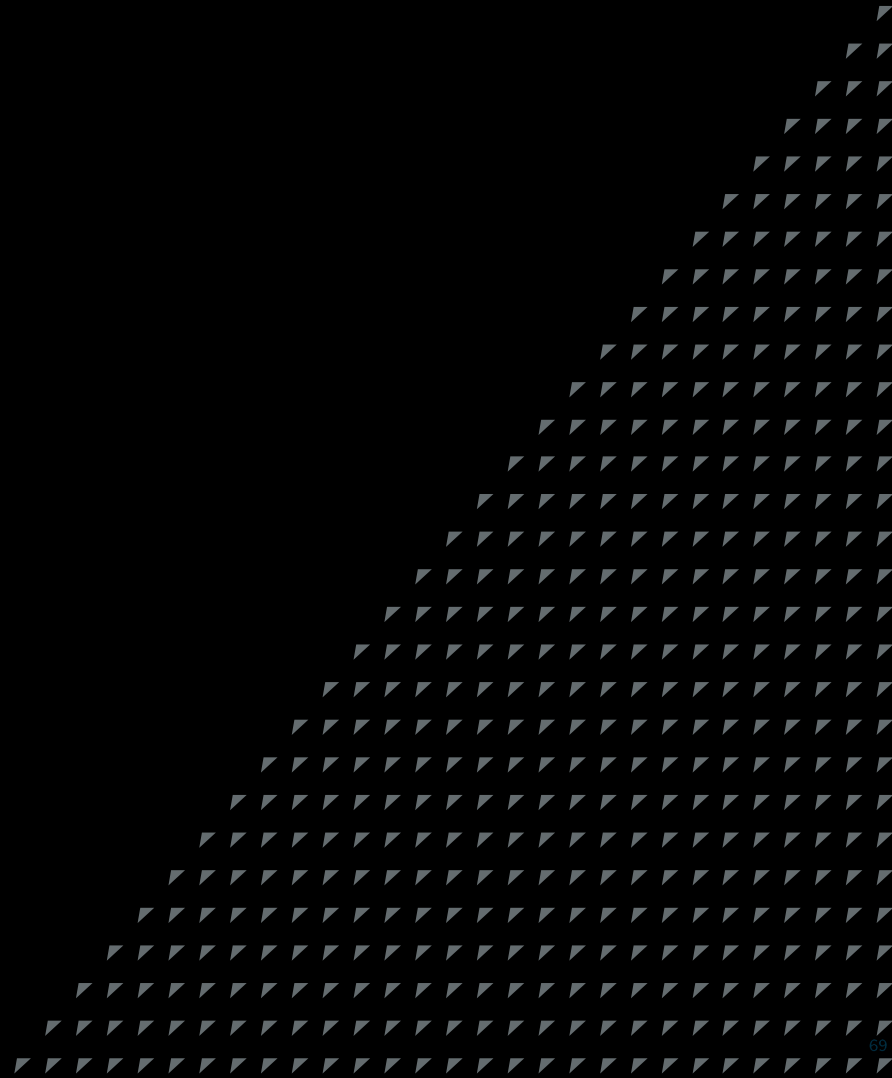
## Update: August - November

Complete all content preference updates (and update branding, if needed)

## Finishing Touches: December - March

Make updates related to plan design/carrier changes (once plan decisions are finalized)

# Next Steps





## Next Steps

- February 16<sup>th</sup> – Final Renewal Decisions for 2026 - 2027
- End of February – All communications will have been delivered to MVPD
- March - Annual Open Enrollment
- March – Files to the Carriers
- April 1<sup>st</sup>, 2026 – New Plan Year Starts

Notes:



# 2026 Client Service Calendar

## January

- Monthly Cost Summary
- Preventative Care: Medical, Dental and Vision Campaign
- Renewals / marketing analysis (continued)

## February

- CMS Online Disclosure due no later than March 1<sup>st</sup>
- Heart Health Education Campaign
- Finalize renewal./marketing negotiations
- **Final renewal meeting with client**

## March

- ACA Reporting deadlines
- Nutrition Education
- Finalize OE communications
- Notify carriers and Benefit Advocates of changes
- Request SBCs/Plan Docs
- Open Enrollment Starts

## April

- Finding High-Quality Providers
- Monthly Cost Summary

## May

- Monthly Cost Summary
- Stress Awareness/ Mental Health Campaign

## June

- Monthly Cost Summary
- Prescription Drugs Tips + Medication Adherence
- Rx Reporting due
- SPDs/Plan Docs are distributed

## July

- Monthly Cost Summary
- PCORI Fee due
- Five Questions to Ask Your PCP

## August

- Monthly Cost Summary
- Billing Errors: How to Spot Them and What to Do

## September

- Monthly Cost Summary
- SAR distribution due
- Vaccinations Campaign

## October

- Monthly Cost Summary
- Medicare Part D Notices due
- Cancer Screenings Campaign

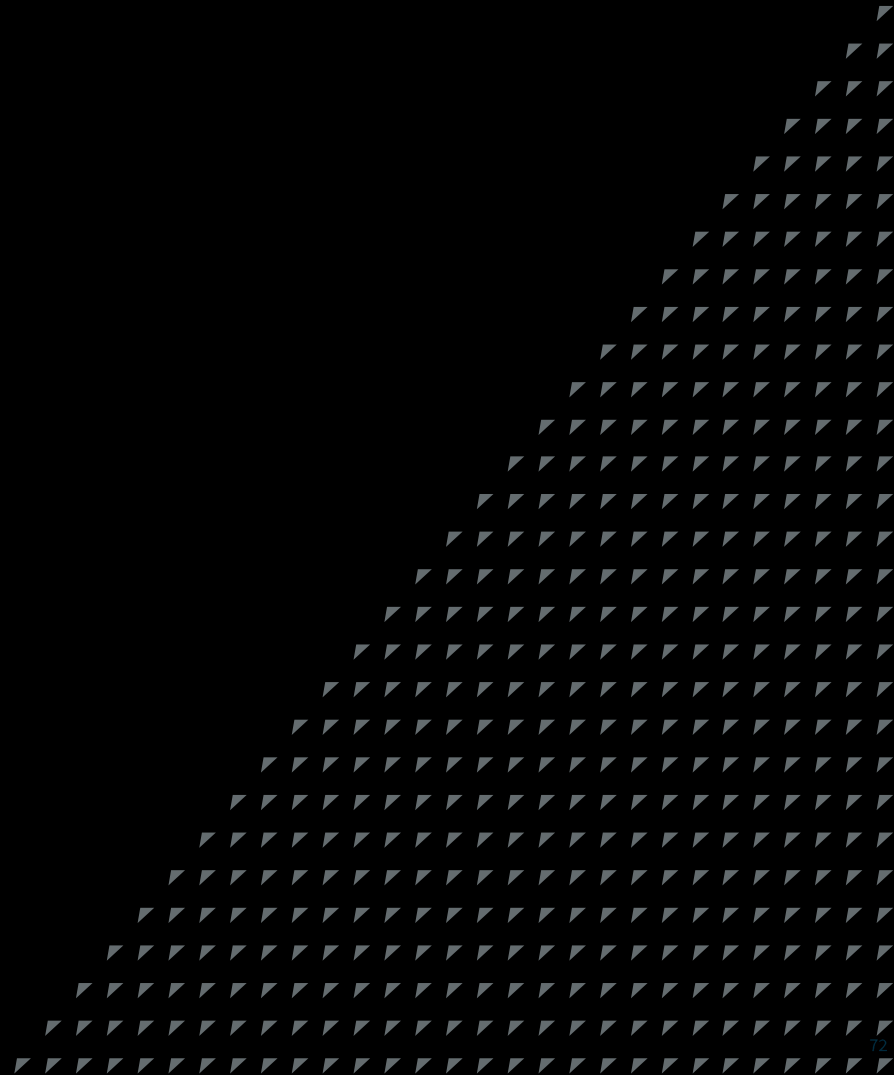
## November

- Monthly Cost Summary
- Diabetes Awareness Campaign
- Begin drafting employee OE communications

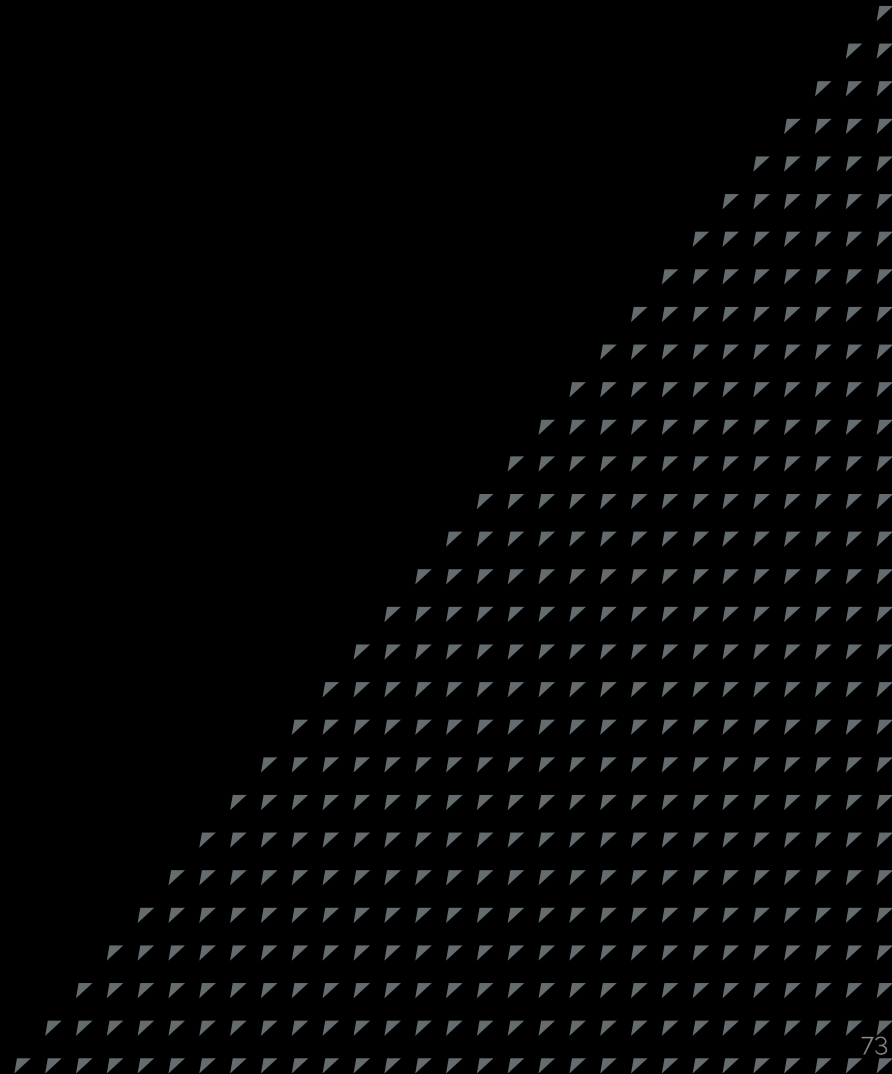
## December

- Monthly Cost Summary
- Gag Clause Attestation due
- Know where to go Campaign
- Request renewals/prepare marketing

# Appendix



# Prescription Drug Trends







# Future of Specialty

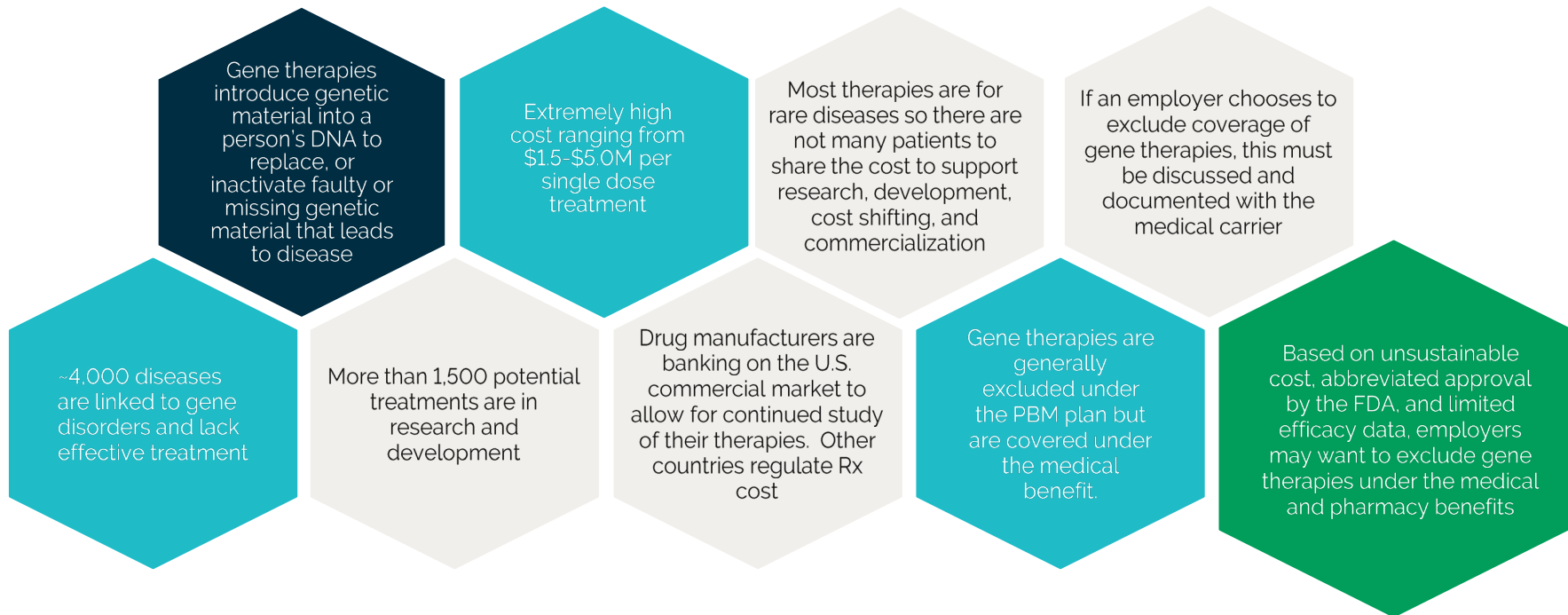
~4,000 diseases are linked to gene disorders and lack effective treatment

More than 1,500 potential treatments are in research and development

	Biosimilars	Cellular Therapies	Gene Therapies
<b>Background</b>	Biological products (produced by living cells) that is highly similar to, and has no clinically meaningful differences from, another biologic that's already FDA-approved (referred to as the reference product or original biologic)	Transfusion and infusion of human cells to replace or repair damaged tissue and/or cells.  Today are all for the treatment of cancer	Introduction of genetic material into a person's DNA to replace or inactivate faulty or missing genetic material that leads to disease. These treat very rare diseases
<b>Cost</b>	<ul style="list-style-type: none"> <li>Historically 10-20% less than the reference drug</li> </ul>	<ul style="list-style-type: none"> <li>Range from \$400-\$500k per treatment</li> </ul>	<ul style="list-style-type: none"> <li>\$1.5-\$5.0M per single dose treatment</li> </ul>
<b>Considerations</b>	<ul style="list-style-type: none"> <li>Biosimilars are not biologic generics</li> <li>How will PBMs cover, prefer and price?</li> <li>Will reference products be less expensive with rebate?</li> <li>Will biosimilars receive rebates or manufacturer discount program?</li> <li>Physician willingness to prescribe</li> </ul>	<ul style="list-style-type: none"> <li>Therapies are expensive but we have good, long term data on their effectiveness</li> <li>Traditionally have been third or fourth line treatment, but in two, recent, large clinical trials were found to be more effective than the standard of care</li> <li>Due to cost and complexity to administer, often only available at centers of excellence</li> </ul>	<ul style="list-style-type: none"> <li>Potential to be curative</li> <li>Costs are not included in budget rates because of rarity of targeted disease states</li> <li>Due to cost and complexity to administer, often only available at centers of excellence</li> <li>Current effectiveness trials are limited and sustainability of long term results is unknown</li> <li>Concerns with discrimination if clients elect not to cover, so have been priced at what the market will bear</li> <li>Do stop loss or specific gene therapy protection programs have an impact?</li> </ul>
<b>Alliant POV</b>	Cover under medical and/or pharmacy as appropriate  <b>Recommendation:</b> continue to adopt coverage under medical and pharmacy with applicable utilization management	Generally covered under medical and excluded under pharmacy  <b>Recommendation:</b> cover under medical with applicable utilization management	To date, consider not covering until we have longer term clinical study data around efficacy and durability of therapy  <b>Recommendation:</b> consider excluding coverage under medical and pharmacy



# Gene Therapy Overview





# Current FDA Approved Gene Therapies

Therapy Name	Disease or Condition	Prevalence	Estimated Cost	Administration and Dosing	Efficacy	Standard of Care
Zolgensma	Spinal muscular atrophy Type 1	450 to 500 infants born per year in the U.S.	\$2.1M	One-time single-dose intravenous (IV) infusion	Decreases symptoms and extends life of affected children, but is not a full cure	Rehabilitation, orthopedic care, nutritional care, pulmonary and acute care, medications, supplements, and immunizations
Luxturna	A rare form of blindness caused by inherited retinal disease	1,000-2,000 patients in the U.S.	\$850k	One-time single injection into the back of each eye that are 6 days apart	Helps to maintain vision in people with this disease	Nutritional supplements and supportive measures to maintain daily living (i.e., low vision rehabilitation, optical and nonoptical corrective interventions, etc.)
Zynteglo	Transfusion-dependent beta-thalassemia	1,000 patients in the U.S.	\$2.8M	One-time single-dose IV infusion Requires bone marrow stem cells from patient	Transfusion independence is the goal; clinical studies to date seem promising	Hematopoietic stem cell transplant or Reblozyl
Skysona	Cerebral Adrenoleukodystrophy (CALD)	About 40 cases per year in the U.S.	\$3.0M	One-time single-dose IV infusion Requires patient to undergo hematopoietic stem cell mobilization and apheresis	To be determined; small trial of 67 patients will be studied for 15 more years for continued safety and efficacy monitoring	Stem cell transplant, adrenal insufficiency treatment, medications, physical therapy
Hemgenix	Hemophilia B	1 in 40,000 patients (15% of patients with hemophilia)	\$3.5M	One-time single-dose IV infusion	Reduction in annualized bleeding rate and need for routine Factor replacement therapy	Factor replacement therapy



# 2023/2024 Key Gene Therapy Pipeline

Therapy Name	Disease or Condition	Prevalence	Estimated Cost	Potential Approval Decision	Efficacy	Standard of Care
Rocktavian	Hemophilia A	1 in 5,000 live male births, with wide variation in disease. About 20,000 in US	Unknown but expected to exceed \$1-\$2M	1H 2023	Unknown, pending results from clinical trials	Factor replacement therapy or Hemlibra
Upstaza	Aromatic L-amino acid decarboxylase deficiency	1-3 in 100,000 live newborns	Unknown but expected to exceed \$1-\$2M	2Q 2023	Unknown, pending results from clinical trials	No current treatment
Lovotibeglogene autotemcel	Sickle Cell Disease	Affects approximately 100,000 Americans. (1 out of every 365 Black or African-American births and 1 out of every 16,300 Hispanic-American births)	Unknown but expected to exceed \$1-\$2M	4Q 2023	Unknown, pending results from clinical trials	Treating symptoms, blood transfusions, in children a stem cell transplant
Fidanacogene elaparovvec	Hemophilia B	5.3 cases per 100,000 male individuals, with 44% of those having severe disease.	Unknown but expected to exceed \$1-\$2M	2024	Unknown, pending results from clinical trials	Factor replacement therapy
Giroctocogene fitelparovvec	Hemophilia A	1 in 5,000 live male births, with wide variation in disease. About 20,000 in US	Unknown but expected to exceed \$1-\$2M	2024	Unknown, pending results from clinical trials	Factor replacement therapy or Hemlibra



# Gene Therapy: To Cover or Not to Cover

Cost	<ul style="list-style-type: none"> <li>Financial risk is growing and many employers do not have the ability to absorb these costs if a case arises</li> <li>Costs are NOT currently built into client projections unless there is a known risk, as the prevalence rate for these therapies is too low to assume any utilization</li> <li>Financial protection – stop loss or specific gene therapy protection programs (new to market solutions – i.e. Embarc, OptumRx Gene Therapy Risk Protection) should allow for a stop loss premium offset but the benefit of these programs is limited due to exclusion criteria</li> </ul>
Administrator Consideration	<ul style="list-style-type: none"> <li>Carrier partner medical policies may strongly support coverage of gene therapies</li> <li>Excluded should mean <u>excluded</u> – no matter who is in need or individual circumstances</li> </ul>
Employee / Public Relations	<ul style="list-style-type: none"> <li>Can an employer “afford” to not cover an FDA approved therapy?</li> <li>Can an employer answer why other high-cost therapies are covered and these are not?</li> </ul>
Compliance	<ul style="list-style-type: none"> <li>Based on discussions at Alliant, compliance review has determined that excluding gene therapies is not a discrimination issue</li> <li>There is not a mandate to cover these therapies</li> </ul>



# Disclosures

- Plans and rates presented are generally effective **April 1, 2025 - March 31, 2026**.
- Rates quoted assume current employee contribution levels and participation levels unless otherwise states. Final rates will be based upon final enrollment underwriting. Updated claims experience or other information may be required to finalize rates. If group demographics, enrollment levels or employer contributions change, rates may change or the quote may be withdrawn.
- In general, employees must be actively at work on the effective date of the plan. When implementing new coverage, employees who are not actively at work will not be covered under the plan until they return to active state. It may be possible to waive the actively at work provision upon approval of the carrier.
- This proposal should not be interpreted as inclusive of all plan provisions and limitations. For further details, refer to the insurance carrier proposals and carrier plan documents. Benefit coverage and eligibility provisions for fully insured health plans may vary from state to state, based on state mandates. Illustrated enrollment is based on the information provided (employee census, current premium statement and or carrier renewal).
- Coverage is not in effect until it is approved by the insurance carrier's underwriter.
- This proposal is for information purposes only and does not amend, extend or alter the policy in any way. Please refer to the policy form for completed coverage and exclusion information.
- All Alliant Employee Benefits produced materials are privileged and confidential and cannot be distributed without the expressed written consent of Alliant Employee Benefits.
- Alliant embraces a policy of transparency with respect to its compensation from insurance transactions. Details on our compensation policy, including the types of income that Alliant may earn on a placement, are available on our website at [www.alliantinsurance.com](http://www.alliantinsurance.com). For a copy of our policy or for any inquiries regarding compensation issues pertaining to your account you may also contact us at: Alliant Insurance Services, Inc., Attention: General Counsel, 701 B Street, 6th Floor, San Diego, CA 92101.
- Analyzing insurers' over-all performance and financial strength is a task that requires specialized skills and in-depth technical understanding of all aspects of insurance company finances and operations. Insurance brokerages such as Alliant Insurance typically rely upon rating agencies for this type of market analysis. Both A.M. Best and Standard and Poor's have been industry leaders in this area for many decades, utilizing a combination of quantitative and qualitative analysis of the information available in formulating their ratings.



# Disclosures

- *A.M. Best has an extensive database of nearly 6,000 Life/Health, Property Casualty and International companies. You can visit them at [www.ambest.com](http://www.ambest.com). For additional information regarding insurer financial strength ratings visit Standard and Poor's website at [www.standardandpoors.com](http://www.standardandpoors.com).*
- *To learn more about companies doing business in your state, visit the Department of Insurance website of that state.*

## NY REGULATION 194 DISCLOSURE

- *Alliant Insurance Services, Inc. is an insurance producer licensed by the State of New York. Insurance producers are authorized by their license to confer with insurance purchasers about the benefits, terms and conditions of insurance contracts; to offer advice concerning the substantive benefits of particular insurance contracts; to sell insurance; and to obtain insurance for purchasers. The role of the producer in any particular transaction typically involves one or more of these activities.*
- *Compensation will be paid to the producer, based on the insurance contract the producer sells. Depending on the insurer(s) and insurance contract(s) the purchaser selects, compensation will be paid by the insurer(s) selling the insurance contract or by another third party. Such compensation may vary depending on a number of factors, including the insurance contract(s) and the insurer(s) the purchaser selects. In some cases, other factors such as the volume of business a producer provides to an insurer or the profitability of insurance contracts a producer provides to an insurer also may affect compensation.*
- *The insurance purchaser may obtain information about compensation expected to be received by the producer based in whole or in part on the sale of insurance to the purchaser, and (if applicable) compensation expected to be received based in whole or in part on any alternative quotes presented to the purchaser by the producer, by requesting such information from the producer.*



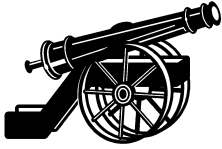
# Thank you

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[alliant.com](http://alliant.com)

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**City of Bunker Hill Village  
City Council  
Agenda Request**

<b>Agenda Date:</b>	February 17, 2026
<b>Agenda Item:</b>	V
<b>Subject:</b>	Village Fire Department Report
<b>Exhibits:</b>	Monthly Report – January 2026
<b>Funding:</b>	N/A
<b>Presenter(s):</b>	Chief Croft Fire Commissioner Pratt

**Executive Summary**

The Village Fire Department Report will include the following items:

- A. Update on Activities
  - The Summary Report includes the following:
    - Incident Response: Total calls by category.
    - Incident Response by City: Category breakdown per city.
    - Monthly & YTD Totals: Overlapping calls (monthly), average response time (monthly), and total incidents year to date.

**Recommended Action**

Staff recommends City Council receive the Monthly Report for January 2026.

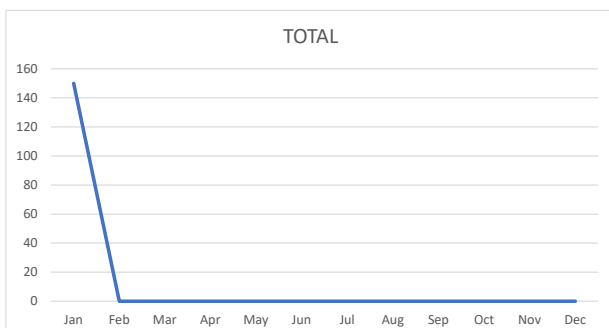


Village Fire Department  
901 Corbindale Rd  
Houston, TX, 77024  
Phone# (713) 468-7941 Fax# (713) 468-5039

### January 2026 Summary - All Cities

Call/Incident Type/Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total YTD	Month	# of Incidents*	Avg Resp Time
TOTAL	150	0	0	0	0	0	0	0	0	0	0	0	150	Jan	117	4:14
Abdominal Pain	1												1	Feb		
Allergic Reaction	0												0	Mar		
Animal Bite	0												0	Apr		
Assault	1												1	May		
Back Pain	0												0	Jun		
Business Fire	1												1	Jul		
Carbon Monoxide Alarm with Symptoms	3												3	Aug		
Carbon Monoxide Detector No Symptoms	6												6	Sep		
Cardiac/Respiratory Arrest	0												0	Oct		
Check a Noxious Odor	0												0	Nov		
Check for Fire	2												2	Dec		
Check for the Smell of Natural Gas	5												5		117	4:14
Check for the Smell of Smoke	3												3			
Chest Pain	4												4			
Child Locked in a Vehicle Engine and AC running	0												0			
Child Locked in a Vehicle Engine not running	0												0			
Choking	0												0			
Diabetic Emergency	1												1			
Difficulty Breathing	9												9			
Dumpster Fire Not near Structure	0												0			
Elevator Rescue	1												1			
Electrical Fire	0												0			
Entrapment- Non MVC	0												0			
Explosion	0												0			
Fall Victim	11												11			
Fire Alarm Business	3												3			
Fire Alarm Church or School	0												0			
Fire Alarm Residence	22												22			
Gas Leak	2												2			
Grass Fire	0												0			
HAZMAT Emergency	0												0			
Headache- Stroke symptoms not present	2												2			
Heart Problems	2												2			
Heat/Cold Exposure	0												0			
Hemorrhage/Laceration	1												1			
House Fire	3												3			
Illegal Burning	0												0			
Injured Party	1												1			
Medical Alarm	3												3			
Motor Vehicle Collision	13												13			
Motor Vehicle Collision with Entrapment	0												0			
Motor Vehicle vs Motorcycle	0												0			
Motor Vehicle vs Pedestrian	0												0			
Object Down in Roadway	0												0			
Oven/Appliance Fire	0												0			
Overdose/Poisoning	0												0			
Possible D.O.S.	1												1			
Powerlines Down Arcing/Burning	1												1			
Pregnancy/ Childbirth	0												0			
Psychiatric Emergency	3												3			
Seizures	4												4			
Service Call Non-emergency	18												18			
Shooting/Stabbing	0												0			
Sick Call	8												8			
Smoke in Business	0												0			
Smoke in Residence	0												0			
Stroke	1												1			
Transformer Fire	0												0			
Trash Fire	1												1			
Traumatic Injury	0												0			
Unconscious Party/Syncope	8												8			
Unknown Medical Emergency	3												3			
Vehicle Fire	2												2			

*\*Does not include Cancelled, Disregard Enroute, Objects Down, and Nonemergency Service Calls\**  
Note: Nat'l Std Fire Response Time: 6:50  
Note: Nat'l Std Fire EMS Time: 6:30





Village Fire Department  
901 Corbindale Rd  
Houston,TX,77024  
Phone# (713) 468-7941 Fax# (713) 468-5039

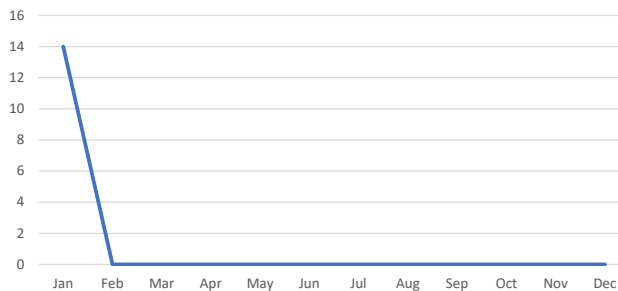
### January 2026 Summary - Bunker Hill

Call/Incident Type/Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total YTD
<b>TOTAL</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>
Abdominal Pain	0												0
Allergic Reaction	0												0
Animal Bite	0												0
Carbon Monoxide Detector with Symptoms	0												0
Carbon Monoxide Detector No Symptoms	1												1
Cardiac/Respiratory Arrest	0												0
Check a Noxious Odor	0												0
Check for Fire	0												0
Check for the Smell of Natural Gas	0												0
Check for the Smell of Smoke	0												0
Chest Pain	0												0
Child Locked in a Vehicle Engine and AC running	0												0
Choking	0												0
Difficulty Breathing	1												1
Fall Victim	2												2
Fire Alarm Church or School	0												0
Fire Alarm Residence	3												3
Gas Leak	0												0
Heart Problems	0												0
Heat/Cold Exposure	0												0
Headache- Stroke	1												1
Hemorrhage/Laceration	0												0
House Fire	0												0
Injured Party	0												0
Medical Alarm	0												0
Motor Vehicle Collision	0												0
Motor Vehicle vs Pedestrian	0												0
Object Down in Roadway	0												0
Oven/Appliance Fire	0												0
Overdose/Poisoning	0												0
Possible D.O.S.	0												0
Powerlines Down Arcing/Burning	0												0
Psychiatric Emergency	1												1
Seizures	1												1
Service Call Non-emergency	2												2
Sick Call	2												2
Stroke	0												0
Transformer Fire	0												0
Unconscious Party/Syncope	0												0
Unknown Medical Emergency	0												0

Month	# of Incidents*	Avg Resp Time
Jan	9	5:10
Feb		
Mar		
Apr		
May		
Jun		
Jul		
Aug		
Sep		
Oct		
Nov		
Dec		
<hr/>		
	9	5:10

*\*Does not include Cancelled, Disregard Enroute, Objects Down, and Nonemergency Service Calls\**

TOTAL



Avg Resp Time





Village Fire Department  
901 Corbindale Rd  
Houston, TX, 77024  
Phone# (713) 468-7941 Fax# (713) 468-5039

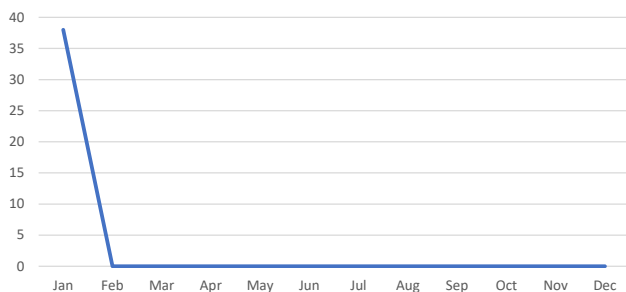
### January 2026 Summary - Hedwig

Call/Incident Type/Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total YTD
<b>TOTAL</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>
Abdominal Pain	0												0
Allergic Reaction	0												0
Assault	1												1
Back Pain	0												0
Carbon Monoxide Detector No Symptoms	0												0
Cardiac/Respiratory Arrest	0												0
Check a Noxious Odor	0												0
Check for Fire	0												0
Check for the Smell of Natural Gas	0												0
Check for the Smell of Smoke	0												0
Chest Pain	2												2
Child Locked in a Vehicle Engine not running	0												0
Diabetic Emergency	0												0
Difficulty Breathing	1												1
Dumpster Fire Not near Structure	0												0
Electrical Fire	0												0
Elevator Rescue	1												1
Fall Victim	1												1
Fire Alarm Business	3												3
Fire Alarm Church or School	0												0
Fire Alarm Residence	4												4
Gas Leak	0												0
Grass Fire	0												0
HAZMAT Emergency	0												0
Heart Problems	1												1
Heat/Cold Exposure	0												0
Hemorrhage/Laceration	1												1
House Fire	1												1
Injured Party	1												1
Medical Alarm	0												0
Motor Vehicle Collision	6												6
Motor Vehicle vs Motorcycle	0												0
Motor Vehicle vs Pedestrian	0												0
Object Down in Roadway	0												0
Overdose/Poisoning	0												0
Possible D.O.S	0												0
Powerlines Down Arcing/Burning	0												0
Psychiatric Emergency	0												0
Seizures	3												3
Service Call Non-emergency	5												5
Shooting/ Stabbing	0												0
Sick Call	2												2
Smoke in Residence	0												0
Stroke	0												0
Transformer Fire	0												0
Trash Fire	0												0
Traumatic Injury	0												0
Unconscious Party/Syncope	3												3
Unknown Medical Emergency	2												2
Vehicle Fire	0												0

Month	# of Incidents*	Avg Resp Time
Jan	31	2:32
Feb		
Mar		
Apr		
May		
Jun		
Jul		
Aug		
Sep		
Oct		
Nov		
Dec		
<hr/>		
	31	2:32

*\*Does not include Cancelled, Disregard Enroute, Objects Down, and Nonemergency Service Calls\**

TOTAL



Avg Resp Time





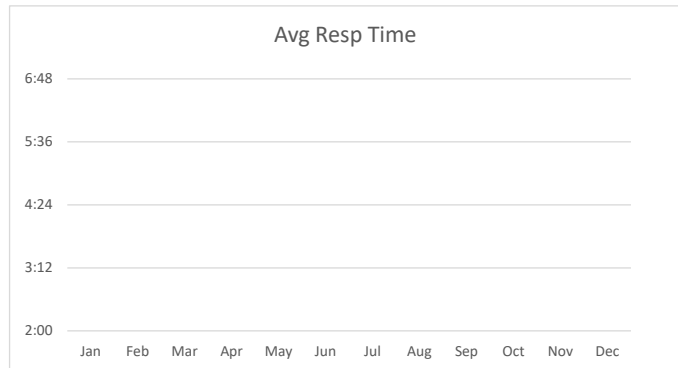
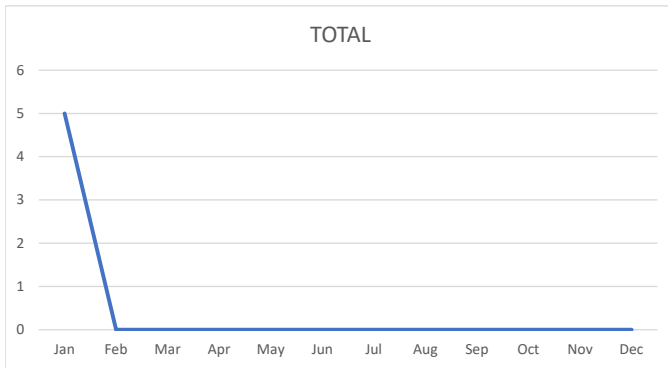
Village Fire Department  
901 Corbindale Rd  
Houston, TX, 77024  
Phone# (713) 468-7941 Fax# (713) 468-5039

### January 2026 Summary - Hilshire

Call/Incident Type/Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total YTD
<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>
Abdominal Pain	1												1
Cardiac/Respiratory Arrest	0												0
Check for the Smell of Natural Gas	0												0
Diabetic Emergency	1												1
Difficulty Breathing	0												0
Dumpster Fire Not near Structure	0												0
Fall Victim	0												0
Fire Alarm Church or School	0												0
Fire Alarm Residence	2												2
Heart Problems	0												0
Hemorrhage/Laceration	0												0
House Fire	0												0
Medical Alarm	0												0
Motor Vehicle Collision	0												0
Overdose/Poisoning	0												0
Psychiatric Emergency	1												1
Service Call Non-emergency	0												0
Sick Call	0												0
Trash Fire	0												0
Traumatic Injury	0												0
Unconscious Party/Syncope	0												0
Unknown Medical Emergency	0												0
Vehicle Fire	0												0

Month	# of Incidents*	Avg Resp Time
Jan	4	5:19
Feb		
Mar		
Apr		
May		
Jun		
Jul		
Aug		
Sep		
Oct		
Nov		
Dec		
	4	5:19

*\*Does not include Cancelled, Disregard  
Enroute, Objects Down, and  
Nonemergency Service Calls\**





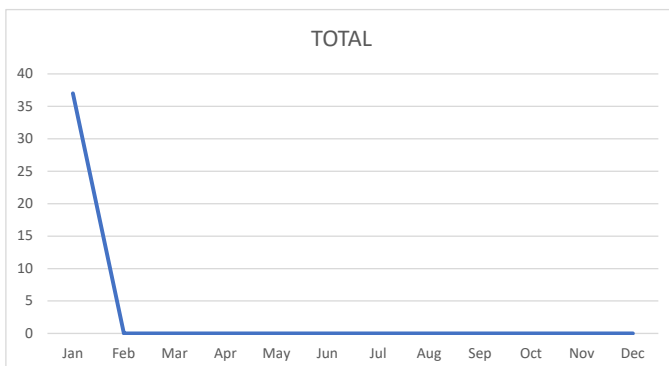
Village Fire Department  
901 Corbindale Rd  
Houston, TX, 77024  
Phone# (713) 468-7941 Fax# (713) 468-5039

### January 2026 Summary - Hunters Creek

Call/Incident Type/Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total YTD
<b>TOTAL</b>	<b>37</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37</b>
Abdominal Pain	0												0
Allergic Reaction	0												0
Back Pain	0												0
Carbon Monoxide Alarm with Symptoms	3												3
Carbon Monoxide Detector No Symptoms	1												1
Cardiac/Respiratory Arrest	0												0
Check a Noxious Odor	0												0
Check for Fire	2												2
Check for the Smell of Natural Gas	2												2
Check for the Smell of Smoke	1												1
Chest Pain	0												0
Child Locked in a Vehicle Engine not running	0												0
Choking	0												0
Diabetic Emergency	0												0
Difficulty Breathing	1												1
Elevator Rescue	0												0
Entrapment- Non MVC	0												0
Fall Victim	6												6
Fire Alarm Business	0												0
Fire Alarm Church or School	0												0
Fire Alarm Residence	8												8
Gas Leak	1												1
Heart Problems	0												0
Hemorrhage/Laceration	0												0
House Fire	1												1
Illegal Burning	0												0
Injured Party	0												0
Medical Alarm	1												1
Motor Vehicle Collision	3												3
Motor Vehicle Collision with Entrapment	0												0
Motor Vehicle vs Motorcycle	0												0
Motor Vehicle vs Pedestrian	0												0
Object Down in Roadway	0												0
Overdose/Poisoning	0												0
Possible D.O.S	0												0
Powerlines Down Arcing/Burning	1												1
Psychiatric Emergency	0												0
Seizures	0												0
Service Call Non-emergency	4												4
Sick Call	0												0
Stroke	0												0
Transformer Fire	0												0
Traumatic Injury	0												0
Unconscious Party/Syncope	1												1
Unknown Medical Emergency	0												0
Vehicle Fire	1												1

Month	# of Incidents*	Avg Resp Time
Jan	27	5:28
Feb		
Mar		
Apr		
May		
Jun		
Jul		
Aug		
Sep		
Oct		
Nov		
Dec		
	27	5:28

*\*Does not include Cancelled, Disregard  
Enroute, Objects Down, and  
Nonemergency Service Calls\**





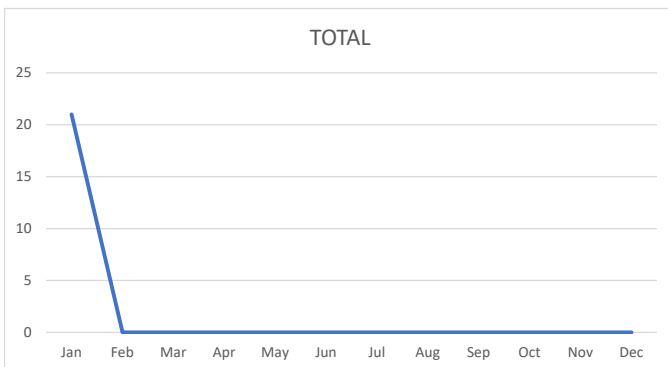
Village Fire Department  
901 Corbindale Rd  
Houston, TX, 77024  
Phone# (713) 468-7941 Fax# (713) 468-5039

### January 2026 Summary - Piney Point

Call/Incident Type/Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total YTD
<b>TOTAL</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>
Abdominal Pain	0												0
Carbon Monoxide Detector with Symptoms	0												0
Carbon Monoxide Detector No Symptoms	0												0
Cardiac/Respiratory Arrest	0												0
Check a Noxious Odor	0												0
Check for Fire	0												0
Check for the Smell of Natural Gas	2												2
Check for the Smell of Smoke	0												0
Chest Pain	0												0
Choking	0												0
Elevator Rescue	0												0
Difficulty Breathing	1												1
Fall Victim	1												1
Fire Alarm Business	0												0
Fire Alarm Church or School	0												0
Fire Alarm Residence	3												3
Gas Leak	1												1
Headache- Stroke symptoms not present	0												0
Heart Problems	0												0
Hemorrhage/Laceration	0												0
House Fire	1												1
Injured Party	0												0
Medical Alarm	1												1
Motor Vehicle Collision	1												1
Motor Vehicle vs Pedestrian	0												0
Object Down in Roadway	0												0
Overdose/Poisoning	0												0
Possible D.O.S.	1												1
Powerlines Down Arcing/Burning	0												0
Psychiatric Emergency	0												0
Seizures	0												0
Service Call Non-emergency	3												3
Sick Call	3												3
Smoke in Residence	0												0
Stroke	0												0
Transformer Fire	0												0
Traumatic Injury	0												0
Unconscious Party/Syncope	2												2
Unknown Medical Emergency	1												1

Month	# of Incidents*	Avg Resp Time
Jan	16	4:22
Feb		
Mar		
Apr		
May		
Jun		
Jul		
Aug		
Sep		
Oct		
Nov		
Dec		
	16	4:22

*\*Does not include Cancelled, Disregard  
Enroute, Objects Down, and  
Nonemergency Service Calls\**





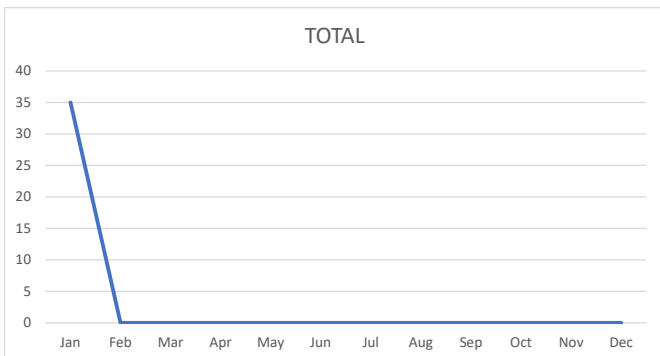
Village Fire Department  
901 Corbindale Rd  
Houston, TX, 77024  
Phone# (713) 468-7941 Fax# (713) 468-5039

### January 2026 Summary - Spring Valley

Call/Incident Type/Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total YTD
<b>TOTAL</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35</b>
Abdominal Pain	0												0
Allergic Reaction	0												0
Back Pain	0												0
Business Fire	1												1
Carbon Monoxide Detector No Symptoms	4												4
Cardiac/Respiratory Arrest	0												0
Check a Noxious Odor	0												0
Check for Fire	0												0
Check for the Smell of Natural Gas	1												1
Check for the Smell of Smoke	2												2
Chest Pain	2												2
Child Locked in a Vehicle Engine not running	0												0
Choking	0												0
Diabetic Emergency	0												0
Difficulty Breathing	5												5
Elevator Rescue	0												0
Entrapment- Non MVC	0												0
Explosion	0												0
Fall Victim	1												1
Fire Alarm Business	0												0
Fire Alarm Church or School	0												0
Fire Alarm Residence	2												2
Gas Leak	0												0
Grass Fire	0												0
Headache- Stroke	1												1
Heart Problems	1												1
Heat/Cold Exposure	0												0
Hemorrhage/Laceration	0												0
Injured Party	0												0
Medical Alarm	1												1
Motor Vehicle Collision	3												3
Motor Vehicle Collision with Entrapment	0												0
Motor Vehicle vs Motorcycle	0												0
Motor Vehicle vs Pedestrian	0												0
Object Down in Roadway	0												0
Overdose/Poisoning	0												0
Possible D.O.S.	0												0
Powerlines Down Arcing/Burning	0												0
Pregnancy/ Childbirth	0												0
Psychiatric Emergency	1												1
Seizures	0												0
Service Call Non-emergency	4												4
Shooting/Stabbing	0												0
Sick Call	1												1
Smoke in Business	0												0
Stroke	1												1
Transformer Fire	0												0
Trash Fire	1												1
Unconscious Party/Syncope	2												2
Unknown Medical Emergency	0												0
Vehicle Fire	1												1

Month	# of Incidents*	Avg Resp Time
Jan	30	4:22
Feb		
Mar		
Apr		
May		
Jun		
Jul		
Aug		
Sep		
Oct		
Nov		
Dec		
<hr/>		
	30	4:22

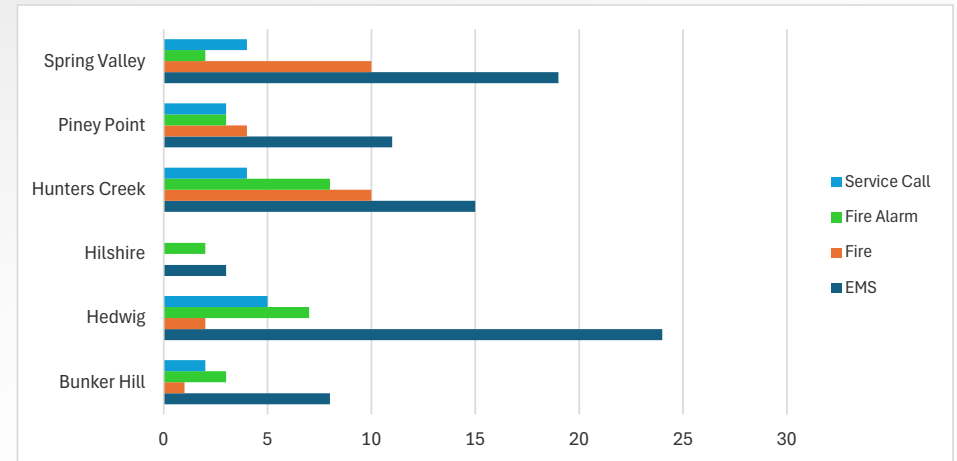
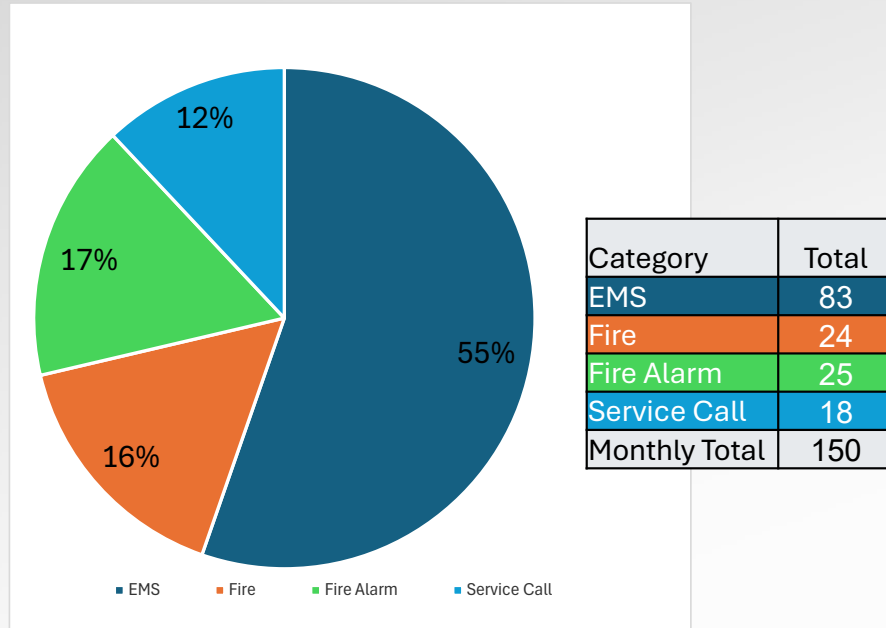
*\*Does not include Cancelled, Disregard  
Enroute, Objects Down, and  
Nonemergency Service Calls\**





# Incident Response

## January 2026 ACTIVITY REPORT

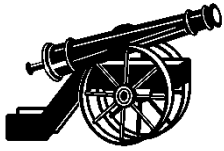


**16**

Overlapping Calls (Jan '26)

**4:14**

Average Emergency  
Response Time (Jan '26)



**City of Bunker Hill Village  
City Council  
Agenda Request**

**Agenda Date:** February 17, 2026

**Agenda Item:** VI

**Subject:** Mayor's Report

**Exhibits:** N/A

**Funding:** N/A

**Presenter(s):** Mayor Brown

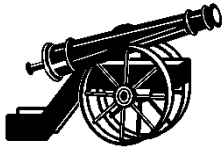
**Executive Summary**

The Mayor's Report will include the following:

- A. Update on Activities and Upcoming Events
  - Mayors' Meetings

**Recommended Action**

Staff recommends City Council receive the Mayor's Report.



**City of Bunker Hill Village  
City Council  
Agenda Request**

<b>Agenda Date:</b>	February 17, 2026
<b>Agenda Item:</b>	VII
<b>Subject:</b>	City Administrator's Report
<b>Exhibits:</b>	Development Report Draft of December 2025 Financials
<b>Funding:</b>	N/A
<b>Presenter(s):</b>	Gerardo Barrera, City Administrator Elvin Hernandez, Public Works Director Susan Grass, Finance Director

### Executive Summary

The City Administrator's Report will include the following:

- A. Report on Activities and Upcoming Events
  - May 2, 2026, General Election Update
- B. Public Works Director Report
  - Development Report
  - CIP Update
- C. Finance Director Report
  - Investments and Opportunities
  - Annual Audit
  - 2025 Financial Update
  - Draft of December 2025 Financials
  - FY 2024 ACFR Award

### Recommended Action

Staff recommends City Council receive the City Administrator's Report.

**City of Bunker Hill Village  
Development Report**

Month	2025 Permits Issued (excludes new construction, add., remodel)	2026 Permits Issued (excludes new construction, add., remodel)	Variance
January	111	63	(48)
February	166		
March	157		
April	128		
May	86		
June	99		
July	99		
August	67		
September	129		
October	74		
November	53		
December	84		
<b>YTD Total</b>	<b>1253</b>	<b>63</b>	

2025 New Residential	2026 New Residential	Variance
2	1	(1)
3		
3		
4		
1		
1		
1		
0		
2		
1		
0		
1		
<b>19</b>	<b>1</b>	

2025 Residential Addition	2026 Residential Addition	Variance
0	0	0
1		
1		
0		
1		
2		
0		
2		
0		
1		
1		
0		
<b>9</b>	<b>0</b>	

2025 Residential Remodel	2026 Residential Remodel	Variance
1	1	0
0		
1		
2		
0		
2		
4		
1		
4		
3		
2		
6		
<b>26</b>	<b>1</b>	

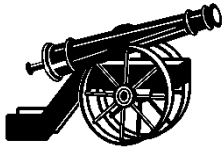
2025 Total Permits Issued (Month)	2026 Total Permits Issued (Month)	Variance
114	65	(49)
170		
162		
134		
88		
104		
104		
70		
135		
79		
56		
91		
<b>1307</b>	<b>65</b>	

Month	2025 Pre- Development/ Consultation Meetings	2026 Pre- Development/ Consultation Meetings	Variance
January	15	10	(5)
February	14		
March	8		
April	11		
May	10		
June	8		
July	13		
August	9		
September	8		
October	14		
November	10		
December	7		
<b>YTD Total</b>	<b>127</b>	<b>10</b>	

2025 Inspections/ Reinspections	2026 Inspections/ Reinspections	Variance
204	177	(27)
251		
298		
323		
388		
282		
361		
343		
298		
320		
303		
180		
<b>3551</b>	<b>177</b>	

2025 VFD Inspections	2026 VFD Inspections	Variance
6	4	(2)
4		
6		
3		
5		
3		
11		
3		
4		
9		
6		
10		
<b>70</b>	<b>4</b>	

2025 Certificate of Occupancy Issued	2026 Certificate of Occupancy Issued	Variance
0	3	3
0		
2		
0		
2		
1		
1		
4		
1		
3		
3		
0		
<b>17</b>	<b>3</b>	



**City of Bunker Hill Village**  
**City Council**  
**Agenda Request**

<b>Agenda Date:</b>	February 17, 2026
<b>Agenda Item:</b>	VIII
<b>Subject:</b>	Building Codes
<b>Exhibits:</b>	Summary of Key Updates Redline Ordinance No. 26-665
<b>Funding:</b>	N/A
<b>Presenter(s):</b>	Elvin Hernandez, Public Works Director

### Executive Summary

The City regulates the construction, alteration, occupancy, and maintenance of buildings through the adoption and enforcement of a series of codes as codified in Chapter 4 and Chapter 6 of the City's Code of Ordinances. The City currently operates under the 2018 International Residential Code (IRC), the 2018 National Electrical Code (NEC), and the 2018 International Fire Code (IFC) which regulate residential and commercial construction, including elements of plumbing, mechanical and electrical systems, swimming pools, and fire safety.

New editions of these codes are updated on a three-year cycle to incorporate evolving technologies, construction methods, and clarify existing requirements. The City did not upgrade to 2021 codes previously. To align with current industry standards and best practices, staff recommends the City adopt the 2024 IRC, 2023 NEC, and 2021 IFC codes.

In collaboration with the Fire Marshal, BBG, and the City's Building Inspectors, staff have thoroughly reviewed the updated codes, ensuring they enhance safety, efficiency, and long-term benefits for the community. The proposed 2024 IRC and 2023 NEC editions will bring the City up to the most current published building codes. Key changes in the 2024 IRC and 2023 NEC include enhanced life safety requirements, expanded electrical protection standards, updated structural and wind provisions, increased emphasis on electric-ready and energy-efficient construction, and clarified code language to improve consistency in building plan review and inspections, and enforcement.

Staff recommends the new code provisions take effect April 1, 2026, to allow proper time to notify developers and contractors about the updated code.

### Recommended Action

Staff recommends City Council approve Ordinance No. 26-665 adopting the 2024 IRC, 2023 NEC, and 2021 IFC codes.

# **Preparing for the Proposed 2024 ICC, 2021 IFC and 2023 NEC Code Adoption:**

## **Key Updates and Local Impacts for the City of Bunker Hill, Texas**

Prepared for City Council consideration

### **Executive Summary**

The proposed adoption of the 2024 International Code Council (ICC) model codes, 2021 International Fire Code, and the 2023 National Electrical Code (NEC) introduce notable updates affecting structural design, life safety, fire protection, mechanical and plumbing systems, energy efficiency, and electrical safety. This briefing outlines the most significant proposed changes and anticipated impacts for the City of Bunker Hill as part of City Council's consideration of a code update,

### **Key Proposed Changes in the 2024 ICC Codes, 2021 IFC, and 2023 NEC**

#### **1) International Building Code (IBC)**

- **Fire & Life Safety:** Expanded requirements for automatic fire sprinkler systems in larger and higher-risk buildings; updated fire alarm and emergency notification standards.
  - Carbon Monoxide Detection: Expanded CO detection requirements in additional occupancies and building conditions.
  - Construction Fire Safety: Enhanced expectations for construction-site fire safety planning and system coordination.
  - Administration & Enforcement: Clarified authority of the Building Official, documentation for alternate materials and methods, and inspection readiness requirements.

#### **2) International Residential Code (IRC)**

- Mechanical Systems: Allows newer low-flammability refrigerants (A2L) with added safety provisions.
- Fire Separation & Site Design: Updated fire separation distances and clarification for multiple dwellings on a single lot.
- Structural References: Updated wind and load references coordinated with the IBC.

#### **3) International Energy Conservation Code (IECC)**

- Increased Energy Efficiency Targets: Higher baseline efficiency requirements compared to prior code editions.
- Flexible Compliance Paths: Expanded performance and trade-off options for compliance.
- Building Performance: Stronger envelope, mechanical system efficiency, and verification requirements.

#### 4) Other ICC Codes (IMC, IPC, IFGC)

- IMC/IPC: Updates to equipment access, ventilation, fixtures, and coordination with accessibility requirements.
- IFGC: Clarified fuel gas installation and safety standards.

#### 5) International Fire Code (2021 Edition)

- Alignment with IBC construction fire safety provisions, hazardous materials references, and operational permit requirements.

#### 5) National Electrical Code (NEC) – 2023 Edition

- The proposed ordinance includes adoption of the 2023 National Electrical Code, which introduces several technical updates intended to improve electrical safety and inspection consistency:
  - Emergency Disconnecting Means: Expanded requirements for readily accessible emergency disconnects, particularly in residential construction.
  - GFCI Protection: Expanded ground-fault circuit-interrupter protection in additional locations.
  - Equipment Approval & Field Evaluation: Clearer pathways for approval of listed equipment and third-party field evaluations.
  - Load Calculations & Documentation: Increased emphasis on providing electrical load calculations when systems are modified.
  - Circuit Identification: Improved labeling and documentation requirements for panels and circuits.

#### Summary Table – Proposed 2024 ICC, 2021 IFC and 2023 NEC Codes

Code Area	What's Changing	Who's Affected	Primary Impact
IBC	Expanded fire protection, life safety, construction fire safety, and carbon monoxide detection	Developers, architects, engineers, contractors	Earlier coordination; enhanced safety planning
IRC	Updated mechanical provisions, fire separation clarity, structural reference updates	Homebuilders, residential designers, trades	Minor design changes; clearer standards
IECC	Higher energy efficiency baselines and verification requirements	Developers, architects, MEP engineers	Envelope/MEP upgrades; additional documentation
IMC / IPC / IFGC	Equipment access, ventilation, fixtures, fuel gas, and	Contractors, inspectors	Improved coordination;

	operational permit updates		predictable inspections
IFC (2021)	Emergency Communications Coverage within commercial, Fire Alarm Monitoring dispatches, atriums egress, flexible door sizes, clarification on locks for clinical needs care recipients.	Contractors, inspectors, alarm companies, fire alarm contractors.	Improved emergency communications, clarification on egress requirements, and increased flexibility without
NEC (2023)	Emergency disconnects, expanded GFCI protection, equipment approval, labeling	Electricians, engineers, builders	Improved electrical safety; inspection consistency



**ORDINANCE NO. 26-665**

**AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF BUNKER HILL VILLAGE, TEXAS BY AMENDING ARTICLE IV, CONSTRUCTION CODES, OF CHAPTER 4, DEVELOPMENT, BUILDING AND CONSTRUCTION, TO ADOPT THE 2024 EDITIONS OF THE INTERNATIONAL BUILDING CODE, INTERNATIONAL MECHANICAL CODE, INTERNATIONAL PLUMBING CODE, INTERNATIONAL ELECTRICAL CODE, INTERNATIONAL RESIDENTIAL CODE FOR ONE- AND TWO-FAMILY DWELLINGS, INTERNATIONAL ENERGY CONSERVATION CODE, INTERNATIONAL SWIMMING POOL AND SPA CODE, INTERNATIONAL EXISTING BUILDING CODE, INTERNATIONAL PROPERTY MAINTENANCE CODE AND THE INTERNATIONAL FUEL GAS CODE ALL AS PUBLISHED BY THE INTERNATIONAL CODE CORPORATION, AND TO ADOPT THE 2023 EDITION OF THE NATIONAL ELECTRICAL CODE AS PUBLISHED BY THE NATIONAL FIRE PROTECTION ASSOCIATION, INC., ALL WITH LOCAL AMENDMENTS; AMENDING ARTICLE IV, FIRE CODE, OF CHAPTER 6, FIRE PROTECTION AND PREVENTION, TO ADOPT THE 2021 EDITION OF THE INTERNATIONAL FIRE CODE AS PUBLISHED BY THE INTERNATIONAL CODE CORPORATION WITH LOCAL AMENDMENTS; PROVIDING FOR A PENALTY IN AN AMOUNT NOT TO EXCEED \$2,000.00 FOR ANY VIOLATION OF ANY PROVISION HEREOF WITH EACH DAY CONSTITUTING A NEW VIOLATION; AND PROVIDING FOR SEVERABILITY.**

\* \* \* \* \*

**WHEREAS**, the City Council of the City of Bunker Hill Village, Texas finds it to be in the best interest of the health, safety and welfare of the citizens to adopt the 2024 editions of the *International Building Code, International Residential Code for One-and Two Family Dwellings, International Mechanical Code, International Plumbing Code, International Energy Conservation Code, International Swimming Pool and Spa Code, International Existing Building Code, International Property Maintenance Code, International Fuel Gas Code, the 2021 edition of the International Fire Code, and the 2023 edition of the National Electrical Code*, subject to the local amendments contained herein; now, therefore,

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BUNKER HILL VILLAGE, TEXAS:**

**Section 1.** The facts and matters set forth in the preamble to this ordinance are hereby found to be true and correct.

**Section 2.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-71, the language underscored below and deleting the language struck through below, as follows:

## Sec. 4-71. Building Code.

The International Building Code, ~~2018~~2024 Edition, with all appendices, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section 101.1 is hereby amended to read as follows:

*101.1 Title.* These regulations shall be known as the Building Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

- (2) Section 103.1 is deleted and amended to read as follows:

*Creation of Enforcement Agency.*

The City shall be responsible for the enforcement of this code. The Building Official shall be the official in charge thereof.

- (3) Section 103.2 is hereby deleted.

- (24) Section 105.2 is hereby amended to read as follows:-

*105.2 Work Exempt From Permit.* Permits shall not be required for work of a cosmetic nature such as painting, installation of floor coverings, wallpaper, tile, or cabinets.

- (35) Section 1612.3 is hereby amended to read as follows:

*1612.3 Establishment of Flood Hazard Areas.* To establish flood hazard areas, the applicable governing authority shall adopt a flood hazard map and supporting data. The flood hazard map shall include, at a minimum, areas of special flood hazard as identified by the Federal Emergency Management Agency in an engineering report entitles "The Flood Insurance Study for Harris County Texas and Incorporated Areas", dated ~~November 15, 2019 June 18, 2007~~, as amended or revised with the accompany Flood Insurance Rate Map. (FIRM) and Flood Boundary and Floodway Map (FBFM) and related supporting data along with any revisions thereto. The adopted flood hazard map and supporting data are hereby adopted by reference and declared to be part of this section.

- (46) Section 113.1 is hereby amended to read as follows:

*113.1 General.* In order to hear and decide appeals of orders, decisions, or determinations made by the building official relative to the application and interpretation of this code, there shall be and is hereby created a board of appeals. The board of appeals shall consist of the City Council of the City.

- (57) Section 113.3 is deleted in its entirety.

**Section 3.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-72, the language underscored below and deleting the language struck through below, as follows:

## Sec. 4-72. Mechanical Code.

The International Mechanical Code, ~~2018~~2024 Edition, including appendix A, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section 101.1 is hereby amended to read as follows:

*101.1 Title.* These regulations shall be known as the Mechanical Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

- (2) Section 103.1 is deleted and amended to read as follows:

*Creation of Enforcement Agency.*

The City shall be responsible for the enforcement of this code. The Building Official shall be the official in charge thereof.

- (3) Section 103.2 is hereby deleted.

- (24) Section ~~106.5.2~~108.2 is hereby amended to read as follows:

~~106.5.2~~108.2 *Fee Schedule.* The fees for permits required hereunder shall be in accordance with the schedule of fees as established from time to time by the city council of the City of Bunker Hill Village.

- (35) Section ~~106.5.3~~108.6 is hereby amended to read as follows:

~~106.5.3~~108.6 *Fee Refunds.* Refunds for fees otherwise required hereunder shall be made only as provided from time to time by the City Council of the City of Bunker Hill Village.

- (46) Section ~~108.4~~114.4 is hereby deleted.

- (57) Section ~~108.5~~115.1 is hereby amended to read as follows:

~~108.5~~115.1 *Stop Work Orders.* Upon notice from the code official that mechanical work is being done contrary to the provisions of this code or in a dangerous or unsafe manner, such work shall immediately cease. Such notice shall be in writing and shall be given to the owner of the property, or to the owner's agent, or to the person doing the work. The notice shall state the conditions under which work is authorized to resume. Where an emergency exists, the code official shall not be required to give a written notice prior to stopping the work. Any person who shall continue any work on the system after having been served with a stop work order, except such work as that person is directed to perform to remove a violation or unsafe condition, shall be liable for a fine of an amount not to exceed \$2,000.00.

- (68) Section ~~109.2~~113.1 is hereby amended to read as follows:

~~109.2~~113.1 *Membership of the Board.* The city council of the City of Bunker Hill Village shall constitute the board of appeals.

- (79) Section ~~109.2.1~~112.3 is hereby deleted in its entirety.

- (810) Section 307.2.1 is hereby amended to read as follows:

*307.2.1 Condensate Disposal.* Condensate from all cooling coils, evaporators and any condensate producing appliance shall be conveyed from the drain pan or appliance outlet to an approved place of disposal. Such piping shall maintain a minimum horizontal slope in the direction of discharge of not less than one-eighth unit vertical in 12 units horizontal (1-percent slope). Condensate shall not discharge into a street, alley, walkway, patio or other area which could become unsafe with the presence of water. A water level detection device conforming to UL 508 shall be provided that will shut off the equipment served in the event that the condensate line becomes blocked.

(911) Section 307.2.3 is hereby amended to read as follows:

*307.2.3 Auxiliary and Secondary Drain Systems.* In addition to the requirements of Section 307.2.1 where damage to any building components could occur as a result of overflow from the equipment primary condensate removal system, both of the following auxiliary protection methods shall be provided for each cooling coil or fuel-fired appliance that produces condensate:

1. An auxiliary drain pan with a separate drain shall be provided under the appliance on which condensation will occur. The auxiliary pan drain shall discharge to a conspicuous point of disposal to alert occupants in the event of a stoppage of the primary drain. The pan shall have a minimum depth of 1 ½ inches (38 mm), shall not be less than 3 inches (76 mm) larger than the unit or the coil dimensions in width and length and shall be constructed of corrosion-resistant material. Galvanized sheet steel pans shall have a minimum thickness of not less than 0.0236 inch (0.6010 mm) (No. 24 gauge). Nonmetallic pans shall have a minimum thickness of not less than 0.0625 inch (1.6 mm). Any appliance supports placed in the auxiliary drain pan must be of a noncombustible and non-deteriorating material.
2. A water-level detection device conforming to UL508 shall be provided that will shut off the equipment served prior to overflow of the pan.

**Section 4.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-73, the language underscored below and deleting the language struck through below, as follows:

**Sec. 4-73. Plumbing Code.**

The International Plumbing Code, ~~2018~~2024 Edition, including all appendices, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section 101.1 is hereby amended to read as follows:

*101.1 Title.* These regulations shall be known as the International Plumbing Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

- (2) Section 103.1 is deleted and amended to read as follows:

*Creation of Enforcement Agency.*

The City shall be responsible for the enforcement of this code. The Building Official shall be the official in charge thereof.

(3) Section 103.2 is hereby deleted.

(24) Section ~~106.6.2~~108.2 is hereby amended to read as follows:

~~106.6.2~~108.2 *Fee Schedule*. The fees for permits required hereunder shall be in accordance with the schedule of fees as established from time to time by the city council of the City of Bunker Hill Village.

(35) Section ~~106.6.3~~108.6 is hereby amended to read as follows:

~~106.6.3~~108.6 *Fee Refunds*. Refunds for fees otherwise required hereunder shall be made only as provided from time to time by the city council of the City of Bunker Hill Village.

(46) Section 108.4 is hereby deleted.

(57) Section ~~108.5~~ 115 is hereby amended to read as follows:

~~108.5~~ 115.1 *Stop Work Orders*. Upon notice from the code official that plumbing work is being done contrary to the provisions of this code or in a dangerous or unsafe manner, such work shall immediately cease. Such notice shall be in writing and shall be given to the owner of the property, or to the owner's agent, or to the person doing the work. The notice shall state the conditions under which work is authorized to resume. Where an emergency exists, the code official shall not be required to give a written notice prior to stopping the work. Any person who shall continue any work on the system after having been served with a stop work order, except such work as that person is directed to perform to remove a violation or unsafe condition, shall be liable for a fine of an amount not to exceed \$2,000.00.

(68) Section ~~109.2~~113 is hereby amended to read as follows:

~~109.2~~113.1 *Membership of the Board*. The city council of the City of Bunker Hill Village shall constitute the board of appeals.

(79) Section ~~109.2.1~~112.3 is hereby deleted in its entirety.

(810) Section 305.4.1 is hereby amended to read as follows:

*305.4.1 Sewer Depth*. Building sewers that connect to private sewage disposal systems shall be a minimum of 24 inches (610 mm) below finished grade at the point of septic tank connection. Building sewers shall be a minimum of 6 inches (152 mm) below grade.

(911) Section ~~903.1~~903.1 is hereby amended to read as follows:

~~903.1~~903.1.1 *Roof Extension* unprotected. All Open vent pipes that extend through a roof shall be terminated at least 12 inches (305 mm) above the roof, except that where a roof is to be used for any purpose other than weather protection, the vent extensions shall be run at least 7 feet (2134 mm) above the roof.

**Section 5.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-74, the language underscored below and deleting the language struck through below, as follows:

## Sec. 4-74. Fuel Gas Code.

The International Fuel Gas Code, ~~2018~~2024 Edition, including all appendices, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section 101.1 is hereby amended to read as follows:

*101.1 Title.* These regulations shall be known as the Fuel Gas Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

- ~~(2) Section 103.1 is deleted and amended to read as follows:~~

~~*Creation of Enforcement Agency.*~~

~~*The City shall be responsible for the enforcement of this code. The Building Official shall be the official in charge thereof.*~~

- ~~(3) Section 103.2 is hereby deleted.~~

- ~~(24)~~ Section ~~106.6.2~~108.2 is hereby amended to read as follows:

~~106.6.2~~108.2 *Fee Schedule.* The fees for permits required hereunder shall be in accordance with the schedule of fees as established from time to time by the city council of the City of Bunker Hill Village.

- ~~(35)~~ Section ~~106.6.3~~108.6 is hereby amended to read as follows:

~~106.6.3~~108.6 *Fee Refunds.* Refunds for fees otherwise required hereunder shall be made only as provided from time to time by the city council of the City of Bunker Hill Village.

- ~~(46)~~ Section ~~108.4~~115.4 is hereby deleted.

- ~~(57)~~ Section ~~108.5~~114 is hereby amended to read as follows:

~~108.5~~114 *Stop Work Orders.* Upon notice from the code official that work is being done contrary to the provisions of this code or in a dangerous or unsafe manner, such work shall immediately cease. Such notice shall be in writing and shall be given to the owner of the property, or to the owner's agent, or to the person doing the work. The notice shall state the conditions under which work is authorized to resume. Where an emergency exists, the code official shall not be required to give a written notice prior to stopping the work. Any person who shall continue any work on the system after having been served with a stop work order, except such work as that person is directed to perform to remove a violation or unsafe condition, shall be liable for a fine of an amount not to exceed \$2,000.00.

- ~~(68)~~ Section ~~109.2~~112.3 is hereby amended to read as follows:

~~109.2~~112.3 *Qualifications Board of Appeals.* The city council of the City of Bunker Hill Village shall constitute the board of appeals. This board shall seek advice from qualified professionals through experience and training on matters pertaining to the provisions of the code.

- ~~(7) Section 109.2.1 is hereby deleted in its entirety.~~

**Section 6.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-75, the language underscored below and deleting the language struck through below, as follows:

**Sec. 4-75. National Electrical Code and International Electrical Code.**

The National Electrical Code, ~~2020~~2023 Edition, including all appendices, as published by the National Fire Protection Association, Inc., save and except the administrative provisions contained in Annex "H" thereof, and the ~~International Code Council Electrical Code 2015~~2024 International Building Code and the 2024 International Residential Code, as published by the International Code Council, authentic copies of which has been filed with the city secretary, are hereby adopted and made a part of this Code of Ordinances with the following amendments:

- (1) Minimum wire size for lighting and branch circuits is 12 gauge in areas of new construction. Number 14 gauge wire is not allowed for any purposes in areas of new construction.
- (2) All wiring beyond the electrical service meter must be copper. No aluminum wiring allowed beyond the electric meter.
- (3) All circuits, except those dedicated for specific appliances are required to be protected by GFCI, must be protected with combination breakers for arc and ground fault protection. A testing device shall be provided by the electrician at the final electrical inspection to test the arc and ground fault breakers at the receptacles.
- (4) Hallways and stair landings of at least 3 feet (914 mm) or more in length as measured horizontally along the wall shall have at least one receptacle outlet. The hall length shall be considered the length measured along the centerline of the hall without passing through a doorway. Additional receptacles are required for each additional length of 12 feet (3658 mm).
- (5) Receptacle requirements for kitchen islands. Any kitchen island with a work surface area, inclusive of sinks and appliances, of twelve (12) square feet or more must have a minimum of 4 individual receptacles generally distributed around the island.
- (6) Standby and emergency generators shall be installed in accordance with the National Electrical Code, 2020 and the following restrictions:
  - a. All wiring shall meet all requirements outlined in this code.
  - b. Maximum sound level at anytime shall be 70db or less measured at the property line.
  - c. Generator shall be positioned so that no structure, roof or overhang is over any portion of the generator enclosure.
  - d. Minimum clearance between the generator foundation and other structures shall be eighteen (18) inches or greater, or as determined by the manufacturer's specifications, whichever is greater. At no time shall the clearance be less than eighteen (18) inches.



- e. No portion of the generator or wiring may be located in an easement or right-of-way.
  - f. Generator may not be located in any restricted area or required green space.
- Exemption: A generator may encroach into a greenspace (excluding utility easements) provided it meets the following condition first:
- 1. The generator is placed no more than 18 inches from a structure.
  - g. Generator may not be located within the required front yard of a lot.
  - h. A generator cannot be visible from a public or private street.
  - i. A load analysis, generator specifications and one-line electrical diagram must be posted with the permit on the project site.
- (7) 680.23 Underwater Luminaires. All underwater luminaires shall be low voltage L.E.D.
  - (8) Wireless smoke detectors are acceptable without a signal communication wire if they meet all of the following:
    - a. All detection devices must be of the same type and brand;
    - b. All detection devices must communicate inter locally;
    - c. All detention devices must sounds simultaneously with an indication as to what area has triggered the alarm.

**Section 7.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-76, the language underscored below and deleting the language struck through below, as follows:

**Sec. 4-76. International Residential Code for One- and Two-Family Dwellings.**

The International Residential Code for One- and Two-Family Dwellings, ~~2018~~2024 Edition, including appendices A, B, C, D, E, F, G, H, K, N, O, P and T, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section R101.1 is hereby amended to read as follows:

*R101.1 Title.* These provisions shall be known as the Residential Code for One- and Two-family Dwellings of the City of Bunker Hill Village, Texas, and shall be cited as such and will be referred to herein as "this code."

- (2) Section R103.1 is deleted and amended to read as follows:

*Creation of Enforcement Agency.*

The City shall be responsible for the enforcement of this code. The Building Official shall be the official in charge thereof.

- (3) Section R103.2 is hereby deleted.

- (24) Section R112.1 is hereby amended to read as follows:



*R112.1: General.* In order to hear and decide appeals of orders, decisions or determinations made by the *building official* relative to the application and interpretation of this code, there shall be and is hereby created a board of appeals. The board of appeals shall consist of the City Council of the City.

(35) Section R112.3 is hereby deleted in its entirety.

(46) Section 2603.5.1 is hereby amended to read as follows:

*2603.5.1 Sewer Depth.* Building sewers that connect to private sewage disposal systems shall be a minimum of 24 inches (610 mm) below finished grade at the point of septic tank connection. Building sewers shall be a minimum of 6 inches (152 mm) below grade.

(57) Section ~~P2903.9.1~~ P2903.10.1 is hereby amended to read as follows:

~~P2903.9.1~~ P2903.10.1 *Service Valve.* Each dwelling unit shall be provided with an accessible main shutoff valve near the entrance of the water service. The valve shall be of a full-open type having nominal restriction to flow, with provision for drainage such as a bleed orifice or installation of a separate drain valve. Additionally, the water service shall be valved from the public water supply near the curb with a full-open type valve having nominal restriction to flow. The valve shall be located in an enclosure designed for surface access and operation of the valve.

(68) Section E3901.4.2 is hereby amended to read as follows:

*E3901.4.2 Island Countertop Spaces.* Receptacle requirements for kitchen islands—Any kitchen island with a work surface area, inclusive of sinks and appliances, of twelve (12) square feet or more must have a minimum of 4 individual receptacles generally distributed around the island.

(79) Section E3902.21 is hereby amended to read as follows:

~~E3902.16~~ E3902.21 Arc-fault circuit-interrupter protection is hereby amended to apply to all branch circuits except those dedicated to appliances or protected by GFCI and/or fire alarm systems. In addition, all branch circuits that supply 120-volt or greater power shall use a minimum of 12 gauge copper wire in areas of new construction. No 14 gauge wire allowed in areas of new construction.

(810) Section E3901.10 is hereby amended to read as follows:

E3901.10 *Hallways and Stair Landings.* Hallways and stair landings of at least 3 feet (914 mm) or more in length as measured horizontally along the wall shall have at least one receptacle outlet. The hall length shall be considered the length measured along the centerline of the hall without passing through a doorway. Additional receptacles are required for each additional length of 12 feet (3658 mm).

(911) Section ~~M1411.3~~ M1411.9 is hereby amended to read as follows:

~~M1411.3~~ M1411.9 *Condensate Disposal.* Condensate from all cooling coils, evaporators and any condensate producing appliance shall be conveyed from the drain pan or appliance outlet to an approved place of disposal. Such piping shall maintain a minimum horizontal slope in the direction of discharge of not less than one-eighth unit vertical in 12 units horizontal (1-percent slope). Condensate shall not discharge into a street, alley, walkway, patio or other area which could become unsafe with the presence of water. A

water level detection device conforming to UL 508 shall be provided that will shut off the equipment served in the event that the condensate line becomes blocked.

(120) Section ~~M1411.3.1~~ M1411.9.1 is hereby amended to read as follows:

~~M1411.3.1~~ M1411.9.1 *Auxiliary and Secondary Drain Systems*. In addition to the requirements of Section ~~M1411.3.1~~ M1411.9.1 where damage to any building components could occur as a result of overflow from the equipment primary condensate removal system, both of the following auxiliary protection methods shall be provided for each cooling coil or fuel-fired appliance that produces condensate:

1. An auxiliary drain pan with a separate drain shall be provided under the appliance on which condensation will occur. The auxiliary pan drain shall discharge to a conspicuous point of disposal to alert occupants in the event of a stoppage of the primary drain. The pan shall have a minimum depth of 1 ½ inches (38 mm), shall not be less than 3 inches (76 mm) larger than the unit or the coil dimensions in width and length and shall be constructed of corrosion-resistant material. Galvanized sheet steel pans shall have a minimum thickness of not less than 0.0236 inch (0.6010 mm) (No. 24 gauge). Nonmetallic pans shall have a minimum thickness of not less than 0.0625 inch (1.6 mm). Any appliance supports placed in the auxiliary drain pan must be of a noncombustible and non deteriorating material.
2. A water-level detection device conforming to UL508 shall be provided that will shut off the equipment served prior to overflow of the pan.

(134) Standby and emergency generators shall be installed in accordance with the National Electrical Code, 20230 and the following restrictions:

- a. All wiring shall meet all requirements outlined in this code.
- b. Maximum sound level at anytime shall be 70db or less measured at the property line.
- c. Generator shall be positioned so that no structure, roof or overhang is over any portion of the generator enclosure.
- d. Minimum clearance between generator foundation and other structures shall be twenty-four (24) inches or greater as determined by manufacturers' specifications. At no time shall the clearance be less than twenty-four (24) inches.
- e. No portion of the generator or wiring may be located in an easement or right-of-way.
- f. Generator may not be located in any restricted area or required green space.
- g. Generator may not be located within the required front yard of a lot.
- h. A generator cannot be visible from view from a public or private street.
- i. A load analysis, generator specifications and one-line electrical diagram must be posted with the permit on the project site.

**Section 8.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-77, the language underscored below and deleting the language struck through below, as follows:

#### **Sec. 4-77. International Energy Conservation Code.**

The International Energy Conservation Code, ~~2018~~2024 Edition, including all appendices, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section 101.1 is hereby amended to read as follows:

*101.1 Title.* These regulations shall be known as the International Energy Conservation Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

- (2) Section 103.1 is deleted and amended to read as follows:

*Creation of Enforcement Agency.*

The City shall be responsible for the enforcement of this code. The Building Official shall be the official in charge thereof.

- (3) Section 103.2 is hereby deleted.

- ~~(24)~~ Section 109.1 is hereby amended to read as follows:

*General.* In order to hear and decide appeals of orders, decisions or determinations made by the code official relative to the application and interpretation of this code, there shall be and is hereby created a board of appeals. The board of appeals shall consist of the City Council of the City.

- ~~(35)~~ Section 109.3 is hereby deleted in its entirety.

**Section 9.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-78, the language underscored below and deleting the language struck through below, as follows:

#### **Sec. 4-78. International Swimming Pool and Spa Code.**

The International Swimming Pool and Spa Code, ~~2018~~2024 Edition, including all appendices, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section 101.1 is hereby amended to read as follows:

*101.1 Title.* These regulations shall be known as the International Swimming Pool and Spa Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

- (2) Section 103.1 is deleted and amended to read as follows:

*Creation of Enforcement Agency.*

The City shall be responsible for the enforcement of this code. The Building Official shall be the official in charge thereof.

- (3) Section 103.2 is hereby deleted.

(24) Section ~~108~~12.12 is hereby amended to read as follows:

~~109.12 Membership of the Board~~ Board of Appeals. The city council of the City of Bunker Hill Village shall constitute the board of appeals.

(35) Section ~~108.2.1~~ 112.3 is hereby deleted in its entirety.

~~(4) Section 113.4 is hereby is deleted in its entirety.~~

**Section 10.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-79, the language underscored below and deleting the language struck through below, as follows:

**Sec. 4-79. International Existing Building Code.**

The International Existing Building Code, ~~2018~~2024 Edition, including all appendices, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

(1) Section 101.1 is hereby amended to read as follows:

101.1 Title. These regulations shall be known as the International Existing Building Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

(2) Section 103.1 is deleted and amended to read as follows:

*Creation of Enforcement Agency.*

The City shall be responsible for the enforcement of this code. The Building Official shall be the official in charge thereof.

(3) Section 103.2 is hereby deleted.

(24) Section 112.1 is hereby amended to read as follows:

*General.* In order to hear and decide appeals of orders, decisions or determinations made by the *code official* relative to the application and interpretation of this code, there shall be and is hereby created a board of appeals. The board of appeals shall consist of the City Council of the City.

(35) Section 112.3 is hereby deleted in its entirety.

**Section 11.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 4-80, the language underscored below and deleting the language struck through below, as follows:

**Sec. 4-80. International Property Maintenance Code.**

The International Property Maintenance Code, ~~2018~~2024 Edition, including all appendices, as published by the International Code Council, an authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section 101.1 is hereby amended to read as follows:

*101.1 Title.* These regulations shall be known as the International Property Maintenance Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

- (2) Section ~~111.2~~106.1 is hereby amended to read as follows:

~~111.2~~106.1 ~~Membership of the Board~~ *Board of Appeals.* The city council of the City of Bunker Hill Village shall constitute the board of appeals.

- (3) ~~Section 106.3 is hereby deleted in its entirety.~~

**Section 12.** The Code of Ordinances of the City of Bunker Hill Village, Texas, is hereby amended by adding to Section 6-151, the language underscored below and deleting the language struck through below, as follows:

**Sec. 6-151. The International Fire Code.**

The International Fire Code, 20~~18~~21 Edition, including appendices B through I as published by the International Code Council, Inc., and as amended herein, hereinafter sometimes referred to as the "Code," is hereby adopted and made a part of this chapter. An authentic copy of which has been filed with the city secretary, is hereby adopted and made a part of this Code of Ordinances, except as follows:

- (1) Section 101.1 is hereby amended to read as follows:

*101.1 Title.* These regulations shall be known as the Fire Code of the City of Bunker Hill Village, Texas, hereinafter sometimes referred to as "this code."

- (2) Section ~~109.1~~111.1 is hereby amended to read as follows:

*Board of appeals*-~~established~~. In order to hear and decide appeals of orders, decisions or determinations made by the fire code official relative to the application and interpretation of this code, there shall be and is hereby created a board of appeals. The board of appeals shall consist of the City Council of the City.

- (3) Section ~~109.3~~111.3 is hereby deleted in its entirety.

- (4) Section ~~111.4~~114.6 is hereby deleted in its entirety.

- (5) Section 307.1 of said code is hereby amended to provide as follows:

*307.1 General.* Open burning of rubbish, combustible vegetation, and other waste is prohibited.

- (6) Section 903.2 of said Code is hereby amended to provide as follows:

*903.2 Where Required.* An automatic sprinkler system shall be installed in all new buildings and structures containing an enclosed area of 1,000 square feet or more and built for or to be utilized as one of the Occupancy Classifications defined by the International Fire Code. Provided however, automatic sprinkler installation shall not be required for additions to existing structures, to structures being renovated or remodeled, or to structures being restored as a result of damage or destruction, unless the square feet of rooms being modified and additions exceeds 50% of the initial preconstruction square

feet. These calculations shall be performed in accordance with the adopted zoning ordinances of the city.

(7) Sections 903.2.1 through 903.2.12 of said code are hereby deleted.

(8) Section 903.3 of said code is hereby amended to provide as follows:

*903.3 Installation requirements.* Automatic sprinkler systems shall be designed and installed in accordance with sections 903.3.2 through 903.3.7.

(9) Sections 903.3.1 through 903.3.1.3 of said code are hereby deleted.

(10) Section 905.3 of said code is hereby amended to provide as follows:

*905.3 Required installations.* Class I standpipe systems shall be installed at all residential group R occupancies located on flag lots, the location of which shall be approved by the fire chief; otherwise, standpipe systems shall be provided as set forth in sections 905.3.1 through 905.11.

(11) Section 907.3.1.1 of said code is hereby amended to provide as follows:

*907.3.1.1 Educational group E.* Educational group E occupancies, including day nurseries, day care centers, and pre-school centers, having an occupancy load of six (6) or more persons shall be required to install an automatic fire alarm system to include an approved manual pull-down station. Each system shall incorporate smoke detection devices in each occupiable area, with all detectors interconnected in such a way that activation of any required detector shall automatically activate all detectors.

(12) Section 3301.1.3 of said code is hereby amended by deleting subsections 1 through 4.

(13) Sections 3301.1.4 through 3301.7 of said Code are hereby deleted.

(14) Section ~~3305.1~~3306.1 of said code is hereby amended to provide as follows:

*3305.1 General.* The manufacture, assembly and testing of explosives, ammunition, blasting agents and fireworks is prohibited.

(15) Sections ~~3305.2~~3306.2 through ~~3305.9~~3306.6 of said Code are hereby deleted.

(16) ~~Section 3308 of said code is hereby amended by deleting all of Sections 3308.1 through 3308.11 and substituting therefor a new Section 3308.1 to provide as follows:-~~

~~*3308.1 Fireworks displays prohibited.* Fireworks displays within the corporate limits of the city are prohibited except for theatrical use as approved by the Fire Marshall and Building Official.~~

*Sections 3308.1 through 3308.11 of said Code are hereby deleted.*

(17) Section 3404.2.9.5.1 of said code is hereby amended to provide as follows:

*3404.2.9.5.1 Locations where above ground tanks are prohibited.* Except as otherwise provided in this section, storage of class I and class II liquids in aboveground tanks outside of buildings is prohibited within the city limits. The fire marshal may approve temporary storage of class I and class II liquids in portable aboveground tanks at construction sites. Storage by political subdivisions of this state of diesel fuel in aboveground tanks enclosed in concrete is exempt from the provisions of this section.

**Section 13.** Penalty. Any person who shall intentionally, knowingly, recklessly or with criminal negligence violate any provision of this Ordinance shall be deemed guilty of a misdemeanor and, upon conviction, shall be fined in an amount not to exceed \$2,000. Each day of violation shall constitute a separate offense.

**Section 14.** Severability. In the event any section, paragraph, subdivision, clause, phrase, provision, sentence, or part of this Ordinance or the application of the same to any person or circumstance shall for any reason be adjudged invalid or held unconstitutional by a court of competent jurisdiction, it shall not affect, impair, or invalidate this Ordinance as a whole or any part or provision hereof other than the part declared to be invalid or unconstitutional; and the City Council of the City of Bunker Hill Village, Texas, declares that it would have passed each and every part of the same notwithstanding the omission of any such part thus declared to be invalid or unconstitutional, or whether there be one or more parts.

**PASSED, APPROVED, AND ADOPTED** this 17<sup>th</sup> day of February, 2026.

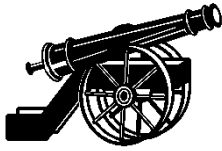
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Keith Brown  
Mayor

ATTEST:

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Gerardo Barrera  
City Administrator/ Acting City Secretary



**City of Bunker Hill Village**  
**City Council**  
**Agenda Request**

<b>Agenda Date:</b>	February 17, 2026
<b>Agenda Item:</b>	IX
<b>Subject:</b>	MDPC Proposed Master Plan Discussion
<b>Exhibits:</b>	N/A
<b>Funding:</b>	N/A
<b>Presenter(s):</b>	Gerardo Barrera, City Administrator

### Executive Summary

In January 2025, City staff met with representatives from Memorial Drive Presbyterian Church (MDPC) to discuss the proposed MDPC Master Plan. During the meeting, MDPC presented conceptual drawings and indicated the project was in an exploratory phase but anticipated moving forward.

During public comment at the February 11, 2025, City Council Meeting, Council heard comments from residents expressing opposition to the proposed Master Plan and concerns regarding potential negative impacts on their adjacent properties.

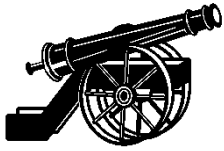
Since that time, the City has not received any formal updates from MDPC regarding the status of the Master Plan. While the City is aware that informal discussions related to the project may be occurring involving outside parties, there have been no additional discussions between the City and MDPC. The City is aware that MDPC has contracted with an architectural firm to continue exploring layout options, but no formal plans have been submitted for formal review by the City. Should MDPC move forward with the project, it would be subject to the City's formal development review process, including required public hearings and approvals from the Planning and Zoning Commission and City Council.

This item is an opportunity for City Council to discuss the MDPC Master Plan directly with MDPC representatives.

### Recommended Action

Staff recommends City Council discuss the proposed MDPC Master Plan with MDPC representatives.





**City of Bunker Hill Village  
City Council  
Agenda Request**

**Agenda Date:** February 17, 2026  
**Agenda Item:** X  
**Subject:** Payment(s) Above \$50,000  
**Exhibits:** Invoices  
**Funding:** N/A  
**Presenter(s):** Gerardo Barrera, City Administrator

**Executive Summary**

At the November 21, 2023, meeting, Council directed staff to remove expenditures exceeding \$50,000.00 from the consent agenda and present as separate line item(s) on the regular agenda for consideration and possible action.

The City has received four (4) invoices that meet this consideration:

- A. Baird Gilroy & Dixon, LLC, invoice no. 6163 in the amount of \$70,000.00 for the SCADA system repairs and upgrades project completed through January 2026
- B. City of Houston water bill dated January 19, 2026, in the amount of \$99,274.25 for December 2025 water purchase.
- C. Helfman Ford, deal no. 84750 in the amount of \$45,059.00 for the purchase of a 2026 Ford Explorer vehicle.
- D. Memorial Villages Water Authority, invoice no. 010 CIP-25-26 in the amount of \$1,156,400.00 for the City of Bunker Hill Village cost share for FY 2025-2026 capital improvement projects.

**Recommended Action**

Staff recommends City Council ratify payments exceeding \$50,000.00.



## Baird Gilroy & Dixon, LLC

9711 S. Mason Rd. Ste. 125 PMB 326  
Richmond, TX 77407, United States  
Tel: 281-529-5005  
general@bgdeng.com  
www.bgdeng.com

## INVOICE

Elvin Hernandez  
City of Bunker Hill  
11977 Memorial Drive  
Houston, TX 77024

INVOICE DATE: 1/9/2026  
BILLING THROUGH: 1/9/2026

INVOICE NO:6163

### 281-0001 - City of Bunker Hill Village SCADA Equipment Upgrade

Managed By: Jonathan Rouse

DESCRIPTION	CONTRACT AMOUNT	% COMPLETE	BILLED TO DATE	PREVIOUSLY BILLED	CURRENT AMOUNT
Programming Phase	\$70,000.00	100.00	\$70,000.00	\$0.00	\$70,000.00
<b>TOTAL</b>	<b>\$70,000.00</b>		<b>\$70,000.00</b>	<b>\$0.00</b>	<b>\$70,000.00</b>

**SUBTOTAL \$70,000.00**

**AMOUNT DUE THIS INVOICE \$70,000.00**

This invoice is due on 2/8/2026

### ACCOUNT SUMMARY

BILLED TO DATE	PAID TO DATE	BALANCE DUE
\$70,000.00	\$0.00	\$70,000.00

07. 9184.03



# City of Houston

## Utility Bill

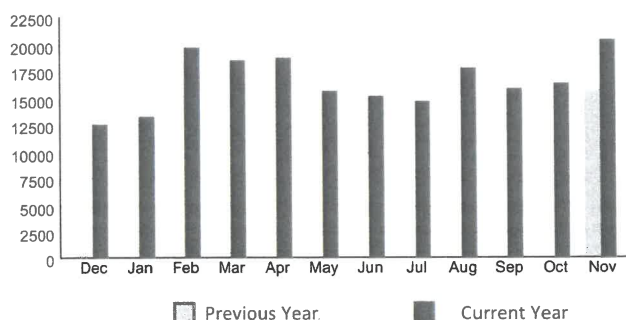
713.371.1400  
www.houstonwater.org

Manage your account online at [www.houstonwater.org](http://www.houstonwater.org). Register for eBills, make a payment, and get water saving tips.

Manage your account online at [www.houstonwater.org](http://www.houstonwater.org). Register for eBills, make a payment, and get water saving tips.

Customer Name: City of Bunker Hill Village -Treated  
Account Number: 7099-3004-6012  
Service Address: 0 ALL-BLANKS TEMP-162  
Bill Date: 1/19/2026  
Total Amount Due: \$250,622.88

**Billed Usage History**  
(24-month graph)  
(per 1,000 gal.)



### Summary of Charges

Previous Balance	\$151,348.63
Payment	\$0.00
Adjustments	\$0.00
Past Due Amount (due immediately)	\$151,348.63
<b>Current Charges</b>	<b>\$99,274.25</b>
<b>Total Amount Due</b>	<b>\$250,622.88</b>

\* If you have a question about your Contract Water bill, please send email to: [Contract.Water@houstontx.gov](mailto:Contract.Water@houstontx.gov)  
\* If you want to make a payment on your Contract Water bill: 713-371-1400

**Account Number: 7099-3004-6012**

Return this portion with payment. Write account number on all checks.  
Payable to: CITY OF HOUSTON

**TOTAL AMOUNT DUE:** \$250,622.88  
**Amount Paid:** 99,274.25

HOU012062000125



City of Bunker Hill Village -Treated  
ATTN: ACCOUNTS PAYABLE  
11977 MEMORIAL DR  
HOUSTON TEXAS 77024-6231



CITY OF HOUSTON  
PO BOX 1560  
HOUSTON TX 77251-1560

1560709930046012002506228800260550310



# City of Houston

## Utility Bill

713.371.1400  
[www.houstonwater.org](http://www.houstonwater.org)

### Detailed Meter Usage

Meter Type	Meter Number	Meter Size (Inches)	Previous Reading	Current Reading	Gallons in Thousands	Read Date
CNTRCT-AIRGAP	03049890-BA-10.000	10	482340	486133	3793	1/1/2026
CNTRCT-AIRGAP	07254565-SM-8.000	8	187535	204126	16591	1/1/2026

Payments Received	Adjustments	Current Charges
		Airgap Overage Surcharge \$6,119.37 AIRGAP Service Charge \$93,154.88

Payment is due and payable on or before the 35th day after receipt of the invoice. Should buyer fail to tender payment of any amount when due, interest thereon shall accrue at the rate of ten percent per annum from the date when due until paid.



**Helfman Ford**  
12220 Southwest Freeway  
Stafford, TX 77477

BUYER		CO-BUYER		Deal #:	
CITY OF BUNKER HILL VILLAGE 11977 MEMORIAL DR HOUSTON, TX 77024 <b>Home #:</b> (713) 467-9762 <b>Work #:</b>		<b>Home #:</b> <b>Work #:</b>		84750	
				Deal Type: Retail	
				Deal Date: 01/19/2026	
				Print Time: 01:10pm	
				Salesperson: MARCOS ANTONIO ALARCON	
VEHICLE					
<b>New</b> <input checked="" type="checkbox"/> <b>Used</b> <input type="checkbox"/> <b>Demo</b> <input type="checkbox"/>	<b>Stock #:</b> TGA70832	<b>Description:</b> 2026 FORD TRUCK EXPLORER	<b>VIN:</b> 1FMUK7KHXTGA70832	<b>Mileage:</b> 4	
TRADE					
MSRP: \$ 49,405.00 Dealer Discount: \$ 1,846.00 Ford Offer: \$ 2,500.00 Total Savings: \$ 4,346.00 <b>Helfman Ford Price: \$ 45,059.00</b>			<b>PAYMENTS</b>		
			Option 1: (retail) Cash <div style="font-size: 2em; font-family: cursive;">INVOICE # TGA70832</div>		
State & Local Taxes: \$ 0.00 Total License and Fees: \$ 0.00 Aftermarket Value Pkg: \$ 0.00  Down Payment: \$ 0.00					
<b>Total Cash Price/Amount Financed: \$ 45,059.00</b>					

*Marcus Warrel*

Salesman

*[Signature]*

Customer Acknowledgement

*[Signature]*  
Sales Manager



# MEMORIAL VILLAGES WATER AUTHORITY

8955 GAYLORD DRIVE, HOUSTON, TEXAS 77024-2903

PH: 713-465-8318

FAX: 713-465-8387

## INVOICE

TO: CITY OF BUNKER HILL VILLAGE  
11977 MEMORIAL DRIVE  
HOUSTON, TEXAS 77024

INVOICE DATE 1/15/2026  
INVOICE No.: 010 CIP-25-26  
DATE DUE: 2/6/2026

ATTN: Mr. Gerardo Barrera

### FY 25/26 CAPITAL IMPROVEMENT EXPENSES 35% SHARE

Total Cost BH 35% Share

#### Memorial Drive Rehabilitation Project

Constuction Cost	1,872,000	655,200
Engineering, Survey and Contingency Cost	728,000	254,800

#### Carbon Air Filter

Constuction Cost	506,880	177,408
Engineering, Survey and Contingency Cost	197,120	68,992

SUBTOTAL

3,304,000	1,156,400
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APPROVED:

Trey Cantu  
General Manager





## MEMORIAL VILLAGES WATER AUTHORITY

8955 GAYLORD DRIVE, HOUSTON, TEXAS 77024-2903

PH: 713-465-8318 Email: [Info@MVWA.Org](mailto:Info@MVWA.Org) FAX: 713-465-8387

June 23, 2025

Gerardo Barrera, City Administrator  
City of Bunker Hill  
11977 Memorial Drive  
Hedwig Village, TX 77024  
By email:

Re: Notice to the City of Planned WWTP Projects for Calendar Year 2026

Dear Mr. Barrera:

The Memorial Villages Water Authority is planning for the next year of capital improvement projects. In accordance with Section 12(b) of our Wastewater Services Agreement, the MVWA is required to provide the City of Bunker Hill notice of all planned WWTP projects by June 30<sup>th</sup> of the preceding year. The following projects are scheduled for calendar year 2026.

**Project No. 1: 2026 Memorial Drive Rehabilitation Project.**

This project includes rehabilitating approximately 6,500 linear feet of 24-inch, 30-inch, and 36-inch sanitary sewer trunk line along Memorial Drive leading up to the WWTP. The cost estimate including construction, engineering, surveying, and contingency is \$2,600,000, Bunker Hill's 35% share is \$910,000.00. Estimated construction start date is June 2026 with completion on or around January 2027.

**Project No. 2: Carbon Air Filters.**

This project includes rehabilitating the activated carbon Odor Control System at the WWTP. The cost estimate including construction, engineering, surveying, and contingency is \$704,000.00, Bunker Hill's 35% share is \$246,400.00. Estimated construction start date is April 2026 with completion on or around September 2026.

Pursuant to our agreement, in the event any unplanned WWTP Projects are required, we will provide the City with additional notice as promptly as possible.

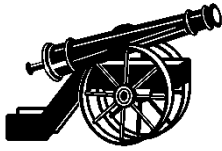
If you have any questions or require any additional information about these projects, do not hesitate to contact me.

Thank you.

A handwritten signature in blue ink, appearing to read "Trey Cantu".

Trey Cantu, General Manager  
Memorial Villages Water Authority

Cc: Gary Schenk, President Memorial Villages Water Authority  
Kathleen Ellison, Norton Rose Fulbright US, LLP



**City of Bunker Hill Village**  
**City Council**  
**Agenda Request**

<b>Agenda Date:</b>	February 17, 2026
<b>Agenda Item:</b>	XI
<b>Subject:</b>	Consent Agenda
<b>Exhibits:</b>	January 20, 2026, Meeting Minutes Check Register dated January 14, 2026, to February 3, 2026 Invoices
<b>Funding:</b>	N/A
<b>Presenter(s):</b>	Gerardo Barrera, City Administrator

### Executive Summary

**Consent Agenda Item C:** Staff requested and received a proposal from Cypress Creek Mosquito Control, Inc. – the city’s current vendor – for citywide mosquito control services. Treatments are performed at night on a weekly basis from March to November and include all public rights-of-way. The frequency of applications may be increased as needed at the request of the City.

The proposed agreement provides for a three-year service period at a rate of \$392.00 per treatment.

**Consent Agenda Item D:** To supplement planning and development workload demand as needed, the City utilizes a third-party contract to perform building inspections and plan review services. TXBBG Consulting, Inc., a wholly owned subsidiary of SAFEbuilt, LLC, has provided these professional services to the City since 2022. These services are provided on an as-needed basis at the request of the City. Contracting with TXBBG gives the City the ability to deliver timely building inspections and plan review services, maintaining a level of continuity during inspector absences and periods of increased workload demand.

The second amendment to the agreement will continue these professional services through 2027.

### Recommended Action

Staff recommends City Council approve the Consent Agenda.



**MINUTES OF THE REGULAR MEETING  
OF THE CITY COUNCIL  
OF THE CITY OF BUNKER HILL VILLAGE, TEXAS  
JANUARY 20, 2026**

**I. CALL TO ORDER**

Mayor Brown called the meeting to order at 5:00 p.m. on Zoom and in the Council Chambers of City Hall, 11977 Memorial Drive, Houston, Texas.

Present

Mayor Keith Brown  
Mayor Pro-Tem Susan Schwartz  
Councilmember Eric Thode  
Councilmember Carl Moerer  
Councilmember Josh Pratt (*via Zoom*)  
Councilmember Andrew Poor

Staff in Attendance

Gerardo Barrera, City Administrator  
Susan Grass, Finance Director  
Elvin Hernandez, Public Works Director  
Loren Smith, City Attorney, Olson & Olson  
Mallory Pack, Management Analyst

**II. PLEDGE OF ALLEGIANCE**

Mayor Brown led the Pledge of Allegiance.

**III. CITIZENS' COMMENTS**

There were no public comments.

**IV. CONSIDERATION AND POSSIBLE ACTION TO APPROVE A SERVICES AGREEMENT BETWEEN THE CITY OF BUNKER HILL VILLAGE, TEXAS, AND IDS ENGINEERING GROUP IN THE AMOUNT OF \$207,624.00 FOR THE CONSTRUCTION DESIGN TO REPLACE GROUND STORAGE TANK NO. 1 AT TAYLORCREST WATER PLANT (WATER PLANT NO. 1) – Elvin Hernandez, Public Works Director**

At the March 18, 2025, City Council meeting, Council approved a services agreement with the City Engineer, IDS Engineering Group, to perform inspections of the City's water tanks and wells to assess the reliability and efficiency of the City's water infrastructure.

The inspections evaluated the conditions of the water storage infrastructure at Water Plant No. 1 (Taylorcrest). The inspection report identified the need to replace existing ground storage tank no. 1 due to age and condition.

Based on these findings, staff requested and received a proposal from IDS Engineering Group for water tank design and construction phase services for the replacement of the ground storage tank. The scope of services for this work includes; site surveying, geotechnical investigation,

final design, bid support, and limited construction phase services. The new tank will be approximately a 242,000-gallon tank with similar dimensions to the existing tank.

Staff recommended awarding a contract to IDS Engineering Group in the amount not to exceed \$207,624.00 for the above mentioned services.

Funding for this work is included and was approved in the FY 2026 Capital Improvement Program (CIP).

The contract has been reviewed by the City Attorney.

John Hale, the City Engineer, attended the meeting to address any of Council's comments and questions. He noted that design is expected to be completed within six (6) months of approval.

**A motion was made by Councilmember Thode and seconded by Councilmember Poor to approve a services agreement with IDS Engineering in the amount of \$207,624.00 for the construction design to replace ground storage tank No. 1 at Taylorcrest Water Plant (Water Plant No. 1).**

**The motion carried 5-0**

## **V. MEMORIAL VILLAGES POLICE DEPARTMENT REPORT**

A. Update on Activities – Chief Schultz provided an update on activities, including personnel, calls for service, and the 2025 Budget.

- The Department is expected to finish FY 2025 underbudget, and unspent funds will be returned to the three (3) cities. The unspent funds are due to personnel vacancies throughout the year.
- Officer Taylor – who was seriously injured in a motorcycle accident while working outside employment in January 2025 – has returned to full duty.
- The Finance Committee of the Police Commission is preparing budget amendments for FY 2026 that will be presented at a future meeting.
- Eight (8) grant-funded ALPR cameras have been installed, with one (1) camera pending installation. Upon completion, there will be nine (9) total cameras. The cities will have access to the cameras if needed. A live demonstration of the camera system will be provided at a later meeting date.
- MVPD responded to 2,272 calls for service in Bunker Hill Village during December.
- Due to proactive policing efforts, there were 154 more quality-of-life events addressed in 2025 compared to 2024. Overall crime decreased in 2025.
- Chief Schultz presented an overview of the current technologies used by officers to enhance patrol operations, response times, and investigations.
- Chief Schultz reported on recent thefts believed to be associated with an organized crime ring.

## **VI. VILLAGE FIRE DEPARTMENT REPORT**

A. Update on Activities – Chief Croft and Fire Commissioner Pratt reported on activities, staffing, calls for service, and response times.

- The Deputy Fire Marshal position has been filled and will start on February 2, 2026.
- 97% of the FY 2025 budget has been expended.

- EMS revenue is expected to exceed original projections due to improved tracking software that has been implemented.
- The Finance Director will work part-time until a replacement is hired and onboarded.
- The average response time was 5:59 in November 2025 and 5:35 in December 2025 for Bunker Hill Village.
- The generator has been installed, and the unit is fully operational.
- The average response time across all Villages in 2025 was 4:16, which is 2.5 minutes below the national average response time.

## **VII. MAYOR'S REPORT**

### **A. Report on Activities and Upcoming Events**

- Mayors' Meetings – Mayor Brown reported on a recent public meeting held by the City of Houston (TIRZ 17) regarding a proposed 95 acre ft. detention project to be located near the Memorial Middle School campus. Although the project is outside the city limits, it will divert conveyance from W151 drainage ditch, resulting in a reduction of ponding in certain areas located within Bunker Hill Village. This will be a 3-year project with construction expected to begin in 2027.

Mayor Brown also reported that he spoke with Congressman Hunt's office regarding potential funding assistance for projects. A list of projects was provided to Congressman Hunt's office for consideration, including the Memorial/ Gessner project and water system improvements.

## **VIII. CITY ADMINISTRATOR'S REPORT**

### **A. Report on Activities and Upcoming Events**

- Drainage Committee Feedback and Discussion – The Committee is waiting for FEMA to release the new flood maps before beginning updates to the City's Drainage Master Plan. In the interim, the Committee will meet in February to discuss localized drainage improvement projects. City Administrator Barrera requested Council recommend any drainage projects to be brought to the Drainage Committee.

Councilmember Thode discussed the maintenance of open ditches. He noted concerns that inadequate maintenance by one property owner should not negatively impact neighboring properties. He inquired about a bill-back system for property owners to ensure proper maintenance of open ditches.

- City Hall Office Closure for End-of-Year Administration and Records Filing – *Thursday, January 29, 2026, to Friday, January 30, 2026*

### **B. Public Works Director Report**

- Development Report – Public Works Director Hernandez presented the permits issued in November and December 2025 and reported on the average changes for each permit type/ category between 2024 and 2025.
- CIP Project Update – Director Hernandez reported on the status of various CIP Projects:
  - The water modeling study is substantially complete.

- SCADA system upgrades have been completed, and all identified hardware has been replaced.
- Crews have started a pilot program to alleviate ponding and drainage issues at specified locations throughout the City.
- Crews are completing routine maintenance on open ditches and storm drains.

C. Finance Director Report

- Investments and Opportunities – The City continues to take advantage of favorable interest rates.
- 2025 VFD Ambulance Revenue Update – Revenue is anticipated to be \$90,000.00. Funds will be kept in the Fire Capital budget but will be booked as revenue for the City for record purposes.

Finance Director Grass reported that the FY 2026 Budget books have been printed and provided to City Council.

**IX. PRESENTATION, PUBLIC HEARING, CONSIDERATION, AND POSSIBLE ACTION REGARDING AMENDING THE CITY’S ZONING ORDINANCE**

ALL INTERESTED PARTIES SHALL HAVE THE RIGHT AND OPPORTUNITY TO APPEAR AND BE HEARD ON THE ITEM LISTED BELOW:

**AN ORDINANCE OF THE CITY OF BUNKER HILL VILLAGE, TEXAS AMENDING ARTICLE II, DEFINITIONS, OF APPENDIX A, ZONING, OF THE CITY’S CODE OF ORDINANCES BY AMENDING SECTION 2.01, GENERAL, BY AMENDING THE DEFINITION OF CORNER LOT; PROVIDING FOR SEVERABILITY; PROVIDING A SAVINGS CLAUSE AND AN EFFECTIVE DATE; AND PROVIDING FOR A PENALTY OF AN AMOUNT NOT TO EXCEED \$2,000 FOR EACH DAY OF VIOLATION OF ANY PROVISION HEREOF.**

In response to feedback received from residents and recent events within the City, staff reviewed the definition of a “corner lot” as defined in Appendix A, Article II Definitions (Corner Lot) of the City’s Code of Ordinances.

At the June 17, 2025, City Council meeting, Mayor Brown reported meeting with residents regarding a new home build on the corner lot at the intersection of Blalock Rd. and Blalock Ln. The previous home on the lot faced Blalock Ln., while the new home has been constructed to face Blalock Rd. to maximize square footage. Additionally, the garage is now accessed from Blalock Ln.

Council recommended reviewing the ordinance and its application to new residential construction on corner lots. It was also recommended to review current regulations regarding the allowable proximity of garages to the roadway.

Council directed this item to the Planning and Zoning (P&Z) Commission for further review and discussion of potential amendments to Appendix A, Article II Definitions (Corner Lot), of the City’s Code of Ordinances.

At the August 26, 2025, P&Z meeting, staff presented proposed revisions to facilitate discussion. The Commission inquired about the purpose and significance of this matter. Staff explained that City Council directed this item to P&Z for review and potential amendments. Additionally, this item also involves considerations of property safety, aesthetics, and lot setbacks. The Commission also discussed the importance of establishing clear language to ensure ordinances are interpreted consistently by both current and future city administrations. The Commission was in favor of amending the ordinance and directed staff to combine the original ordinance with elements of the proposed revisions to promote consistency in how new homes are oriented relative to existing surrounding development.

At the October 28, 2025, meeting, staff presented proposed revisions that reflect Commission feedback from the August 26, 2025, meeting. The Commission discussed the importance of allowing staff to exercise a reasonable level of discretion to ensure the orientation of new development remains consistent with surrounding homes. Staff noted the proposed revisions default to the least dimension, unless that orientation is not consistent with surrounding community development. Additionally, it also provides staff with the flexibility necessary to determine appropriate orientation for new development if needed.

The proposed ordinance was presented for a formal public hearing at the December 2, 2025, P&Z meeting. No public comments were received for or against the measure. The Commission voted unanimously to approve the ordinance and forward it to City Council for final approval.

A public hearing is required to be held before City Council, as the proposed ordinance amends the City's Zoning Ordinance.

*Mayor Brown opened the public hearing at 6:25 p.m.*

There were no public comments

*Mayor Brown closed the public hearing at 6:26 p.m.*

**A motion was made by Councilmember Schwartz and seconded by Councilmember Thode to approve Ordinance No. 26-660 to amend the City's Zoning Ordinance.**

**The motion carried 5-0**

**X. CONSIDERATION AND POSSIBLE ACTION TO APPROVE A SERVICES AGREEMENT BETWEEN THE CITY OF BUNKER HILL VILLAGE, TEXAS, AND RED OAK CONSTRUCTION IN THE AMOUNT OF \$99,980.49 FOR CHLORAMINE SYSTEM REPLACEMENT AT WATER PLANTS NO. 1 AND NO. 2 – Elvin Hernandez, Public Works Director**

*This item was taken out of order and presented after item IV*

An assessment of the City's chloramine treatment systems at Water Treatment Plants No. 1 and No. 2, completed in November 2025, determined that the systems are outdated and have reached the end of their useful service life. The assessment identified that existing critical chlorination equipment have been in service since 2004. Continued operation under

these conditions is not sustainable and increases the risk of equipment failure, potential negative regulatory or environmental impacts, and water service disruptions. Proactive replacement is necessary to ensure safe, reliable, and compliant drinking water treatment.

This project will replace the current chloramine systems at Water Treatment Plants No. 1 and No. 2. Work includes replacement of chlorinators, gas cylinder scale, flow meter, liquid ammonia sulfate (LAS) pump, monitors, and tanks. This work is expected to take approximately two weeks following equipment delivery. Any required shutdowns will be coordinated in advance to maintain uninterrupted water service.

In an effort to attain the best value and meet purchasing requirements, the use of interlocal cooperative purchasing programs allows the City to leverage the purchasing potential and benefit from economies of scale. All contracts are competitively bid and awarded in compliance with State procurement requirements. After vetting multiple competitive contracts through various interlocal cooperative purchasing programs, conducting background checks on similar projects, and evaluating overall competitive pricing, staff recommended awarding this project to Red Oak Construction, LLC, in the amount of \$99,980.49.

Funding for this work is available from remaining allocated water system ARPA funds, as well as cost savings realized from the Waterline Replacement Project.

The contract has been reviewed by the City Attorney.

Allyn Cheves with Red Oak Construction attended the meeting to address any of Council's comments and questions. He explained that the existing equipment will be replaced on a like-for-like basis and no service disruptions are expected as this work is completed.

**A motion was made by Councilmember Poor and seconded by Councilmember Moerer to approve a services agreement with Red Oak Construction in the amount of \$99,980.49 for chloramine system replacement at Water Plants No. 1 and No. 2.**

**The motion carried 5-0**

**XI. CONSIDERATION AND POSSIBLE ACTION TO APPROVE A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BUNKER HILL VILLAGE, TEXAS, ADOPTING A SCHEDULE OF FEES, RATES, DEPOSITS, AND OTHER CHARGES FOR PUBLIC SERVICES, INCLUDING THOSE RELATING TO DEVELOPMENT, BUILDING AND CONSTRUCTION, ELECTRICAL, PLUMBING, LICENSING AND REGISTRATIONS, REGULATORY INSPECTIONS, PERMITTING, APPLICATIONS, HEARINGS AND OTHER MATTERS – Susan Grass, Finance Director**

*At the recommendation of the City Attorney, this item was taken out of order and presented after item XII*

As part of the annual budget process, staff reviews the building and development fee schedule to ensure that the rates are sufficient to cover the cost of services. The current fee schedule was approved at the October 21, 2025, City Council meeting. At that time, changes to the fee schedule included revised generator permit fees in response to state legislation passed in 2025 (S.B. 1202 and S.B. 1252), as well as new or adjusted fees related

to utility reconnections, utility deposits for renters and contractors, animal control, solicitor registration, and other miscellaneous permits to align the fees with the actual administrative cost of providing these services.

Following additional review, staff presented a revised fee schedule and recommended consolidating the separate residential and commercial utility reconnect fees into a single, uniform utility reconnect fee. This approach is consistent with the utility reconnect fee structure previously approved by City Council through Resolution No. 11-19-2024A.

Councilmember Thode inquired how the \$75.00 reconnection fee was determined. Finance Director Grass explained the fee reflects the cost of service, including staff time and resources required to complete the reconnection process. He recommended increasing the utility fee to \$100.00.

**A motion was made by Councilmember Thode and seconded by Councilmember Moerer to approve Resolution No. 01-20-2026 to adopt the City’s building and development fee schedule and to amend the utility reconnection fee from the amount of \$75.00 to \$100.00.**

**The motion carried 5-0**

**XII. CONSIDERATION AND POSSIBLE ACTION TO APPROVE AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF BUNKER HILL VILLAGE, TEXAS, BY AMENDING SECTION 16-31, RECONNECTION FOLLOWING DISCONNECTION; FEE, OF CHAPTER 16, UTILITIES, TO UPDATE THE AMOUNT CHARGED FOR RECONNECTION OF UTILITIES; AND PROVIDING FOR SEVERABILITY – Susan Grass, Finance Director**

*At the recommendation of the City Attorney, this item was taken out of order and presented after item IX*

The City’s utility reconnection fee is established through two (2) separate but related mechanisms: the City’s building and development fee schedule, which is adopted by resolution, and Chapter 16, Sec. 16-31 of the City’s Code of Ordinances, which must be amended by ordinance. Both approvals are required for the utility reconnection fee to be valid and enforceable.

At the January 20, 2026, City Council meeting, staff presented an updated fee schedule through Resolution No. 01-20-2026, to consolidate the separate residential and commercial utility reconnect fees into a single, uniform utility reconnect fee.

Because the utility reconnection fee is also established in the City’s Code of Ordinances, a corresponding ordinance amendment is required to implement the fee. Accordingly, the ordinance was presented as a separate item from the resolution to amend Chapter 16, Sec. 16-31 of the Code of Ordinances to align it with the fee adopted by resolution.

Staff noted that the ordinance is written to reference the building and development fee schedule adopted by resolution for the amount of the utility reconnection fee, ensuring the ordinance and fee schedule remain consistent.

**A motion was made by Councilmember Thode and seconded by Councilmember Poor to approve Ordinance No. 26-661 to amend the City’s Code of Ordinances regarding the utility reconnection fee.**

**The motion carried 5-0**

- XIII. CONSIDERATION AND POSSIBLE ACTION TO APPROVE AN ORDINANCE OF THE CITY OF BUNKER HILL VILLAGE, TEXAS, PROVIDING FOR THE HOLDING OF A GENERAL ELECTION TO BE HELD ON SATURDAY, MAY 2, 2026, FOR THE PURPOSE OF ELECTING COUNCIL POSITIONS 1, 2, AND 3, PROVIDING DETAILS RELATING TO THE HOLDING OF SUCH ELECTION; AND CONTAINING OTHER PROVISIONS RELATING TO THE SUBJECT –**  
*Gerardo Barrera, City Administrator*

The City holds its election on the first Saturday in May of each year. The election for Council Positions 1, 2, and 3 are held in even-numbered years, and the election for Mayor and Council Positions 4 and 5 are held in odd-numbered years.

At the November 18, 2025, meeting, City Council approved an interlocal agreement with Spring Branch Independent School District (SBISD) to provide municipal election services. The City will hold a Joint Election with SBISD to conduct the City’s General Election on Saturday, May 2, 2026, to elect Councilmember Positions 1, 2, and 3.

Filing for a place on the ballot began on January 14, 2026, and will end on February 13, 2026, at 5:00 p.m. All candidate applications must be filed at City Hall.

**A motion was made by Councilmember Poor and seconded by Councilmember Schwartz to approve Ordinance No. 26-662 to call for the May 2, 2026, General Election.**

**The motion carried 5-0**

- XIV. CONSIDERATION AND POSSIBLE ACTION TO APPROVE AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF BUNKER HILL VILLAGE, TEXAS, BY ADDING A NEW SECTION 2-8, CONCERNING CITY HOLIDAYS, TO CHAPTER 2, ARTICLE I; AMENDING SECTIONS 4-5, 10-71, AND 12-5; AND PROVIDING SEVERABILITY –**  
*Gerardo Barrera, City Administrator*

At the November 18, 2025, meeting, City Council approved the 2026 Holiday and Meeting Schedule. The following ten holidays are designated as observed holidays for City staff:

January 1, 2026	New Year’s Day
February 16, 2026	Presidents’ Day
April 3, 2026	Good Friday
May 25, 2026	Memorial Day
July 3, 2026	Independence Day
September 7, 2026	Labor Day
November 26, 2026	Thanksgiving Day
November 27, 2026	Friday after Thanksgiving
December 24, 2026	Christmas Eve
December 25, 2026	Christmas Day



On these observed holidays, City Hall is closed, and no building inspections are performed. Pursuant to Sec. 4-5 of the City's Code of Ordinances, construction and contract services (i.e., lawn maintenance) are prohibited on recognized holidays.

Currently, only seven (7) of the ten approved holidays – New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, and Christmas Day – are formally recognized in the City's Code of Ordinances. Because the remaining holidays are not designated as recognized holidays in the Code, construction and contract services are technically permitted on those days, even though City Hall is closed and staff are unavailable. This inconsistency has resulted in confusion among residents and building contractors regarding when work is permitted.

Ordinance No. 26-663 codifies the holiday schedule as previously approved by City Council to provide clarity, improve consistency, and eliminate confusion regarding permitted workdays for construction and contract services.

Councilmember Thode inquired about the necessity of this item, and that prohibiting contractors from working on certain days, such as the Friday after Thanksgiving, would require contractors to adjust their schedules significantly.

Councilmember Moerer noted that MVPD receives several calls on holidays regarding contractors working and expressed support for recognizing the designated holidays.

Council made no changes to the dates as presented.

**A motion was made by Councilmember Moerer and seconded by Councilmember Schwartz to approve Ordinance No. 26-663 to amend the City's Code of Ordinances regarding City-recognized holidays.**

**The motion carried 4-1**

**Councilmember Thode opposed.**

**XV. CONSIDERATION AND POSSIBLE ACTION TO RATIFY PAYMENTS THAT EXCEED \$50,000.00**

- A. City of Houston water bill dated December 19, 2025, in the amount of \$151,348.63 for October 2025 and November 2025 water purchase.
- B. Doggett Heavy Machinery Services, invoice no. V91040 in the amount of \$140,868.60 for the purchase of a backhoe construction vehicle.
- C. Hayden Paving, Inc. invoice no. 51225RET in the amount of \$189,189.53 for the rehabilitation of Bunker Hill Rd. and Taylorcrest Rd. completed from May 1, 2025, to July 31, 2025.
- D. National Business Furniture, invoice no. CW122093 in the amount of \$63,869.65 for the Front Office Remodel Project completed in December 2025.
- E. Underground Construction Solutions, monthly pay application no. 4 in the amount of \$82,044.00 for waterline replacement work completed from April 29, 2025, to May 20, 2025, as part of the Waterline Replacement Project.
- F. Underground Construction Solutions, monthly pay application no. 8 and final in the amount of \$114,911.80 for waterline replacement work completed from August 30, 2025, to September 26, 2025, as part of the Waterline Replacement Project.

**A motion was made by Councilmember Poor and seconded by Councilmember Thode to ratify payments exceeding \$50,000.00.**

**The motion carried 5-0**

**XVI. CONSENT AGENDA**

**“ALL MATTERS LISTED UNDER CONSENT AGENDA ARE CONSIDERED TO BE ROUTINE BY THE CITY COUNCIL AND WILL BE ENACTED BY ONE MOTION, THERE WILL NOT BE SEPARATE DISCUSSION OF THESE ITEMS. IF DISCUSSION IS DESIRED, THAT ITEM WILL BE REMOVED FROM THE CONSENT AGENDA AND CONSIDERED SEPARATELY.”**

- A. Minutes of the November 18, 2025, Regular City Council Meeting.
- B. November 2025 Financials.
- C. Check Register dated November 7, 2025, to January 13, 2026.
- D. Ordinance No. 26-664, designating the Memorial Examiner (Houston Community Newspaper) as the official newspaper of the City.
- E. Core & Main, invoice no. X834047 in the amount of \$9,450.00 for the purchase of gateway hardware as part of the Water Meter Replacement Project.
- F. GrantWorks, invoice no. 05 in the amount of \$7,760.00 for the administration of ARPA funds related to the Waterline Replacement Project rendered through November 4, 2025.
- G. IDS Engineering Group, invoice no. 0180459 in the amount of \$28,280.40 for engineering services completed from October 26, 2025, to November 25, 2025, for the Water Modeling Study.
- H. IDS Engineering Group, invoice no. 0180476 in the amount of \$2,924.44 for general engineering services rendered from October 26, 2025, to November 25, 2025.
- I. IDS Engineering Group, invoice no. 0180504 in the amount of \$210.88 for general engineering services rendered from November 26, 2025, to December 31, 2025.
- J. IDS Engineering Group, invoice no. 0180505 in the amount of \$9,426.60 for engineering services completed from November 26, 2025, to December 31, 2025, for the Water Modeling Study.
- K. Langford Engineering, invoice no. 29471 in the amount of \$668.54 for general engineering services performed through October 31, 2025.
- L. Langford Engineering, invoice no. 29472 in the amount of \$3,500.00 for engineering services completed through October 31, 2025, as part of the Waterline Replacement Project.
- M. Langford Engineering, invoice no. 29533 in the amount of \$920.54 for general engineering services rendered through November 28, 2025.
- N. Langford Engineering, invoice no. 29651 in the amount of \$4,369.05 for general engineering services completed through December 31, 2025.
- O. Memorial Villages Water Authority, invoice no. 006-25-26 in the amount of \$43,836.89 for October 2025 wastewater treatment.
- P. Memorial Villages Water Authority, invoice no. 007-25-26 in the amount of \$31,279.98 for November 2025 wastewater treatment.
- Q. Memorial Villages Water Authority, invoice no. 008-25-26 in the amount of \$41,743.67 for December 2025 wastewater treatment.
- R. Probstfeld & Associates, invoice no. 72454 in the amount of \$355.00 for drainage plan review services completed in October 2025.
- S. Probstfeld & Associates, invoice no. 72455 in the amount of \$355.00 for drainage plan review services performed in October 2025.

- T. Probstfeld & Associates, invoice no. 72516 in the amount of \$355.00 for drainage plan review services completed in November 2025.
- U. Ram Rod Utilities, invoice no. 296 in the amount of \$20,808.52 for sanitary sewer televising completed on Strey Ln. in October 2025.
- V. Red Oak Construction, invoice no. 1028 in the amount of \$39,983.80 for drainage maintenance work completed on Blalock Rd. through October 2025.
- W. Tetra Tech, invoice no. 52494312 in the amount of \$729.46 for site development engineering services rendered from August 25, 2025, to September 30, 2025.
- X. Tetra Tech, invoice no. 52494313 in the amount of \$6,353.87 for general on-call engineering services completed from August 25, 2025, to September 30, 2025.
- Y. Tetra Tech, invoice no. 52494314 in the amount of \$1,094.20 for Drainage Committee activities completed from August 25, 2025, to September 30, 2025.
- Z. Tetra Tech, invoice no. 52496945 in the amount of \$6,036.78 for engineering services completed through September 26, 2025, for the Bunker Hill Rd. and Taylorcrest Rd. Improvement Project.
- AA. Tetra Tech, invoice no. 52507171 in the amount of \$995.15 for general on-call engineering services completed from September 29, 2025, to October 24, 2025.
- BB. Tetra Tech, invoice no. 52507172 in the amount of \$2,089.34 for site development engineering services completed from September 29, 2025, to October 24, 2025.
- CC. Tetra Tech, invoice no. 52507173 in the amount of \$729.46 for Drainage Committee activities completed from September 29, 2025, to October 24, 2025.
- DD. Tetra Tech, invoice no. 52507207 in the amount of \$560.00 for engineering services completed through October 24, 2025, as part of the Bunker Hill Rd. and Taylorcrest Rd. Improvement Project.
- EE. Tetra Tech, invoice no. 52517977 in the amount of \$1,525.58 for site development engineering services performed from October 27, 2025, to November 21, 2025.
- FF. Tetra Tech, invoice no. 52521746 in the amount of \$840.00 for engineering services completed through November 21, 2025, for the Bunker Hill Rd. and Taylorcrest Rd. Improvement Project.
- GG. TX BBG Consulting, Inc., invoice no. 2842120 in the amount of \$1,100.00 for building plan review services completed in October 2025.
- HH. TX BBG Consulting, Inc., invoice no. 2968520 in the amount of \$90.00 for inspections completed in November 2025.
- II. TX BBG Consulting, Inc., invoice no. 3083809 in the amount of \$1,200.00 for building plan review services completed in December 2025.

**A motion was made by Councilmember Schwartz and seconded by Councilmember Poor to approve the Consent Agenda.**

**The motion carried 5-0**

## **XVII. EXECUTIVE SESSION**

**THE CITY COUNCIL WILL CONVENE INTO CLOSED EXECUTIVE SESSION PURSUANT TO SECTION 551.074 OF THE TEXAS GOVERNMENT CODE TO DELIBERATE THE APPOINTMENT, EMPLOYMENT, EVALUATION, OR DUTIES OF THE CITY ADMINISTRATOR**

*Mayor Brown convened into Executive Session at 6:53 p.m.*

*Mayor Brown reconvened the Regular City Council Meeting at 7:41 p.m.*

**XVIII. ADJOURN**

**Mayor Brown adjourned the meeting at 7:41 p.m.**

Approved and accepted on February 17, 2026.

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Keith Brown  
Mayor

ATTEST:

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Gerardo Barrera  
City Administrator/ Acting City Secretary

**City of Bunker Hill Village**  
**Check Register**  
**January 14, 2026, to February 3, 2026**

Name	Check #	Check Amount	Check Date	Description
MEMORIAL VILLAGES WATER AUTHORITY	30082	1,156,400.00	1/20/2026	Wastewater Construction
TML INTERGOVERNMENTAL RISK POOL	30083	1,284.00	1/20/2026	TML Membership
OFFICE DEPOT	30084	198.55	1/20/2026	Supplies
LINEBARGER GOGGAN BLAIR & SAMPSON LLP	30085	1,388.10	1/20/2026	Collection for Municipal Court
ROBERT BALDWIN	30086	6,150.00	1/20/2026	Inspections December
MUNICIPAL OPERATIONS & CONSULTING INC.	30087	1,943.02	1/20/2026	Contract Labor
PVS DX INC.	30088	323.85	1/20/2026	Chemicals
BAIRD GILROY & DIXON LLC	30089	70,000.00	1/20/2026	SCADA Upgrades
TETRA TECH INC	30090	5,434.85	1/20/2026	Plan Reviews
JASON BIENEK	30091	6,600.00	1/20/2026	Inspections December
GAMALIEL ESCAMILLA	30092	114.75	1/20/2026	Refund SS & Medicaide
ALSCO LINEN & UNIFORM SERVICE	30093	91.48	1/27/2026	Uniform Service
HARRIS-GALVESTON SUBSIDENCE DISTRICT	30094	39,710.00	1/27/2026	Water Credits
CUMMINS SOUTHERN PLAINS LLC	30095	2,402.92	1/27/2026	Repair to generator
ACT PIPE & SUPPLY INC.	30096	689.93	1/27/2026	Parts
CITY OF HOUSTON UTILITY CUSTOMER SERVICE	30097	99,274.25	1/27/2026	Water Usage
COVERALL NORTH AMERICA INC.	30098	711.00	1/27/2026	Janitorial Services
PROBSTFELD & ASSOCIATES	30099	1,070.00	1/27/2026	Plan Reviews
TEXAS PRIDE DISPOSAL SOLUTIONS LLC	30100	38,790.40	1/27/2026	Trash Collections
AED123 LLC	30101	1,560.00	1/27/2026	New defibulator
MANUEL BARRIOS	30102	500.00	1/27/2026	Translator Fee January
K&R MECHANICAL SERVICES	30103	894.51	1/27/2026	Parts
BRIGHTVIEW HOLDINGS INC	30104	9,400.60	1/27/2026	Landscaping Service
HELFMAN FORD	30105	45,059.00	1/27/2026	New Vehicle
MARWOOD UNIQUE FLOORING LLC	30106	1,942.00	1/27/2026	Carpet front City Hall office
PRECISION INFRASTRUCTURE MANAGMENT LLC	30107	38,543.00	1/27/2026	Drainage Repair
FORT CHRIS	30108	15,583.79	1/27/2026	Refund Utility



City of Bunker Hill  
11977 Memorial Drive Rd  
Houston, TX 77024

Dear City of Bunker Hill,

We would like to extend sincere gratitude for your continued business over the past year.

Enclosed is the 2026 Service Agreement for the community. Please sign and return it to our office at your earliest convenience. Additionally, a new tax-exempt certificate form for 2026 has been included. If your community is exempt from sales tax, please complete and return the form with your signed service agreement.

If there have been any changes to the boundaries or service area of the community, please let us know so we can update our records to ensure service is provided to the entire property.

Thank you once again for your business. If there are any questions regarding the agreement or service, please do not hesitate to contact us.

Sincerely,

Zach Ivey  
President  
Zach@cycreekpestcontrol.com

# Mosquito Control Agreement

City of Bunker Hill

1. The parties to this Mosquito Control Agreement are **City of Bunker Hill Village** (hereinafter, the "City") and Cypress Creek Mosquito Control, Inc. (hereinafter, the "Contractor"), a Texas Corporation, with principal offices in Houston, Harris County, Texas.
2. In consideration for the payments to be made by City to Contractor, as recited herein below, Contractor shall be responsible for providing mosquito control application for **City of Bunker Hill Village** community in Greater Harris County, Texas. City shall attach hereto as Exhibit "A" a map, plat or chart, showing the layout of the said subdivision.
3. **The terms of this agreement shall be for three (3) years starting 01-01-2026 and ending on 12-31-2028.**
4. Contractor shall perform application at least once every week commencing the week of March 15<sup>th</sup> and ending the week of November 15<sup>th</sup>, weather conditions permitting, and in case of bad weather, as soon thereafter as is practicable the (Application Visits). However, in the event the City determines that additional applications are not caused by faulty work or breach of warranty by Contractor, **City may request Contractor to make additional applications at the agreed upon rate per Application Visits.**
5. The City shall pay a consideration of **\$392.00** (plus tax, if applicable) per application visit to Contractor for each actual visit made by Contractor to the subdivision for complete application. The Contractor shall submit invoices on the first of each month. Invoice terms shall be net fifteen (15) days. Price is based on map in Cypress Creek Mosquito Control's file.
6. Should the price of fuel increase to more than \$3.50 per gallon on average in the greater Houston Area (reported by the U.S. Energy Information Administration), Contractor has the right to add a fuel adjustment to the price of each Application Visit (the "Fuel Adjustment"). The Fuel Adjustment shall be determined by increasing the price of each Application Visit by the percentage of the fuel cost increase (Application Visit Price x (100% + the percentage of the fuel cost increase) multiplied by the Contractor's percentage of overhead costs attributed to fuel (8%)."
7. Contractor hereby warrants that the application Visits shall be performed shall in accordance with the chemical labeling.
8. Contractor is to provide:
  - (a) All necessary equipment.
  - (b) Equipped, trained and competent personnel adequate for the performance of Contractor's duties hereunder.
  - (c) Public liability and property damage insurance with limits of \$300,000 for damage resulting to one person, \$300,000 for damages resulting from one casualty, and \$50,000 property damage insurance for damages Resulting from one occurrence.
  - (d) Responsibility for all existing local, state, and federal regulations relating to work performed under this contract.
  - (e) Workman's Compensation - Statutory
9. Contractor shall indemnify and hold harmless the City against any and all liability which may be incurred by City arising from work performed under this contract, or from work which was to have been performed by Contractor under this contract, but which Contractor omitted to perform.
10. City hereby expressly disclaims any liability whatsoever or responsibility of any kind with respect to the choice of judgment exercised by Contractor in his determination of what chemicals or other materials should be used by Contractor in performance of the work provided for by this contract.
11. City designates the agent named herein below in this paragraph as its agent for the performance of City obligations under this contract. All correspondence between the parties shall be sent to the names and addresses shown herein below. Any notice required under provisions within this contract shall be deemed to have been sent if mailed to the appropriate address shown herein below.

For City:

**City of Bunker Hill Village**  
**11977 Memorial Drive Rd**  
**Houston TX 77024**

**IF TCEQ log was kept for 2025 we will continue for the remainder of this agreement unless informed otherwise.**

For Contractor:  
 CYPRESS CREEK MOSQUITO CONTROL,  
 INC. PO Box 691227  
 Houston, TX 77269

12. The parties hereby warrant to each other that the person or persons signing below is or are principal(s), officer(s), or otherwise duly authorized agent(s) to enter into this agreement for the party for whom such person or persons is or are signing.
13. This contract may be canceled by either party, provided a written notice of such cancellation is given to the other party thirty (30) days prior to the effect of the cancellation date.

IN WITNESS, WHEREOF, this Mosquito Control Agreement has been executed in duplicate original, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
 TDA BL # 0667952  
 CONTRACTOR  
 CYPRESS CREEK MOSQUITO CONTROL, INC.  
 PH: 281-469-2679 FAX: 281-469-4720

\_\_\_\_\_  
 City

Licensed and regulated by:  
 Texas Department of Agriculture

Cypress Creek Mosquito Control  
PO Box 690548  
Houston, TX 77269



**SECOND AMENDMENT OF  
AGREEMENT FOR PROFESSIONAL SERVICES  
BETWEEN CITY OF BUNKER HILL VILLAGE, TEXAS  
AND SAFEbuilt TEXAS, LLC**

**THIS SECOND AMENDMENT OF AGREEMENT FOR PROFESSIONAL SERVICES** is made effective as of the date of the last signature below by and between City of Bunker Hill Village, Texas (Municipality) and SAFEbuilt Texas, LLC, a wholly owned subsidiary of SAFEbuilt, LLC, (Consultant). Municipality and Consultant shall be jointly referred to as the "Parties".

**RECITALS AND REPRESENTATIONS**

WHEREAS, Parties entered into a Agreement for Professional Services (Agreement), by which both Parties established the terms and conditions for service delivery on February 22, 2022; and

WHEREAS, on November 20, 2025, Parties instituted First Amendment to the Agreement to include code update services and update fee schedule; and

WHEREAS, pursuant to Section X, changes to services shall that are mutually agreed upon between Parties shall be made in writing as a signed and fully executed amendment to the Agreement; and

WHEREAS, the Parties wish to update the term and fee schedule; and

WHEREAS, Parties hereto now desire to amend the Agreement as set forth herein.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, the receipt and adequacy of which are acknowledged, the Parties agree as follows:

1. The above recitals are acknowledged as true and correct and are incorporated herein.
2. Agreement, Section III. Time for Performance is hereby updated to be extended through February 22, 2027.
3. All other conditions and terms of the original Agreement and First Amendment not specifically amended herein, shall remain in full force and effect.

IN WITNESS HEREOF, the undersigned have caused this Amendment to be executed in their respective names on the dates hereinafter enumerated.

SAFEbuilt Texas, LLC

City of Bunker Hill Village, Texas

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Matthew K. Causley

Name: Keith Brown

Title: Chief Operating Officer

Title: Mayor

Date: February 3, 2026

Date: February 17, 2026

## Exhibit "A"

### Scope of Services

- A. **Plan Review.** All reasonable efforts shall be made by TX BBG Consulting to perform plan reviews when, at the request of the City, there is a need for immediate services. Digital plans shall be sent by a link or shared directory for review and paper plan sets shall be picked up by BBG within 48 hours from the time of notification from the City. BBG shall return the plans to the City with typed comments within eight (8) business days from the original date of notification. Plan review services shall be performed for a fee as detailed in Table 1 of Exhibit B.
- B. **Building Official and City Planner Services.** Building Official and City Planner, Services. The Consultant shall provide the City of Bunker Hill Village with a qualified Building Official and City Planner to perform duties, as needed, to assist the Building Department in implementing procedures to make the building department more effective, advise and assist on zoning ordinance review & edits, project management, or other services as requested. Consultant's staff shall make a diligent effort to recommend and implement agreed upon improvements. The city from time to time may request building code interpretation or explanation from the Consultant based on their expertise in this field. The final interpretive authority rests with the City. The services detailed shall be performed at an hourly rate for a fee as detailed in Table 2 of Exhibit B.
- C. **Inspections.** Inspections shall be performed on an "as-needed" basis, upon notification of inspection request from the City. All reasonable efforts shall be made by TX BBG Consulting to perform inspections when, at the request of the City, there is a need for immediate services. Such inspections shall be performed at no additional cost to the City. TX BBG Consulting will provide next-day inspection services for all inspection requests received before 5 p.m. The services detailed shall be performed at an hourly rate for a fee as detailed in Table 3 of Exhibit B.

## Exhibit “B” Fee Details

Table 1. Plan Review Services

Plan Review Services	
Service	Fee
Plan Review – New Residential	\$550 per Residential New Home (includes two resubmittal reviews) & \$100 per subsequent submittal after two
All remodels and additions.	\$175 per project (includes two resubmittal review) & \$50 per subsequent submittal after two
Miscellaneous permit reviews (solar panels, generators).	\$70 per project (includes two resubmittals) & \$50 per subsequent submittal after two

Table 2. Hourly Rates

Building Official, & Planner Services	
Building Official	\$105.00/hr
Senior Planner	\$150.00/hr
Planner II	\$ 105.00/hr
Permit Clerk (Remote ONLY)	\$ 85.00/hr

Table 3. Inspection Services

Service	Totals
Inspection Services	\$40.00 per inspection

# PROBSTFELD & ASSOCIATES

PROFESSIONAL LAND SURVEYORS | PROFESSIONAL CIVIL ENGINEERS

515 PARK GROVE DRIVE ▲ SUITE 102 ▲ KATY, TEXAS 77450

## Invoice

DATE	INVOICE NO.
12/5/2025	72688

### BILL TO:

City of Bunker Hill Village  
Attn: Jason Bienek  
11977 Memorial Drive  
Houston, TX 77024

<b>Balance Due</b>	<b>\$180.00</b>
<b>DUE DATE</b>	<b>12/5/2025</b>
<b>PAYMENT TERMS</b>	<b>Due on recpt</b>

DESCRIPTION	P.O. NO.		STATUS	JOB NO.
	QTY	RATE	JOB COMPLETION	AMOUNT
DRAINAGE PLAN REVIEW & LETTER #4 ~ For City of Bunker Hill Village • FOR NEW POOL • NO OBJECTIONS	1	175.00	12/5/2025	175.00
EMAIL PDF OF MARKUPS & LETTER TO CITY	1	5.00	12/5/2025	5.00
FOR: JONATHAN & ANGELA LOBB AT: 2 Our Lane Place ~ City of Bunker Hill Village LGL: Lot 2, Block 1, Ourlane Estates (.47 ACRE)				
ORDERED BY: JASON BIENEK				
<i>Thank you!!</i>				
Thank you for the privilege to serve you!			<b>Subtotal</b>	\$180.00
			<b>Sales Tax (8.25%)</b>	\$0.00
			<b>Total</b>	<b>\$180.00</b>
			<b>Payments/Credits</b>	\$0.00

**PROFESSIONAL LAND SURVEYING  
CIVIL ENGINEERING • PLATTING SERVICES**

PHONE: 281.829.0034

FAX: 281.829.0233

LandSurveys@Probstfeld.com

www.probstfeld.com

# PROBSTFELD & ASSOCIATES

PROFESSIONAL LAND SURVEYORS | PROFESSIONAL CIVIL ENGINEERS

515 PARK GROVE DRIVE ▲ SUITE 102 ▲ KATY, TEXAS 77450

## Invoice

DATE	INVOICE NO.
12/11/2025	72727

### BILL TO:

City of Bunker Hill Village  
Attn: Jason Bienek  
11977 Memorial Drive  
Houston, TX 77024

<b>Balance Due</b>	<b>\$180.00</b>
<b>DUE DATE</b>	<b>12/11/2025</b>
<b>PAYMENT TERMS</b>	<b>Due on recpt</b>

DESCRIPTION	P.O. NO.		STATUS	JOB NO.
	QTY	RATE	JOB COMPLETION	AMOUNT
DRAINAGE PLAN REVIEW & LETTER #2 ~ For City of Bunker Hill Village • FOR NEW HOME • NO OBJECTIONS	1	175.00	12/11/2025	175.00
EMAIL PDF OF MARKUPS & LETTER TO CITY	1	5.00	12/11/2025	5.00
FOR: BUILDING FORTS LLC ~ JOE & ANGELA RUSSO AT: 5 Rip Van Winkle ~ City of Bunker Hill Village LGL: Lot 3, Sleepy Hollow (.64 ACRE)				
ORDERED BY: JASON BIENEK				
Thank you for the privilege to serve you!			<b>Subtotal</b>	\$180.00
			<b>Sales Tax (8.25%)</b>	\$0.00
			<b>Total</b>	<b>\$180.00</b>
			<b>Payments/Credits</b>	\$0.00

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# PROBSTFELD & ASSOCIATES

PROFESSIONAL LAND SURVEYORS | PROFESSIONAL CIVIL ENGINEERS

515 PARK GROVE DRIVE ▲ SUITE 102 ▲ KATY, TEXAS 77450

## Invoice

DATE	INVOICE NO.
12/12/2025	72728

**BILL TO:**

City of Bunker Hill Village  
Attn: Jason Bienek  
11977 Memorial Drive  
Houston, TX 77024

<b>Balance Due</b>	<b>\$355.00</b>
<b>DUE DATE</b>	<b>12/12/2025</b>
<b>PAYMENT TERMS</b>	<b>Due on recpt</b>

DESCRIPTION	P.O. NO.		STATUS	JOB NO.
	QTY	RATE	JOB COMPLETION	AMOUNT
DRAINAGE PLAN REVIEW & LETTER #1 ~ For City of Bunker Hill Village • FOR NEW HOME • Grading & Drainage Plans • Detention Worksheet	2	175.00	12/12/2025	350.00
EMAIL PDF OF MARKUPS & LETTER TO CITY	1	5.00		5.00
FOR: PARTNERS IN BUILDING AT: 5 Powderhorn Street ~ City of Bunker Hill Village LGL: Lot 1, Block 1, The Reserve at Powderhorn (1.07 ACRE)  ORDERED BY: JASON BIENEK				
Thank you for the privilege to serve you!			<b>Subtotal</b>	\$355.00
			<b>Sales Tax (8.25%)</b>	\$0.00
			<b>Total</b>	<b>\$355.00</b>
			<b>Payments/Credits</b>	\$0.00

**PROFESSIONAL LAND SURVEYING  
CIVIL ENGINEERING • PLATTING SERVICES**

PHONE: 281.829.0034

FAX: 281.829.0233

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# PROBSTFELD & ASSOCIATES

PROFESSIONAL LAND SURVEYORS | PROFESSIONAL CIVIL ENGINEERS

515 PARK GROVE DRIVE ▲ SUITE 102 ▲ KATY, TEXAS 77450

## Invoice

DATE	INVOICE NO.
12/18/2025	72756

### BILL TO:

City of Bunker Hill Village  
Attn: Jason Bienek  
11977 Memorial Drive  
Houston, TX 77024

<b>Balance Due</b>	<b>\$355.00</b>
<b>DUE DATE</b>	<b>12/18/2025</b>
<b>PAYMENT TERMS</b>	<b>Due on recpt</b>

DESCRIPTION	P.O. NO.		STATUS	JOB NO.
	QTY	RATE	JOB COMPLETION	AMOUNT
DRAINAGE PLAN REVIEW & LETTER #2 ~ For City of Bunker Hill Village • FOR NEW HOME • Grading & Drainage Plans • Detention Worksheet	2	175.00	12/18/2025	350.00
EMAIL PDF OF MARKUPS & LETTER TO CITY	1	5.00	12/18/2025	5.00
FOR: HANG & HUNG PHAM AT: 11922 Knippwood Lane ~ City of Bunker Hill Village LGL: Lot 7, Block 2, Knippwood (.44 ACRE)  ORDERED BY: JASON BIENEK				
Thank you for the privilege to serve you!			<b>Subtotal</b>	\$355.00
			<b>Sales Tax (8.25%)</b>	\$0.00
			<b>Total</b>	<b>\$355.00</b>
			<b>Payments/Credits</b>	\$0.00

**PROFESSIONAL LAND SURVEYING  
CIVIL ENGINEERING • PLATTING SERVICES**

PHONE: 281.829.0034

FAX: 281.829.0233

LandSurveys@Probstfeld.com

www.probstfeld.com



**Tetra Tech, Inc.**  
575 North Dairy Ashford  
Houston, TX 77079  
(281) 589-7257

**BILL TO:** CITY OF BUNKER HILL VILLAGE  
**ATTN:** GERARDO BARRERA MBA CPM  
11977 MEMORIAL DRIVE  
HOUSTON, TX 77024

**INVOICE NUMBER:** 52533336  
**INVOICE DATE:** 01/06/2026  
**SERVICES THROUGH:** 12/26/2025  
**FEDERAL TAX ID#:** 95-4148514  
**TERMS:** NET 30

# PROFESSIONAL SERVICES:

Project Number	200-646973-24004	City of Bunker Hill Village - Design of Asphalt Mill & Overlay Improvements for				
TASK NAME	BUDGET AMOUNT	BUDGET PERCENT COMPLETE	INVOICE TO DATE	PREVIOUSLY INVOICED	AMOUNT DUE THIS INVOICE	
Task 1 - Project Management and Design Coordination	\$8,000.00	100.00%	\$8,000.00	\$8,000.00	\$0.00	
Task 2 - 60% Design	\$64,000.00	100.00%	\$64,000.00	\$64,000.00	\$0.00	
Task 3 - 90% Design	\$17,700.00	100.00%	\$17,700.00	\$17,700.00	\$0.00	
Task 4 - 100% Design	\$14,900.00	100.00%	\$14,900.00	\$14,900.00	\$0.00	
Task 5 - Public Outreach and Meetings	\$8,000.00	100.00%	\$8,000.00	\$8,000.00	\$0.00	
Task 6 - Bid Phase	\$6,000.00	100.00%	\$6,000.00	\$6,000.00	\$0.00	
Task 7 - Limited Construction Phase Services	\$28,000.00	91.00%	\$25,480.00	\$24,920.00	\$560.00	
Task 8 - Materials Testing	\$50,000.00	42.78%	\$21,388.68	\$21,388.68	\$0.00	
TOTAL	\$196,600.00	84.17%	\$165,468.68	\$164,908.68	\$560.00	

**TOTAL AMOUNT DUE THIS INVOICE:** **\$560.00**

06. 9184.13

<b>Net Contract Summary</b>	
Contract Amount	\$196,600.00
Previously Billed	\$164,908.68
Current Billing	\$560.00
Total Billed to Date	\$165,468.68
Contract Balance Remaining	\$31,131.32

**REMIT PAYMENT TO:**  
**Tetra Tech, Inc.**  
**PO BOX 200191**  
**DALLAS, TX 75320-0191**

To ensure accurate posting, please note the invoice number on your check. Interest will be charged on all past-due amounts per contract terms and conditions.





**Tetra Tech, Inc.**  
 575 North Dairy Ashford  
 Suite 700  
 Houston, TX 77079  
 (281) 589-7257

2025

**BILL TO:** CITY OF BUNKER HILL VILLAGE  
**ATTN:** GERARDO BARRERA MBA CPM  
 11977 MEMORIAL DRIVE  
 HOUSTON, TX 77024

**INVOICE NUMBER:** 52533343  
**INVOICE DATE:** 01/08/2026  
**SERVICES THROUGH:** 12/26/2025  
**FEDERAL TAX ID#:** 95-4148514  
**TERMS:** NET 30

**PROFESSIONAL SERVICES:**

**Project Number** 200-646973-26002 **Bunker Hill Village On-Call - Site Development Review for Drainage Impacts**  
**Top Task** 01 **Site Development Review**

EMPLOYEE	TITLE	CURRENT LABOR HOURS	LABOR RATE	CURRENT LABOR AMOUNT
McClung, Michael R.	Program Manager	5.00	\$364.73	\$1,823.65
Worku, Fasil	Project Engineer 2	6.00	\$199.03	\$1,194.18
<b>TOTAL LABOR</b>		<b>11.00</b>		<b>\$3,017.83</b>
		<b>SUBTOTAL</b>		<b>\$3,017.83</b>

**Total Top Task# 01** **\$3,017.83**

**Top Task** 02 **HGL Calculations**

EMPLOYEE	TITLE	CURRENT LABOR HOURS	LABOR RATE	CURRENT LABOR AMOUNT
McClung, Michael R.	Program Manager	4.00	\$364.73	\$1,458.93
Worku, Fasil	Project Engineer 2	2.00	\$199.04	\$398.09
<b>TOTAL LABOR</b>		<b>6.00</b>		<b>\$1,857.02</b>
		<b>SUBTOTAL</b>		<b>\$1,857.02</b>

**Total Top Task# 02** **\$1,857.02**

**Total Project# 200-646973-26002** **\$4,874.85**

01.7503

**TOTAL AMOUNT DUE THIS INVOICE:** **\$4,874.85**

**REMIT PAYMENT TO:**

**TETRA TECH, INC.**  
**PO BOX 200191**  
**DALLAS, TX 75320-0191**

To ensure accurate posting, please note the invoice number on your check. Interest will be charged on all past-due amounts per contract terms and conditions.


**Tetra Tech, Inc.  
Engineering & Architecture  
Services**

575 North Dairy Ashford  
Suite 700  
Houston, TX 77079  
(281) 589-7257

Bill To: CITY OF BUNKER HILL VILLAGE  
ATTN: GERARDO BARRERA MBA CPM  
11977 MEMORIAL DRIVE  
HOUSTON, TX 77024

INVOICE NUMBER: 52533343  
INVOICE DATE: 01/08/2026  
SERVICES THROUGH: 12/26/2025  
FEDERAL TAX ID#: 95-4148514  
TERMS: NET 30

**PROFESSIONAL SERVICES:**

<b>Project Number</b>		<b>200-646973-26002</b>		<b>Bunker Hill Village On-Call - Site Development Review for Drainage Impacts</b>		
<b>Top Task</b>		<b>01</b>		<b>Site Development Review</b>		
DATE	EMPLOYEE	TITLE	COMMENTS	CURRENT LABOR HOURS	LABOR RATE	CURRENT LABOR AMOUNT
11/26/25	Worku, Fasil	Project Engineer 2	11722 GREENBAY NEW POOL	2.00	\$199.03	\$398.06
12/10/25	Worku, Fasil	Project Engineer 2	425 BLALOCK NEW HOME 11722 GREENBAY	4.00	\$199.03	\$796.12
12/01/25	McClung, Michael R.	Program Manager	11722 Greenbay	1.00	\$364.73	\$364.73
12/04/25	McClung, Michael R.	Program Manager	310 Rainier	1.00	\$364.73	\$364.73
12/11/25	McClung, Michael R.	Program Manager	310 Rainier	1.00	\$364.73	\$364.73
12/12/25	McClung, Michael R.	Program Manager		1.00	\$364.73	\$364.73
12/18/25	McClung, Michael R.	Program Manager	34 Williamsburg	1.00	\$364.73	\$364.73
<b>TOTAL LABOR</b>				<b>11.00</b>		<b>\$3,017.83</b>
				<b>Subtotal Task# 01</b>		<b>\$3,017.83</b>
<b>Top Task</b>		<b>02</b>		<b>HGL Calculations</b>		
DATE	EMPLOYEE	TITLE	COMMENTS	CURRENT LABOR HOURS	LABOR RATE	CURRENT LABOR AMOUNT
12/02/25	Worku, Fasil	Project Engineer 2	11906 Heritage Ln 11903 Laurie Ln 11718 Broken Bough	1.00	\$199.03	\$199.03
12/05/25	Worku, Fasil	Project Engineer 2	215 Tamerlaine Dr	0.50	\$199.06	\$99.53
12/12/25	Worku, Fasil	Project Engineer 2	12022 Surrey Lane	0.50	\$199.06	\$99.53
12/15/25	McClung, Michael R.	Program Manager	12022 Surrey Lane	1.00	\$364.73	\$364.73
12/16/25	McClung, Michael R.	Program Manager	26 Liberty Bell Cir	1.00	\$364.73	\$364.73
12/02/25	McClung, Michael R.	Program Manager	11906 Heritage Ln 11903 Laurie Ln 11718 Broken Bough	2.00	\$364.74	\$729.47
<b>TOTAL LABOR</b>				<b>6.00</b>		<b>\$1,857.02</b>
				<b>Subtotal Task# 02</b>		<b>\$1,857.02</b>
				<b>Total Project# 200-646973-26002</b>		<b>\$4,874.85</b>

**TOTAL AMOUNT DUE THIS INVOICE:** **\$4,874.85**

# Progress Report

To: Mr. Gerardo Barrera & Mr. Elvin Hernandez

Date: January 5, 2026

Project: Bunker Hill Village: Progress Report

RPS Project No.: 004067 – On-Call Services

007054 – Site Development Review

008071 – On-Call Drainage Committee Services

---

Work performed from November 24, 2025 to December 26, 2025

**004067: On-Call Services** (*TOTAL = \$0.00*)

**007054: Site Development Reviews** (*TOTAL = \$4,874.85*)

- Review drainage plans for new pool at 11722 Greenbay (\$762.79)
  - Fasil Worku – 2 hrs
  - Mike McClung – 1 hr
- Review drainage plans for 425 Blalock (\$1,160.85)
  - Fasil Worku – 4 hrs
  - Mike McClung – 1 hr
- Review drainage concerns on 310 Rainier (\$729.46)
  - Mike McClung – 2 hrs.
- Review drainage concerns for turf at 34 Williamsburg (\$364.73)
  - Mike McClung – 1 hr
- Completed HGL calculations based on existing XP-SWMM model and Atlas 14:  
*11906 Heritage Lane, 11903 Laurie Lane, 11718 Broken Bough, 215 Tamerlaine Drive, 12022 Surrey Lane, 26 Liberty Bell Circle (\$1,857.02)*
  - Fasil Worku – 2 hrs
  - Mike McClung – 4 hrs

**008071: On-Call Drainage Committee Services** (*TOTAL = \$0.00*)